

# Harper College

# Diverse Faculty Fellows

Presented by

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# Overview & History

- Created in 2014 as a recommendation from the 2013 Task Force on Diversity & Inclusion
- Paid fellowship
- Opens the door to individuals of historically underrepresented groups
- Creates a workforce that more closely resembles the racial and ethnic makeup of our community

# Benefits for Fellows

- CV/resume enhancements
- Preparation for a faculty position at a community college
- Mentoring and coaching from a full-time faculty member
- Offered for 1 year and may be renewed for a second based on performance
- 2 years maximum per fellow

Reflection from  
Michael Bentley  
Instructor, Humanities  
Former Diverse Faculty Fellow

# Benefits to Harper College

- Provide intellectual and cultural diversity
- Support innovation in Humanities courses
- Serve as an example of academic success for students from underrepresented communities

# Diverse Faculty Fellows

## 2014 - 2017

- **Brianne Mangione (Kinesiology)** 1<sup>st</sup> year Fellow
- **Monica Shirley (Paralegal Studies)** 1<sup>st</sup> year Fellow
  
- **Bilal Hussain (Sociology)** 2<sup>nd</sup> year Fellow
- **Adam Lopez (History)** 2<sup>nd</sup> year Fellow
  
- **Michael Bentley (Humanities)** Former Fellow: (currently full-time faculty member)
- **Chai ROUNGCHAI (Business)** Former Fellow: Completed 1<sup>st</sup> year
  
- **Oubria Tronshaw (English)** Left program in year 2: Family
- **Darnell Windmon (Math)** Left program in year 2: Family

# Awards

Recipient of the 2017 INSIGHT into Diversity  
Higher Education Excellence in Diversity  
(HEED) Award

2017 ACCT Central Region Equity Award Recipient

Illinois Community College Trustees Association  
(ICCTA) 2017 Equity & Diversity Award Recipient

Thank You