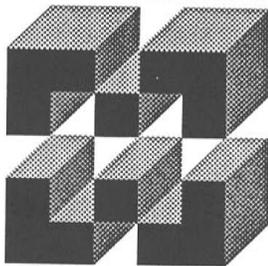
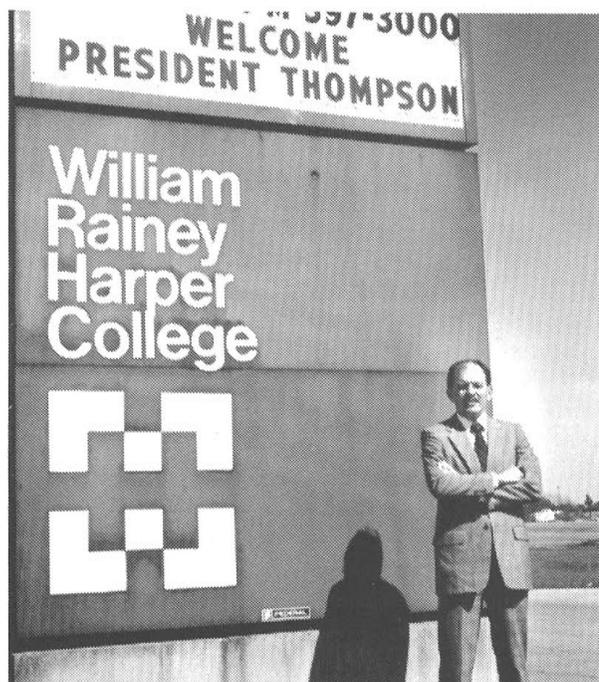


The Harper Insider



Volume 3 Number 5

May/June, 1988



Insider's View of President Thompson

Newly appointed President Paul N. Thompson spent his first "official" (his word) day at Harper College on May 23, beginning a very busy round of meetings, introductions and handshakes. The College honored its new chief executive Monday afternoon with a reception in the College Center which was attended by a large number of faculty, staff and friends of Harper. Dr. Thompson, whose stamina must surely have been tested by the length of the receiving line, expressed his reaction to the event in typically modest fashion, "I couldn't believe all those people waited in line so long to shake my hand."

Dr. Thompson reported that the reception reinforced his initial observation that employees of Harper are warm, friendly people who take pride in what they do. "Many people invited me to come and see their departments or offices," he remarked.

Harper people also had the opportunity to meet the president's wife of 29 years, Doriann, who had been traveling around the district for most of the day looking for a new home. Mrs. Thompson, whom the president described as "lovely as the day I married her," is now working on a second baccalaureate degree in anthropology; her first is in elementary education.

The Thompsons' three children live in other parts of the world. A daughter, Julie, and her husband and young son, Michael, live in Albuquerque; a soon-to-be-married daughter, Sara, holds a master's degree in Russian history and has just returned from a year of teaching English in Japan; and a son, David, is a sophomore at Evergreen State College in Bellevue, Washington.

Dr. Thompson brings a broad spectrum of teaching and administrative experience to his new post at Harper. After earning an A.M. in mathematics at the University of Illinois, he taught math at Parkland College in Champaign. His next appointment was as president of Olney Central College. While there he earned the Ph.D. in education from the University of Illinois. He then served as vice president of Joliet Junior College. Thompson's most recent position was as president of Bellevue College in Bellevue, Washington.

At Bellevue, Dr. Thompson initiated a number of special programs, notably an annual event honoring persons whose special effort and thoughtfulness have contributed to the college community. Recipients are honored at a reception and presented with a certificate and pin designating them "Special Friends of the College." Another special project was his chairmanship of a committee engaged in statewide efforts which were successful in persuading the Washington State Legislature to appropriate an additional \$200 million in capital funds for community colleges.

Conceding that there is no single ideal administrative structure, Dr. Thompson describes his style of leadership as "open." He believes that decisions should be made as close to



President and Mrs. Thompson chat with Chairman Kris Howard, Vice President Bonnie Henry and Director of College Relations Elaine Stoermer.



President Thompson introduces his wife, Doriann.

where they will be implemented as possible. That means that middle-level decision makers play an important role in determining how the College runs on a day-to-day basis. Thompson's example: if the College theatre needs a new light board, a dean or vice president should be able to count on the knowledge and judgment available in the theatre area for such decisions.

