Spring 2025 Enrollment Update



January 15, 2025



Enrollment Overview: January 15

- Overall FTE/Enrollment: +6.4%
- Overall Headcount: +7.1%
- Tuition Bearing Enrollment: +4.3%
- Non-Tuition Bearing Enrollment: +30%
- New student applications: -22
- New student enrollment: -2.7%
- Retention: +5.3%
- International Student Enrollment: +16%



Enrollment Overview: Detailed Breakouts

Market Segment	Spring 2022	Spring 2023	Spring 2024	Spring 2025
	-40.0%	16.7%	19.3%	
New High School Graduate	3.1%	18.3%	-9.6%	15.3%
New Adult	27.8%	9.3%	8.8%	-19.3%
New Transfer	-0.5%	-0.7%	36.3%	-4.7%
Retained	-8.0%	0.7%	4.6%	5.3%
Returning	-13.5%	-13.7%	9.3%	-0.2%
AED	10.7%	192.7%	-10.3%	35.0%
Dual Credit	-7.9%	55.3%	10.0%	5.2%
Concurrent	-35.1%	25.7%	19.0%	12.4%
CPE	-6.9%	-3.8%	-25.9%	-20.6%
Total	-6.9%	6.7%	4.2%	6.4%





Enrollment Overview: Divisional Level

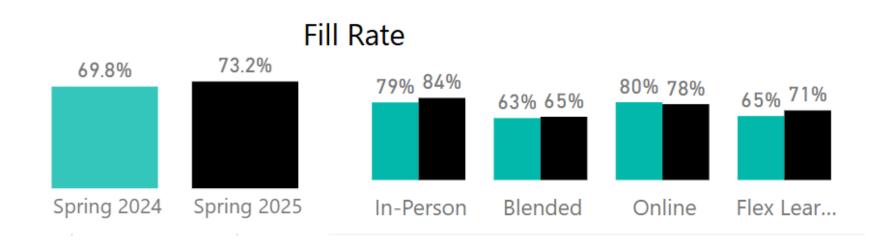
Business and Social Sciences
Career and Technical Programs
Dean of Students
Health Careers
Liberal Arts
Mathematics and Science
Other Programs
Overall Total

FTE				
<u>Spring</u> <u>2023</u>	<u>Spring</u> <u>2024</u>	<u>Spring</u> <u>2025</u>	<u>FTE</u> <u>+/-</u>	FTE %
1,117.9	1,200.0	1,240.2	40.2	3.4%
1,203.6	1,171.5	1,384.7	213.1	18.2%
33.1	23.5	23.8	0.3	1.4%
484.7	532.2	601.8	69.6	13.1%
1,420.2	1,499.2	1,506.0	6.8	0.5%
1,611.7	1,688.5	1,751.2	62.7	3.7%
	2.3	0.2	-2.1	-91.4%
5,871.2	6,117.3	6,507.8	390.6	6.4%

Headcount				
<u>Spring</u> 2023	<u>Spring</u> 2024	<u>Spring</u> 2025	HC +/-	<u>HC %</u>
3,686	3,850	4,003	153	4.0%
3,169	3,123	3,624	501	16.0%
178	127	136	9	7.1%
1,129	1,245	1,350	105	8.4%
4,453	4,733	4,910	177	3.7%
4,241	4,331	4,455	124	2.9%
	13	2	-11	-84.6%
9,937	10,271	11,004	733	7.1%

