



Update on Harper Registered Apprenticeship (RA) Programs

Dr. Rebecca Lake, Dean
Marie Farber-Lapidus,
Program Coordinator



Board of Trustees Meeting December 13, 2017



Topics Covered in Presentation:

- 1. A Winning Harper Initiative
- 2. Benefits for Harper as RA Program Sponsor
- 3. Update on current and upcoming RA programs
- 4. Current Number of Apprentices and Companies
- 5. Words from Marie Lapidus, Program Coordinator First Apprentice Graduates in Insurance



What is a Registered Apprenticeship?



A <u>registered</u> program ensures a quality education by combining on-the-job training provided by a company plus related classroom instruction to prepare the student-apprentice for a high-demand career.

Program Register with DOL Office of Apprenticeship

Apprentices Earn a salary from their job while attending Harper College to Learn a specific career





Apprenticeship: a Win-Win-Win Initiative

- 1) <u>Companies</u> looking to fill their skills gaps and establish their talent pipeline
- 2) Students starting or changing careers
- 3) <u>Harper seeking to fulfill its mission, grow enrollment, improve retention, and increase completion rates.</u>

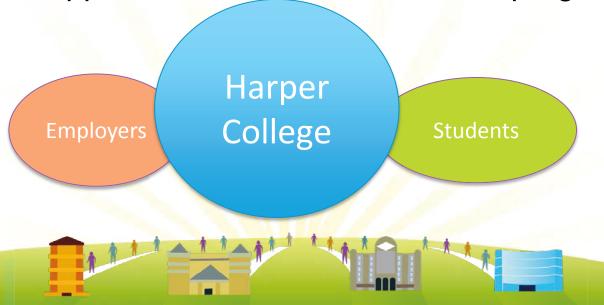


Harper is a RA Program Sponsor



Benefits for Harper:

- 1. Expands relationship with area companies
- 2. Approval from DOL to create RA programs





Now Offering 4 Apprenticeship Programs

Traditional RA programs:

- 1. Industrial Maintenance Mechanic (3 year AAS degree)
- 2. CNC Precision Machining (3 year AAS degree)

Non-traditional RA programs:

- 3. General Insurance (2 year AAS degree)
- 4. Supply Chain Management (2 year AAS degree)





Approved by DOL to Start in Fall 2018

Non-traditional RA programs

- 5. Banking and Finance (2 year AAS degree)
- 6. Retail and Sales (2 year AAS degree)
- 7. Cyber Security (1 year CE using CompTIA credentials)
- 8. IT Generalist (when we are ready to offer as RA program)



Promising New Apprenticeship Programs



Graphic Arts Print Production (2 year AAS degree) (Recently submitted)

Private Security (2 year AAS degree)

CDL Truck Driver Training (1 year CE)





Number Apprentices Served

As of December 2017:

- 35 Industrial Maintenance Mechanic and CNC Precision Machining
- 4 Supply Chain
- 53 General Insurance
- 92 Total number served





Current Number of Companies

As of December 2017:

- 29 Manufacturing companies
- 2 Insurance companies
- 31 Total number of companies





Interesting Apprentice Statistics

1. Retention rate: 86% Harper: 73%

2. GPA: 3.61 Harper: GPA 2.83

3. Gender: 75% males Harper: 45% males

25% females 55% females

4. Race/Ethnicity: about same, 50% underrepresented population

5. Age: 18 – 57 years of age

6. Spring 2018 RA Cohorts 10 enrolled; Fall 2018 RA Cohorts 16

7. By end of 2nd semester, companies indicate apprentice at 80-85% productivity level





AAS Business Administration Coordinator

Marie Farber-Lapidus

First graduating General insurance cohort





CURRICULUM OUTLINE - INSURANCE

Cohort 1 PI1

Harper College Apprenticeship Program Curriculum Map AAS Degree: Business Administration / General Insurance

2-year Program Jan 2016 - Nov 2017

0	MC - 0		F-U 2046 - 42 4th-				
Spring 20	016 = 9 credits	Summer	Fall 2016 = 12 credits				
MGT 111 Intro to Busi	ness Organization 3 cr.	CIS 101 Intro Comput	er Info Systems 3 cr.	ACC 211	Business Law	1	3 cr.
MGT 165 Global Busine	ess 3 cr.	MKT 245 Principles of	Marketing 3 cr.	MGT 270	Principles of	Management	3 cr.
ENG 101 English (Gen Ed) 3 cr.		SPE 101 Speech (Gen Ed) 3 cr		INS 110	Insurance Fundamentals		3 cr.
				MGT 150 Business Math (Gen Ed)		th (Gen Ed)	3 cr.
Start: 1/19/16	End 12 wks: 4/15/16	Start: 5/23/16	End 12 wks: 8/12/16	Star	t: 8/22/16	End 12 wks: 11/11	/16

Spring 2017 = 10 cred	Summer 2017 = 9 credits			Fall 2017 = 12 credits			
ACC 101 Intro to Financial Acct	4 cr.	ECO 211 Microeconon	nics :	3 cr.	MGT 218 Intro to Finar	nce	3 cr.
INS 120 Property & Liability Insurance	3 cr.	PSY 245 Industrial/Org	gan. Psych (Gen Ed) 3	3 cr.	INS 220 Personal Insu	rance	3 cr.
PSY 101 Intro to Psychology (Gen Ed)	3 cr.	INS 240 Commercial I	nsurance :	3 cr.	ECO212 Macroeconom	nics	3 cr.
					PHI 150 Business Ethic	s (Gen Ed)	3 cr.
Start: 1/17/17 End 12 wks: 4/1	3/17	Start: 5/22/17	End 12 wks: 8/11/1	L 7	Start: 8/21/17	End 12 wks: 11/	10/17

6/20/2017

No classes Spring break week

Total Credits earned: 61



General Insurance RA Cohort 1 First to Graduate in the Nation