One of the new president's priorities is to attract new faculty of the same high quality as those now retiring. He believes that Harper's excellent national reputation, along with good facilities and attractive salaries, should enable him to do that.

Having served on the board of directors of the Bellevue Philharmonic, Dr. Thompson has demonstrated his commitment to the arts. He intends to help Harper maintain the balance between liberal and fine arts on the one hand and technical and vocational programs on the other. Thompson believes that Harper should be a place where the liberal arts coexist in harmony with vocational/technical studies.

Dr. Thompson has also been involved with community service organizations, such as the Rotary Club and the Chamber of Commerce. His personal interests are reading, music, theatre, and refinishing antiques; sports include golf and running.

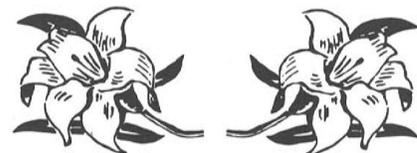
Asked what he would like to say to the Harper College community, Dr. Thompson responded warmly, "I just want everyone to know that I'm very pleased to be here."



Director of Placement Russ Mills greets Dr. and Mrs. Thompson.

Department Developments

Professor Jerome Stone of the Philosophy Department was appointed to the steering committee of the Group on Empiricism in American Religious Thought of the American Academy of Religion. . . . **Professor Harley Chapman's** poem "Discursive Individuals" was published in the spring/summer issue of *Seams*, the cultural arts journal of Richard J. Daley College in Chicago. . . . On April 19, **Marlene Hunt-Brasch, Mike Knudsen** and **Kim Walters** of LRC Graphics attended a seminar on electronic publishing sponsored by Corporate Electronic Publishing Systems. . . . **Professor Robert Zilkowski** served as program session coordinator at the National Education Association Convention held recently in Denver. . . . Coordinator of Legal Technology **Sharrie Hildebrandt** has arranged for Harper College to host the 1988 Midwestern Conference for Legal Assistants, program directors and other educators on May 7. . . . Professors **Paul Sipiera** and **Larry Knight** have been invited to teach at the Field Museum of Natural History this summer. Paul will teach a class on Geology Through America's National Parks, and Larry will present a seminar on the Geology of the Starved Rock Area. . . . Roads and Grounds Supervisor **Chuck Gura** recently served as a panelist at the Chicago Athletic Field Maintenance Seminar. . . . **Professor Frank Smith** was a guest speaker this month at the Barrington Area Business and Professional Women's dinner and lecture series; his topic was "Effective Written Communication." . . . **Nimi Jonadoss**, tutor coordinator in the Learning Assistance Center, presented a session on the Harper tutoring program to the Western College Reading Learning Association in New Orleans in March. . . . Director of the L.A.C. **Lee Kolzow** presented a workshop on "Critical Thinking: Implications and Applications" at the Critical Literacy conference held in Chicago in April. . . . Adult Educational Development faculty members **Pat Mulcrone, Pat Best**, and **Linda Nelson** and staff members **Jane Harris, Elizabeth Watson-Minicz, Joan Toomey**, and **Tamara Baloun** gave presentations at the recent annual meeting of the Adult and Continuing Educators Association. Professor Mulcrone was elected Vice President for Regions of the Association. . . . English as a Second Language and Student Development faculty members **Susan Cusak** and **Martha Brown**, adjunct faculty member **Kathi Holper** and **Ellen Kaufman** of Disabled Student Services were invited to present "English as a Second Language for Hearing Impaired Students" at the Suburban Deaf Services Network. . . . **Lee Lehner**, a secretary in the English as a Second Language department, received her A.A.S. as a medical office assistant at the May 22 Commencement exercises and was recognized as an outstanding graduate of the program. Congratulations, Lee! And congratulations also go to **Kathy Setser's** daughter Julie and **Mike Ostrowski's** daughter Kim on the several scholarships they have received.

