SHARED GOVERNANCE at Harper College

Board of Trustees

November 17, 2021

What is shared governance?

A way to gather input and make recommendations

4 Tenants

- Collegial
- Open
- Transparent
- Timely



Why is it important?

Criterion 2.A

Operate with integrity; establish and follow policies

Employee and student input

Regional Accreditation

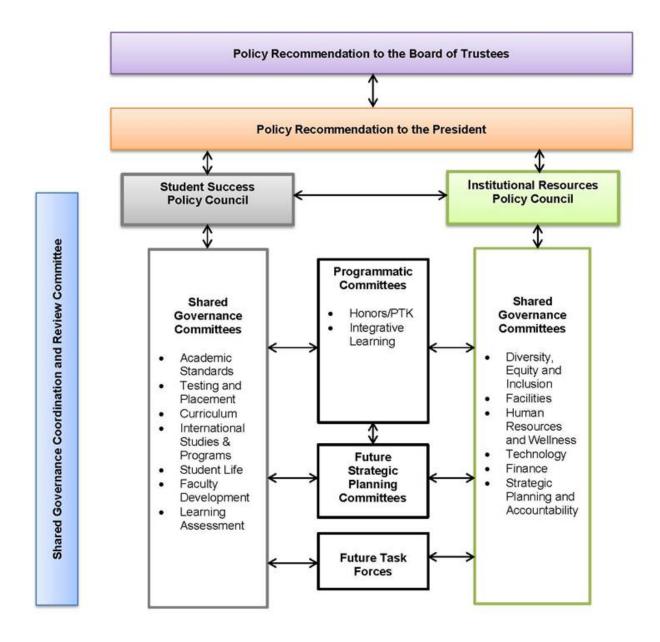


How is it structured?

Board is responsible for policies that flow through the President

- 18 committees:
 - ✓ 2 councils
 - √ 13 committees
 - √ 2 programmatic committees
 - √ 1 oversight committee

Shared Governance Structure



How does it work?

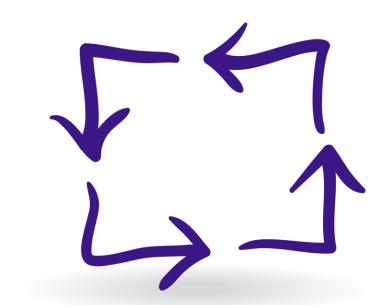
Committees meet regularly

Make recommendations

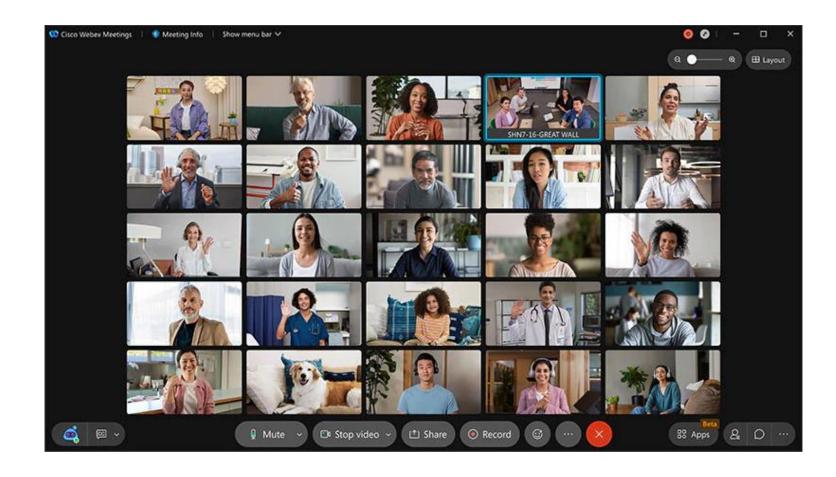
- 1. Policy-related
- 2. Non-policy (operational)

Policy recommendations vetted collegewide the sent to the President for Board consideration

Non-policy (operational) recommendations go to the appropriate administrator who consults with the President



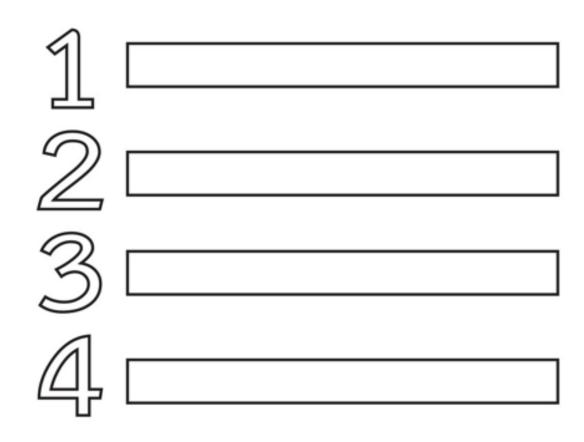
During the pandemic





What are we currently working on?

- Review of memberships on each committee
- Connect Board policies to committees to ensure relevance
- Revising policies
- Identifying policy gaps



246 employees/students involved

Questions

