

Harper College

Diverse Faculty Fellows

Presented by

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Overview & History

- Created in 2014 as a recommendation from the 2013 Task Force on Diversity & Inclusion
- Paid fellowship
- Opens the door to individuals of historically underrepresented groups
- Creates a workforce that more closely resembles the racial and ethnic makeup of our community

Benefits for Fellows

- CV/resume enhancements
- Preparation for a faculty position at a community college
- Mentoring and coaching from a full-time faculty member
- Offered for 1 year and may be renewed for a second based on performance
- 2 years maximum per fellow

Reflection from
Michael Bentley
Instructor, Humanities
Former Diverse Faculty Fellow

Benefits to Harper College

- Provide intellectual and cultural diversity
- Support innovation in Humanities courses
- Serve as an example of academic success for students from underrepresented communities

Diverse Faculty Fellows

2014 - 2017

- **Brianne Mangione (Kinesiology)** 1st year Fellow
- **Monica Shirley (Paralegal Studies)** 1st year Fellow

- **Bilal Hussain (Sociology)** 2nd year Fellow
- **Adam Lopez (History)** 2nd year Fellow

- **Michael Bentley (Humanities)** Former Fellow: (currently full-time faculty member)
- **Chai Rongchai (Business)** Former Fellow: Completed 1st year

- **Oubria Tronshaw (English)** Left program in year 2: Family
- **Darnell Windmon (Math)** Left program in year 2: Family

Awards

Recipient of the 2017 INSIGHT into Diversity
Higher Education Excellence in Diversity
(HEED) Award

2017 ACCT Central Region Equity Award Recipient

Illinois Community College Trustees Association
(ICCTA) 2017 Equity & Diversity Award Recipient

Thank You