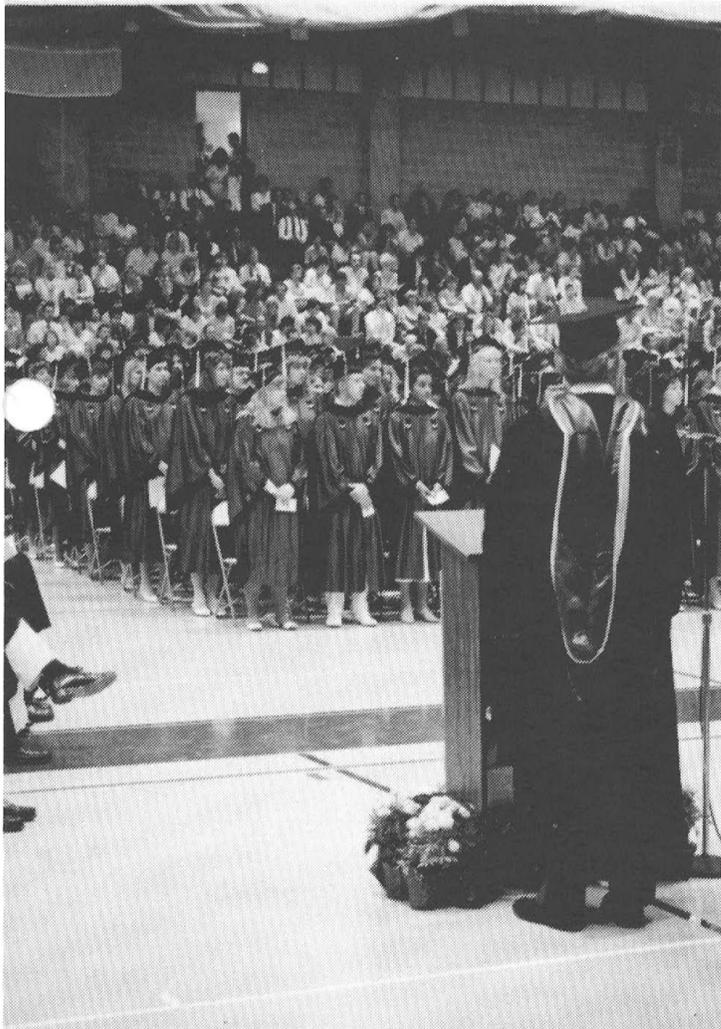


Condolences

The Harper Community extends its sympathy to Sandy Manner in the loss of her brother, and to Adele Muncey in the loss of her father-in-law.

From the Chair: Graduation Committee

The twentieth annual Harper College Commencement on May 22 featured a colorful academic procession, beautiful flowers, various awards and, as a finale, a lovely reception in the College Dining Hall. As always, the event was planned and coordinated by the Graduation Committee, whose 16 members are drawn from the offices directly concerned with the various elements of the event, plus students and faculty members. Because the majority of the experienced Committee membership carries over from year to year, there are few threats to the smooth running of the event, except for rain . . . and for some reason, it simply doesn't rain on Harper's Commencement.



Graduations Elsewhere

Cadet Mark Joseph Vaisvil, son of Dr. and Mrs. Fred Vaisvil, has been selected by the Air Force Academy Department of History as the Outstanding Cadet in American History for 1988. Mark was also placed on the Superintendent's List for academic and military excellence.

Paula Blacker's son, Douglas, the top graduate at Fremd High School is going to the University of Illinois School of Engineering to major in chemical engineering. Douglas is the winner of the Northwest Industrial Council Scholarship.

Joan Young's daughter, Kelley, is a Doctor of Veterinary Medicine as of Purdue's May 14 Commencement. Kelley will practice in Bloomington, Indiana.



Linda Alberts, Donna Maykut and Vicki Atkinson of Assessment and Testing

Focus on the Assessment and Testing Center

An office of the Student Development Division, the Assessment and Testing Center is located on the lower level of Building A, east of the cafeteria. Students of every subject and all ages come to this office for a variety of testing and assessment procedures ranging from the ACT to vocational testing. The present Center, which includes a soundproof testing room, was created when the testing and assessment offices were combined about a year ago.

"Occasionally, students are still sent to A347 where the testing office used to be," explains testing specialist Linda Alberts, "but testing and assessment have been together here in A148 since July of last year."

The assessment program has been greatly expanded in the last few years. All new degree-seeking students are now required to take assessment tests in math and English before registering. Assessment specialist Vicki Atkinson is in charge of administering and grading these exams.

