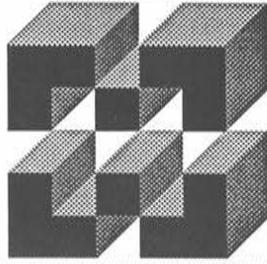


The Harper Insider



Volume 2

Number 8

Date September 1987

The Results Are In —

SRI Gallup, a college market research company, conducted a study for Harper to discover attitudes and opinions of area citizens, high school seniors and employers. Some general observations are that Harper has a high positive image among all three groups surveyed and is perceived to be an academically-oriented community college.

Residents perceive the College to be quite sensitive to the educational needs of the community and as an important resource for current and future students.

Some recommendations made by the firm to enhance and strengthen Harper's position are that Harper should:

- provide a greater number of off-campus sites
- improve facilities for cultural programs
- further develop the business market
- recognize the critical role of faculty and classified staff as marketers
- improve parking and signage.

The report writer concludes that the best instructors, the best leadership, the most helpful support personnel and the highest quality education are the "key" ingredients in the Harper College marketing mix.

Dr. Jim Hale from SRI Gallup presented the results of the surveys to employees. The staff was pleased by the results of the surveys and asked questions about the sampling, including how representative of the community it was. Staff members were interested in finding out if what Harper is doing is enough and asked about areas which need improvement. Meetings, organized by the marketing steering committee, will be held in October and November and will focus on each staff member's role in the marketing effort.

Complete tabular results and narrative descriptions of the study findings are available in the Library and Dr. Bonnie Henry's office.

Fall — Football — Family Fun

The leaves are turning, the air is crisp, and it's the perfect time to come out and support the Harper Hawks. The football game will be a good match-up between the Hawks and the Apaches of Illinois Valley. Game time is 1:00 pm, Saturday, October 3.

But the fun begins with a pre-game tailgate party at 11:00 am. Bring the family for hotdogs, hamburgers, corn, pop and all the trimmings. Cost for a family of four is only \$10.00 for lunch, the game and lots of entertainment and surprises. Cost for individuals is \$5.00.

A 15-piece pep band will be on hand (look for some familiar faces) and the cheerleaders and pom pon squads will perform and give lessons to interested youngsters.

This event will be a gathering of Harper graduates (with a special section in the stands reserved for alumni), Harper employees and their families and friends. Advanced registration is necessary. Please make your check payable to the William Rainey Harper College Alumni Association and send it to the Development Office, A323.



From the Chair

Environmental Health and Safety Committee

The purpose of the Environmental Health and Safety Committee is to identify and monitor safety, health and environmental hazards which affect the Harper College community. The committee also has the responsibility to advise the administration and recommend solutions for hazards which cannot be eliminated through committee resolutions and/or division or department actions.

The committee is currently working on reviewing the smoking regulations, in particular the difficult job of enforcing the present regulations. They are also involved in monitoring the air quality testing in Building A.

The 14-member committee meets during the academic year. The current chairperson is Kevin King, who invites interested members of the College community to attend the meetings on the second Wednesday of each month at 12 noon in the Faculty/Staff Dining Room in Building A.

Athletics Committee

The Athletics Committee is chaired by Fred Vaisvil and consists of 15 members who meet approximately six times a year. The committee was established in the spring of 1978 with the purpose of involving the College community in the guidance/direction of the athletic program — a 14-sport program. At that time the major emphasis was on setting up the facilities and structuring the guidelines for use.

Over the years the Athletics program has experienced continued expansion with the inclusion of intramurals and community recreation, and the committee has been instrumental in establishing the policies and procedures that govern these activities. The committee this year will focus on the development of a student recruitment program, adoption of new health policies (including nutrition and drug education) and the establishment of qualification standards for participation in national championship tournaments.



For Your Information

Many events go on at Harper each day — and most are listed in other publications or the Student Activity Calendar. However, certain College-wide activities are part of an official calendar maintained by the President's office in order to avoid conflicts in scheduling other events. For your convenience, we will publish the dates available at press time. For updated information, contact Felice Avila at extension 2278.