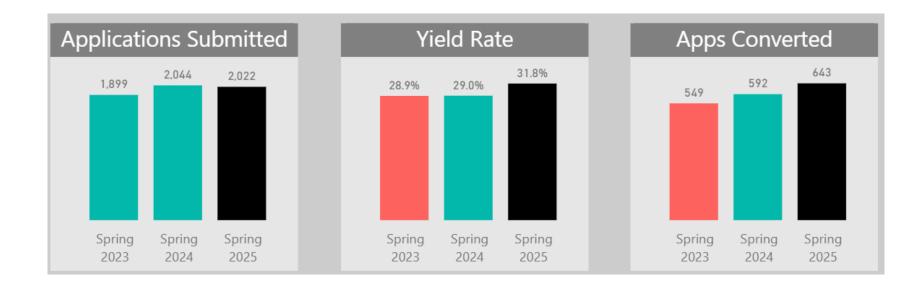


Course Fill Rates



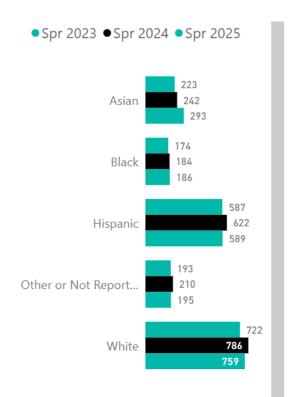


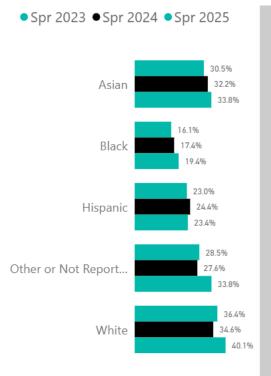
New Student Application Data

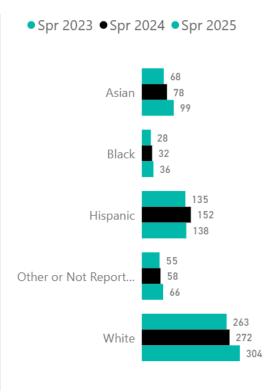




New Student Application Data

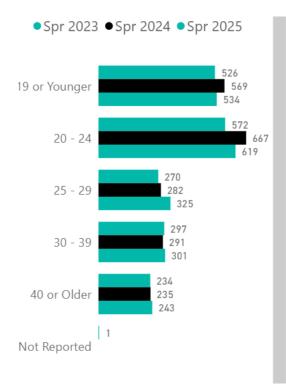


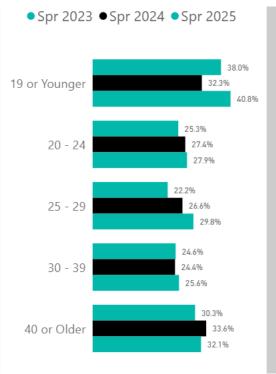


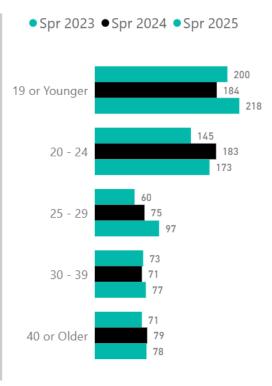




New Student Application Data

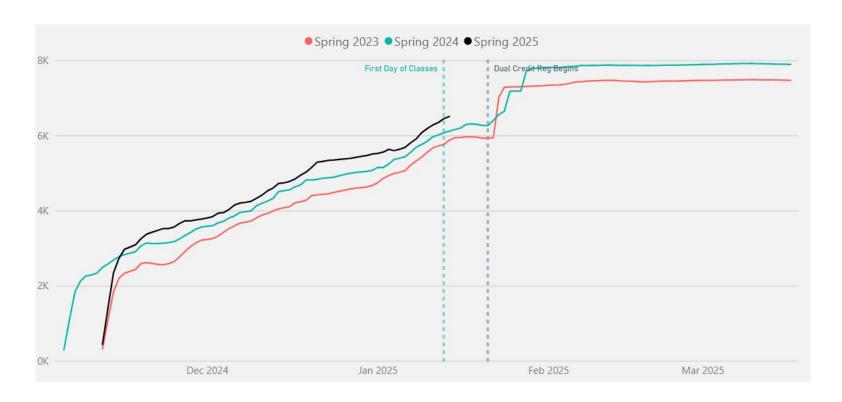








Enrollment Trends





Enrollment Services Activities

- Motomatic campaign: Stop Out and Applied not enrolled
- Focused calling campaigns Underrepresented
- Text campaigns Modern Campus Message
- CRM expansion
- Knowledge database 24-7 access
- Chatbots
- Mobile application expansion



Enrollment Services Activities

- Area of Interest experience evenings dual credit students
- Introduction of how-to video and guide for Transitional Math and English students covering the Harper application and enrollment process to be show in their classes by their faculty
- New application review module in Comevo software to supplement our existing process
- Revised automated communication plan through CRM Certificate seeking, student at large, and Dual Credit
- Personalized video software to engage and convert inquiries