The Center is open more hours each week than most College offices, serving students until 8:00 p.m. Monday through Thursday, and 8:00 to 4:30 on Friday. Beginning next fall it will also be open on Saturday mornings.

Linda and Vicki, along with their secretary, Donna Maykut, strive to make the atmosphere of the testing center as pleasant and nonthreatening as possible, taking into account the test-anxiety that many students experience. They are more concerned with the people they test than with the statistics they prepare.

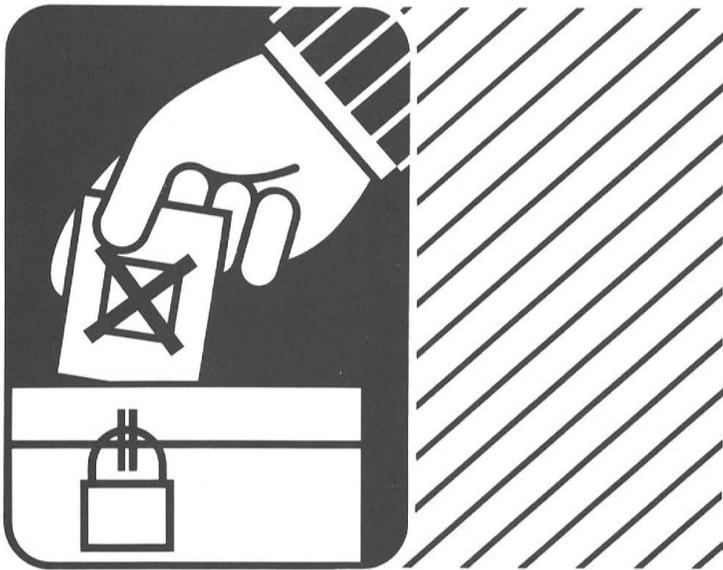
"We like what we do," says Vicki. "We feel that we make a difference."





Harper Employee Picnic

The first annual Harper Employee Picnic will be held at Busse Woods, Grove 24 on Friday, June 24 from 2 p.m. until dusk. Sponsored by the Harper College Faculty Senate, the event includes biking, fishing, canoeing, ballgames, and supper. The sponsors will supply plates, utensils, napkins, salt and pepper, catsup and mustard, and soda. Employees and their families should bring their picnic basket filled with food and drink of their choice and a dish to pass: salad, entree, or dessert. To indicate how many from your family will attend and what kind of dish you will bring, call extension 2960.



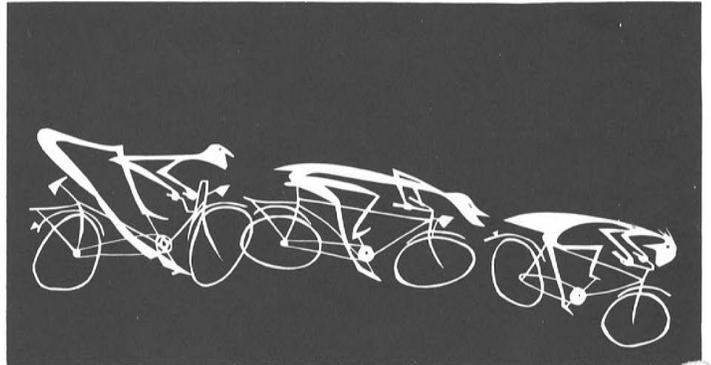
Collective Bargaining Unit Approved

An election was held on May 19 to determine whether the 87 eligible professional/technical employees of Harper College wished to affiliate with a union. The results of the election were 44 votes for affiliation and 31 votes against union representation. The newly formed unit, which will represent eligible employees in negotiations with the Harper College Board of Trustees on matters related to wages, hours, and conditions of contract, is called the Harper College Faculty Senate Bargaining Unit of Professional/Technical Employees. For more information contact President of the Faculty Senate Phillip Stewart at 2960.

Bikers Away!

Bikers are circling Harper as this issue of the *Insider* is coming off the press — and it's time to pay up those pledges we made to the riders for this year's BIKE-A-THON.

The BIKE-A-THON is the American Cancer Society's largest fund raiser in the northwest suburbs. Last year 322 riders from businesses in the area raised approximately \$65,000. The Harper teams will be cheered on by fellow employees, who will count the laps and keep the refreshment tables stocked with fruit, soda, granola bars, and other goodies supplied by the cafeteria and the bookstore. For more information on how the Harper team rode, call Laurie Wren at 2384.