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| Board of Trustees Monthly Meetings 8:00 pm, Board Room | Thursday, September 24 Thursday, October 22 |
| Committee Meetings 7:30 am; Board Room | Finance/Buildings and Grounds, Wednesday, October 7 Academic and Student Affairs, Wednesday, October 28 |
| General Interest | Tailgate Alumni Party, Saturday, October 3, North Patio, 11-1 1987 Scholars Recognition Luncheon, College Center, 12 noon GED Commencement, Friday, October 9, 7:30 pm; J143 Presentation: Fall Festival Queen; Saturday, October 24, 1:00 pm; Football Field An Evening of Information: Colleges and careers, Monday, November 2, 5:00-8:30 pm; Building A |

Insider's View of

Bonnie Henry

Bonnie Henry came to Harper in 1982 from Prairie State College where she was Director of Counseling for seven years. She started her Harper career as Director, then Dean of Student Development. In March, 1986, Henry was appointed Harper's first woman vice president. When asked how she felt about that appointment, she commented that "It is a privilege and an opportunity and I feel that I'd better do a good job." Her responsibilities as Vice President of Student Affairs covers a wide range of duties. She is successfully balancing a challenging career with an active, busy home life.

Born: Wayland, Michigan

Education: Michigan State University, B.A. Elementary Education and M.A. Student Personnel and Guidance; Ed.D. from Nova University

Family: Married, three sons ages 18, 12, and 5

Hobbies: Loves the outdoors, reading, arts and crafts when there is time

Favorite "pig-out" food: popcorn

Favorite books: Biographies, most recently Bobby Knight, Jim McMahon, Lee Iacocca, Shirley MacLaine

Last movie seen: Dagnet

I would like to stop: Eating Harper's sweet rolls

I can't stand: Prejudice

One thing I've learned in life: Interpersonal relationships are what really matter.

If money and time were no problem: I would do exactly what I am doing — the only problems are having enough time and money to accomplish everything.



Adult Educational Development Department

Imagine that you are unable to read a story to your child or that you cannot fill out an employment application. The resulting frustration makes it difficult, and, for some, impossible to function well in everyday life. Admitting to the frustration, getting past the uncomfortable feelings and doing something about it make up the first giant steps for interested adults. After that, the caring professional staff of Harper's Adult Educational Department takes over.

The enthusiasm and dedication of the staff of AED are infectious. Sitting in on a recent department staff meeting made me proud that this group of professionals is a part of Harper College. There is a core staff of 13 and about 50 part-time staff members and faculty. The AED is a mobile department because its staff will go where there is a need. The department operates out of the main campus with hours from 8:00 am to 8:30 pm, from the Northeast Center, 9-3 and 6-10, and the Dempster Development Center (times vary).

The Department offers Basic Skills classes designed to teach adults who cannot read, write or perform basic arithmetic. Pre-GED classes are for students whose skills are at a pre-high school level or who wish to prepare to take the General Educational Development (GED) tests which equate to a high school diploma. The Nonnative Literacy Program is for individuals who have six years of education or less and are native speakers of another language.

Other programs include Citizenship Training, Adult Pre-Employment Skills and the rapidly growing Business/Industry-Based Program. BASED, Basic Academic Skills for Employee Development, offers on-site training to employers, customized to the individual needs of their employees.

The department acquired its separate identity about six years ago. It is supported by several state and federal grants which require constant monitoring and reports. Barb Singer sends regular reports on students, material and other grant requirements. Because of the special education, economic and emotional needs of AED students, Jane Harris functions as the department counselor. Harris, a social worker, feels that the students deserve special handling because they have overcome many obstacles to get as far as registration. Enrollment in AED is open throughout the year. A student can begin a program as soon as he/she is ready to start. Each student receives personal counseling and assessments.

Of the 2300 registered students, a majority are enrolled concurrently in other AED courses or college credit courses. Over the past six years growth has tripled. There is no such thing as a typical student profile. AED serves students of all ages from varied backgrounds.



