

THE NURSING APPRENTICESHIP

Workforce Solutions
Meeting The Needs of Business

JOURNEY CARE

HOW IT BEGAN

Workforce Solutions Responded Harper College A conversation took place Formal discussions began in 2018 Funding was identified Curriculum templates developed Teams were assembled Dr. Proctor & CEO Hobson established start date

JourneyCare Recognized a Need

THE NURSING APPRENTICESHIP

Apprenticeship Grant

What We've Learned

\$2.5M

The Nursing Workforce

January-November

17,848/month

JourneyCare Commitment

Investment

\$250,000

The Apprentices

Selection







Nursing Apprenticeship Program





REGISTERED NURSE

16 credit hours of common course

LICENSED PRACTICAL NURSE



68 credit-hour Associate in Applied Science Degree



Approximate completion time 7-8 semesters (2.5-3 years)



Preferred option for students who are college ready



Requires six clinical courses



Upon completion students are eligible for Baccalaureate degree completion



38 credit-hour Practical Nursing Certificate



Approximate completion time 4 semesters (1.5 years)



Preferred option for students needing a slower pace and greater academic support



Requires three clinical courses



Upon completion students are eligible for admission to the RN Program with approximately 29 credit hours remaining (2-3 semesters or 1 year for RN degree)



What True Partnership Looks Like



- MOU signed between the organizations
- Information Sessions for JourneyCare CNAs
- Internal application process at JourneyCare
- Kick-off meeting with interested candidates
- Testing sessions with support from Harper
- Modified 'FYS' full day orientation designed
- Apprentices selected
- Pre-nursing apprenticeship classes will begin in January 2021







Signing Ceremony







Kimberly Hobson, CEO

Dr. Avis Proctor, President

White Coat Ceremony



Future Focus