For Your Information

Board of Trustees Monthly Meeting 8:00 pm, Board Room	Thursday, June 23
Educational Foundation Meeting 7:30 am, A238	Tuesday, June 14
Committee Meetings 7:00 pm, Dining Room	Finance/Buildings and Grounds Meeting Tuesday, June 14
General	Illinois Council of Community College Presidents Ramada Renaissance, Springfield Friday, June 10 Illinois Community College Trustees Association Annual Convention Ramada Renaissance, Springfield June 10 & 11 Classified Staff Tea Reception Monday, June 13 3:00 pm, College Center Northwest 2001 Round Table Meeting Tuesday, June 14 9:00 am, Board Room Illinois Community College Board Friday, June 17 Holiday Inn South, Springfield CAMPUS CLOSED Monday, July 4

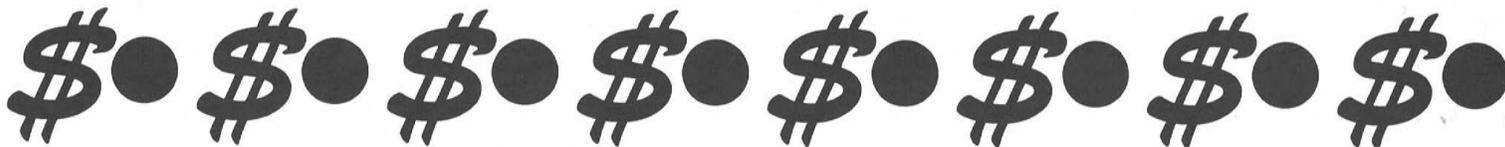
Health Service News

Join us at our next blood drive on Tuesday, July 5 from 9 until 3 in A242. Although most of us know someone who has received blood, we often fail to appreciate the need for healthy donors until we need a transfusion ourselves. The choice to give blood is a choice for life — a gift of life from one to another. If you are between the ages of 17 and 65, weigh over 110 pounds, are in good general health and haven't donated blood within the last eight weeks, you are eligible to be a lifesaver. If you don't qualify, ask a friend to donate for you and cover the office while they're gone.

Classes in cardiopulmonary resuscitation will be forming in late June. Learn the "hug of life" and other techniques; CPR is fun and takes only two to three hours to learn.



Buford the Bloodhound recruits Nancy Domain during a recent blood drive.



Battling the Budget Blues

In an election year, most of us think of political campaigns in terms of presidential candidates. At this moment, however, a very important campaign is being waged in Illinois on behalf of Harper College, the other community colleges and the universities, all of which are facing severe financial problems because of the state's failure to provide adequate support to these state systems of higher education. These institutions have joined to form the Education Advocacy Coalition, which has been working to inform both legislators and taxpayers about this critical financial situation, and to gain support for a modest increase (one-half to one percent) in the state income tax. This small increase would not make Harper or any of the other institutions rich; it would simply allow us all to maintain the level of education and service we have traditionally provided to our constituents. The increase would, however, make up for the dwindling support provided by the state. Consider the facts:

- Illinois is tied for last (with West Virginia) in terms of percentage increase in state tax appropriations for higher education over the last ten years.
- The Governor's budget proposal for higher education for FY 1989 provides the buying power of the higher education budget of 18 years ago.
- Illinois ranks 47th in percentage change in state tax fund appropriations for higher education between FY 1987 and 1988. Only Alaska, Louisiana, and North Dakota did worse.
- Illinois is one of only four states that had a reduction in state tax fund appropriations for higher education between FY 1987 and 1988.
- Illinois ranks 44th in terms of state tax appropriations per capita, as well as state tax appropriations per \$1,000 personal income.
- Illinois ranks 41st in terms of state support for public higher education per Full Time Equivalent student.
- Illinois ranks 15th in public college and university enrollment as a percentage of state population.
- Illinois ranks 10th in annual per capita personal income.
- Illinois ranks 42nd in total state taxation per \$1,000 personal income, and 29th in total state taxation per capita.