AED staff members include from left to right: Mary Jeziorski, Eileen Brown, Marie Griffin, Susan Grisko, Sharon Martin, Pat Mulcrone (seated), Jane Harris, Jackie Aponte, Pat Best, Joan Toomey, Barbara Singer, Linda Nelson.



Pat Mulcrone (R) discusses enrollment with Linda Nelson (L) and Pat Best while Susan Grisko (Left rear) and Sharon Martin go over a student record.

As the department grows, so do the staff, facilities and resources. An integral part of the Harper community, AED counts heavily on the Learning Assistance Center, the Women's Program and Disabled Student Services for support and referrals.

When asked if there were any instructional areas which needed improvement or any needs to be filled, the staff felt that the transition period from attending classes to actually beginning a new career was an area that needed more attention. Classes in life skills are being considered.

On October 9, 1987, 350 students will be eligible to graduate from Harper's General Educational Development programs. As a result, many graduates enroll in college degree credit programs or are eligible for job advancement. The program makes a difference in the lives of its students.

Harper Professor Receives Literacy Award

The Chicago Area Reading Association presented a 1987 Literacy Award to Professor Patricia Mulcrone of Harper College in Palatine.

Mulcrone organized the Adult Educational Development Department at Harper and specifically the literacy program which serves 1600 native and nonnative residents yearly.

President James McGrath nominated Mulcrone for the annual award with these words: "I believe that Patricia Mulcrone is an outstanding educator . . . and should be recognized . . . for organizing local literacy programs, producing teaching materials in special media for literacy programs and carrying out informal educational activities."

Most recently, Mulcrone's department has developed on-site literacy programs at local businesses. Five sites, including Motorola and Alexian Brothers Hospital, are offering literacy programs for native and nonnative employees and their families. Mulcrone stated, "This is an exciting and important growth area. Our instructors are able to customize instruction, building in factors to insure progress." She noted, "The more supportive the business is, the better the results."

The Basic Academic Skills for Employee Development (BASED) program is funded by contributions from the participating companies and grant monies which provide for registration, instruction, counseling, job placement and support services such as child care, transportation and tuition. There is no cost to the student.

"Our goal is to meet the literacy needs of the community — on and off campus, reaching as many people as possible," Mulcrone commented.

Department Developments

Welcome to the following new and returning members of the Harper Community: **Mary Beth Bussert**, Student Development; **Howard Schumann**, Public Safety; **Norma Deuster** and **Susan Nowakowski**, Bus/SS; **Rita Mack**, Registrar's Office; **Clifford Casey**, D.S.S.; **Tim McGowan**, PEAR; **Marge Dodson**, Educational Services; **Kathleen Hanahan**, Placement; **Mark Engstrom**, Mail Center and **Patricia Hendryx**, SP/S. We're glad to have you here!

Congratulations to **Paul Risoya**, Print Shop; **Sheila Williams**, CAD/CAM; and **Dawn Spannraff**, C.E., on their recent promotions. **Paul Sipiera**, TM/PS, attended an annual meeting of the Meteoritical Society in Newcastle, England, where he presented a paper. **Ray Devery**, Development Office, will give a presentation at the National Meeting of the Council for the Advancement and Support of Education (CASE) in Washington, D.C., in October. Devery is also leading a seminar on Resource Development for Charitable Organizations. It will be held at Harper starting September 26.

Sharon Alter, Bus/SS, chaired a session entitled "Race, Class, Culture and Birth Control" at the Seventh Berkshire Conference on the History of Women at Wellesley College in June. **Kathy Gilmer** and **Sam Geati**, Economic Development and Industry Services, will present the topic "Northwest 2001 — A Model for Regional Economic Development" at the annual conference of the National University Continuing Education Association to be held in January, 1988. **Mike McClane**, PEAR athletic trainer, recently was seen at Naperville North High School lecturing on sports injury and prevention.

