Opening Doors, **Elevating Futures:** Launching Harper's Journey with Aspen's Unlocking **Opportunity**

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The Challenge

- Students succeed in **getting in**, but:
 - Too many enroll in undervalued pathways
 - Limited connection to living-wage jobs or strong transfer outcomes
- Equity concern: First-gen and underserved students disproportionately affected



Harper joins national network advancing high-value credentials that lead to good jobs and bachelor's degrees

Harper College News Bureau

August 19, 2025

Harper College has joined the **Aspen Institute College Excellence Program**'s expanded **Unlocking Opportunity network** – an initiative designed to help community colleges reform programs in ways that improve student outcomes – ensuring more students earn degrees that lead to good-paying jobs.





- What is Unlocking Opportunity?
- Why did we pursue this opportunity?
- How will this transform individuals and our community?



Aspen Institute Unlocking Opportunity





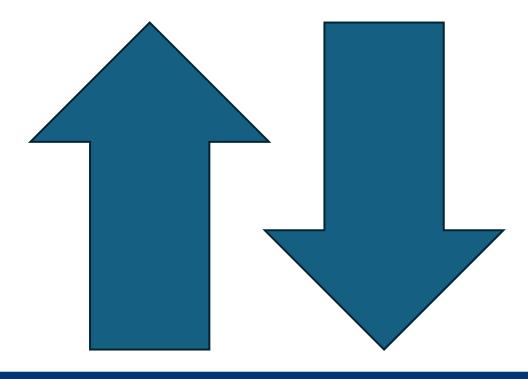
2025

How can we unlock opportunity?

Strengthen the Program Portfolio

Strengthen Supports to Enter and Complete High-Opportunity Programs

Increase number of students enrolled in and graduating from "high opportunity programs"



Decrease number of students in "undervalued pathways"



Why this Matters to Us



Institutional excellence



Mission alignment



Equity imperative



Evidence-based strategies and tools



Financial benefits



What will we do to unlock opportunity? Year 1

Data-Informed Insights

- Living wage metric
- Program evaluation rubric

Program Portfolio

- Curriculum audit with Aspen tools
- 3–5 strategies to get more students on high-opportunity pathways
- New | Modify | Sunset | Launch

Alignment & Execution

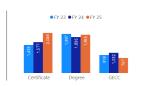
- ICCB + annual review integration
- Ops plan alignment
- Cross-functional accountability





Data-Informed Decision-Making









- Enrollment trends by program
- Completion rates by program
- Alignment of programs with:
 - living-wage jobs
 - bachelor's transfer success
- Employment Outcomes



Expected Outcomes



Improved student success outcomes



Enhanced institutional reputation



Strengthened organizational capacity



Sustainable competitive advantage



Timeline and Key Milestones for 2025-2026