CRM 360 Visibility/Engagement in 2024

- Event Management Campus events, testing appointments, and information sessions.
 - 15,477 registrations
- Case Management Streamlines communication and automates staff task assignments.
 - 46,399 cases resolved
- Activity Tracking Captures interactions between staff and students via phone calls, emails, and in-person.
 - 45,931 activities
- Email Campaigns Centralize bulk email campaigns and track interactions.
 - 486,983 emails sent
- Chatbots/Live Chat Answer routine questions, allowing staff members to focus on more complex issues.
 - 16,609 chats with a 54% first point resolution rate
- Knowledge Database Allows external/internal users to search and read multiple articles on various college
 - 27,333 articles access
- · Upcoming Initiatives
 - Replace MS Dynamics with Salesforce to support Business EdVantage and Workforce Solutions 6/30
 - Improve integrations of existing systems with Salesforce to support registration data.
 - Continue to evaluate systems that we can consolidate into Salesforce.



Motomatic Stop Out Campaign

Stop Outs

Total	2,291
Spring Reg	46
Reg %	2.0%
Spr 6+ Hours	23
Spr <6 Hours	23
Spring App	29
App %	1.3%
FTE	18.9

App Not Enrl

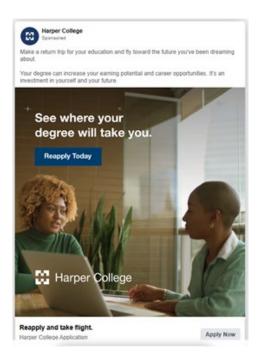
Total	3,278
Spring Reg	19
Reg %	0.6%
Spr 6+ Hours	13
Spr <6 Hours	6
Spring App	19
App %	0.6%
FTE	7.7



Stop Out Guidepost Examples









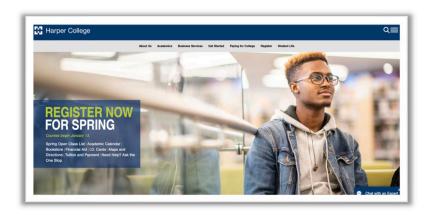
Enrollment Marketing Update

- Challenges and Opportunities
 - Fractured channels
 - Micro attention spans
 - Increasing cost
 - + Technology
 - + Stories and experiences



Web and Direct Mail

- Web Site Updates through March 10 start dates.
- Ongoing web enhancements to improve organic SEO and unbranded search.
- All-district oversized 8.5x11 postcard.









Email and Broadcast Radio

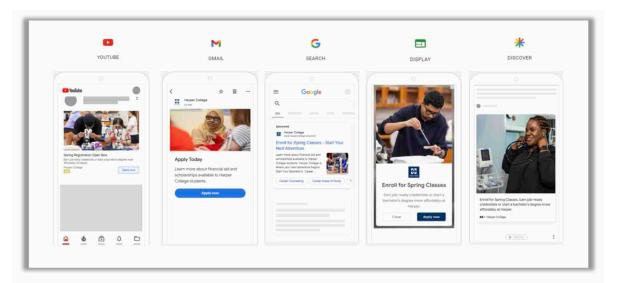
- Targeted Email Campaign
- 8 send dates x 4 emails per date = 32 total emails.
- Send dates: November 14 through February 28
- Broadcast radio
- Six top-ranked radio stations in the Chicago area. US99, B96, JAMS 104.3, KISS-FM, WLIT, Q101
- 23 unique ads
- 700+ spots





Multi-Channel Digital Campaign

- Comprehensive suite of audio, video, images, animated ads and targeted copy reaching key audiences throughout Harper's district.
- Targeted Audience: 17- to 55-year-olds, including young adults, parents with young adult children and adult learners
- Targeted Geo: Harper College ZIP Codes
- Channels: Keyword Search, Performance Max, Demand Gen, Meta, Snapchat, Programmatic, Display, Digital (Spotify) Radio, YouTube, OTT/Streaming Video





Social Media: Paid and Organic

- Ad types include animated ads, images, and video shorts.
- Facebook, still effective strategy to reach adults as well as parents of young adults.
- Instagram wider age appeal.
- SnapChat: Targeted to age 18 to 25.
 Primarily an awareness driver, also seeing high viewing rates and click activity to Harper web site.
- Class start dates updated campaigns proceed through March start dates.
- Organic Social Media: Instagram, LinkedIn, Facebook.









Questions?

Thank You