Good luck to **Betty Doles** of Food Service and **Edwin Kurowski** of the Physical Plant on their recent retirement. **Liz McKay**, SP/S, presented "Setting the Campaign Goal" at the recent 1987 United Way employee campaign seminar. We wish good luck to **Denise Keeley** of the Graphics Department, who is leaving Harper to begin her own design business. We'll miss you! Congratulations to **Tony DiOrio**. Daughter Elena Nicole weighed in at six pounds, four ounces and is 22 inches long. Mom and daughter are doing well.

The President's Office received the following note from Polly Brandt concerning the recent death of her husband, Bill:

During a time like this, we realize how much our friends really mean to us. . . . Your expression of sympathy will always be remembered by the family.

The United Way Campaign will begin October 8 and continue through November 4. Employees will be invited to meetings on October 8. Meeting times are 10:00 am, 2:00 pm and 11:30 pm. A featured agency supported by United Way will have a display at each meeting. You will be contacted by your area captain.

Retiree Report

George Makas, retired professor of music, writes to tell us how much he enjoyed attending John Knudsen's Art 261 painting class this summer. George and his wife Jean have been doing a lot of traveling including trips to Israel, New Zealand, Australia and Alaska as well as many motor coach trips across the United States.

George says "Early retirement is great for doing all those things you never had time to do." George and Jean are involved with the Institute of Holy Land Studies and are also revising computer programs for publication. In spite of a busy schedule, they also make sure to keep their eyes on their favorite team, the Chicago Bears.

The *Insider* would like to hear more from our retired community. Please send any tidbits that you would like to share.

From Health Services

CPR

The Health Service is again offering basic Cardiopulmonary Resuscitation classes and CPR Recertification for all faculty, staff and administrators.

If you have not taken CPR, a total of four hours instruction time is required to become a certified rescuer. If it has been a year or more since you have been certified, your CPR Certification is invalid and you must take a three-hour recertification class.

Cardiopulmonary Resuscitation classes will be held on the following days:

Basic CPR

Tuesday, September 22, 1987, 9-11 am in A242

and

Wednesday, September 23, 1987, 9-11 am in A242

CPR Recertification:

Thursday, September 24, 1987, 8:30-11:30 am in A242

Please register by calling the Health Service at extension 2268. Additional classes will be scheduled until everyone interested has been certified.

Harper Health and Wellness Day — October 7

Good news to Harper students, staff and faculty! All day, Wednesday, October 7, is Health and Wellness Day at the Harper College Health Service, A362, for all employees and students of Harper College.

On our special Health and Wellness Day, free testing will be available from 8:00 am to 8:00 pm. That's 12 hours of professional health care and education from our staff! Health Service nurses will provide hearing and vision testing, TB screening, hemoglobin levels, weight and height measurements, blood pressure, tetanus boosters and more. We have information covering many different health issues — smoking cessation, nutrition, AIDS, etc. — and look forward to sharing them with you.

See you in the Health Service, A362, on Wednesday, October 7, between 8:00 am and 8:00 pm!

Harper Employee Fitness Day — October 21

Prepare your tennies and T-shirts — Employee Fitness Day is around the corner! Plan on participating in the Fitness Walk, one of the Fitness Trails or one of the new events (yet to be disclosed!) in Building M between 11:00 am and 1:00 pm on Wednesday, October 28. Get ready for the exciting prize drawing and receive a new vibrant T-shirt for your participation! Watch your mail for specific information and the official registration card.

The Peter Soby P.S. We Care fundraising campaign, initiated by the student body, got off to a good start with the ice cream social held on September 9. The funds will help defray some of the substantial expenses the Soby family is facing after a diving accident that left Peter paralyzed. A videotape with messages from students and staff members has already been sent to Peter. Other videotapes will be sent periodically. If any *Insider* readers would like to be a part of the videotape or have ideas about what to include, please contact Jeanne Pankanin, extension 2242.

The Harper Insider, a monthly publication of the Institutional Communications Office, has been developed as part of the College Relations Departmental program of information for the college community and produced with assistance from LRC Media Services.

Employee groups and individual administrators, faculty and staff members are cordially invited to contribute stories and information before the first of the month for the issue published at midmonth. Please contact Patty Roberts, Institutional Communications, A302, extension 2628.