Prepared to Help Harper Hawks Soar

Ruth Williams, Ed.D. August 16, 2023



My Higher Education Leadership Journey

Academic and Professional Preparation

Who am I as a Leader?

Lifting Up the Harper Student Success Agenda













Bachelor in Science

Major: Biology

Minor: Captive Wildlife Management

Masters of Science, Veterinary Physiology

Doctorate in Education,
Community College Leadership

- Barat College, Lake Forest, IL
 - Adjunct Faculty in Biology
- Moraine Park Technical College, West Bend, WI
 - Instructor in Biology
- Oakton College, Des Plaines, IL
 - Professor of Biology
 - Biology Department Chairperson
 - Dean of Science and Health Careers
 - Dean of Curriculum and Instruction
 - Assistant Vice President for Academic Affairs



Who am I as a Leader?

- Strive to be transformational, authentic, relational, servant-leader
- Use data to inform processes and decisions

- Endeavor to embrace social justice and cultural humility
 - Center equity, diversity, and inclusion in processes, procedures, and programming



First 90 Days

Explore and understand the Harper College culture

Build relationships and community

 Assess the functions and organizational structure of Academic and Student Affairs



Lifting up the Harper Hawk Student Success Agenda: You Matter, We Care



FLIGHT OF THE HAWKS: PREPARE TO SOAR

Follow these steps toward success both in and out of the classroom and see yourself walking across the stage at graduation. You matter, we care.



















2023

Lifting up the Harper Hawk Student Success Agenda: You Matter We Care

Culture	First-Year of a Hawk's Flight	Planning for our Students' Post Harper Success
 Student Experience Care: Core Values Inclusion and Sense of Belonging Services and Resources 	Access	Academic Programming
	Retention	Partnerships
	Persistence	Economic Mobility
	Course Success	
	Credit Momentum	



Questions?

