



Amazon Career Choice Program

Program Overview

- Career Choice is an innovative Amazon program uniquely designed to upskill their associates who are interested in pursuing a future outside of Amazon
- The focus is on high-demand career paths
- Amazon wants to make it easier for their employees to pursue their career aspirations

Who is Eligible?

- All hourly full-time and part-time employees who have worked at Amazon for at least one continuous year
- Amazon Career Choice pays for tuition, fees, and textbooks for eligible associates
- Full-time employees are eligible for the maximum benefit \$3,000/year with lifetime maximum of \$12,000
- Part-time employees are eligible for a benefit of \$1,500/year with a lifetime maximum of \$6,000

How Does It Work?

- Career Choice Associates select their program of study and education provider
- Complete the voucher with program selection
- Registers with education provider for approved program of study
- Education provider submits voucher to Amazon for payment
- Associate makes progress in the program to completion

What Gets Funded?

- Certificate and Associate's Degree programs that lead to in-demand jobs and wage gain from the associate's current role at Amazon
- Minimum wage is at least \$17/hour
- Amazon only funds comprehensive academic programs that prepare individuals to transition into new careers

Academic Programs Funded

- Healthcare
- Skilled and Mechanical Trades
- Administration & Business Services
- Transportation
- Information Technology

Harper is Ready to Partner

- Voucher system has been activated
- List of eligible programs has been verified
- Harper has been added to Amazon's internal site as an education provider
- The data file upload process has been validated

Next Steps

- Harper is working to fully align our internal processes
- Harper will be exploring opportunities to conduct on-site recruiting/information sessions at our local Amazon fulfillment centers
- Harper is expecting to see results from this partnership within the year

Value Added

- Directly aligns with our Strategic Plan Goal focused on Partnerships
- Assists with responding to the needs of adult learners
- Positions Harper to showcase our excellent programs and to further demonstrate the value of higher education to our community

Questions