Harper People Can Help

To many of us, it seemed that passing a tax rate increase referendum would solve Harper's financial problems for some time to come, so why are we facing drastic budget cuts again? The reasons lie in state funding, both in the amount budgeted for support of colleges and universities, and in the formula for distributing those dollars. These two elements combined have cost Harper about \$1 million over the past two years. In view of the growing problem, our Board of Trustees has passed the following resolution.

WHEREAS, the state's economic prosperity and quality of life are directly dependent upon maintaining and improving Illinois' systems of education; and
WHEREAS, Illinois' colleges have been challenged to contribute significantly to the state's efforts to become competitive in a changing world economy; and
WHEREAS, in recent years these challenges have come in the face of increasing costs, limited incremental resources, and increasing student demands; and
WHEREAS, in constant dollars, Illinois' state support per full-time college student has declined 18 percent since 1961, 30 percent since 1971, and 10 percent since 1981; and
WHEREAS, William Rainey Harper College is experiencing the serious budgetary implications of a continuing decline in state credit hour grants; and
WHEREAS, such funding has curtailed the development of important higher education programs in the areas of economic development, restricted student financial aid, and precipitated cuts in core activities in instruction, research and public service;
THEREFORE BE IT RESOLVED that the Board of Trustees of William Rainey Harper College joins with all sectors of education in Illinois to call upon the Governor and the members of the General Assembly to enact tax legislation to address the pressing financial needs of the state's educational system.

Each institution involved in the Education Advocacy Coalition is providing similar support for restoration of adequate funding, and is seeking individual action from alumni, students, employees, and other friends. Personal communications to legislators make a difference — your representatives keep tallies of letters and calls on such issues, and consider these expressions of opinion very carefully in deciding how they will vote. A vote on this small tax increase is expected in the next few weeks — letters or calls from you and your friends and

neighbors could make the difference in providing adequate 1988-89 funding for Harper College. Use your own words, but express support for an increase in the state income tax to provide the funding necessary to maintain adequate higher education in the State of Illinois.

The correct form of addressing your legislator is shown below. If you do not know who your legislator is, look at your voter registration card for the number of your legislative district. You may call the College Relations Office, extension 2279, give us your legislative district number and we will provide the name and address of your legislator. Also write to **Representative Michael J. Madigan**, House Majority Leader, and **Representative Lee Daniel**, House Minority Leader.

Official	Inside and Envelope Address	Salutation	Closing
State Senator	Hon. John Doe State Senate State Capitol Springfield, IL 62706	Dear Senator Doe:	Sincerely,
State Representative	Hon. John Doe House of Representatives State Capitol Springfield, IL 62706	Dear Mr. Doe:	Sincerely,

NOTE: A letter to your legislator is most effective. However, if you cannot make yourself write a letter, a telephone call to your legislator's office is the next best thing.

...and here's what they're saying

Slater [Representative Kent Slater, R-Macomb] said the legislators are hearing support for the income tax hike from the education community, "but I'm not sure how widespread that support is. We, as political animals, need to know the support is throughout the community." — *Galesburg Register Mail*

State Senate Minority Leader James "Pate" Philip, [R-Elmhurst] previously doubtful that a tax increase was possible this year, is whistling a new tune. Philip told a group of journalists in Wood Dale Friday there "might be a possibility for some sort of small tax increase," which he later described as most likely a half percentage point increase in the state income tax.

Mail and phone calls to his office have been "overwhelmingly" in favor of a tax increase for education, said Philip, who acknowledged that most of these communications have come from teachers and interest groups supporting higher education funding. — *Aurora Beacon News*

Gov. James Thompson told local school board members and administrators Wednesday that they must work hard, at the local level, to convince lawmakers to support a tax increase this year.

"We have to persuade the General Assembly that this is the right vote and that it can be cast without political risk," Thompson told educators gathered in Springfield to lobby lawmakers. "They've got to hear you where you vote, or we can't get this job done." — *The State Journal Register*

Several senators at the conference, including Kustra [R-Des Plaines], said they were surprised by the results of a State Board of Education telephone survey completed April 19, which indicate that 69.6 percent of survey participants favor a tax increase for education and 23.2 percent oppose it.

Kustra added that mail from his constituents indicates a similar level of support. — *Aurora Beacon News*

If the Governor's budget were adopted as proposed, the State Universities Retirement System would be funded at a level equal to 44 percent of anticipated "gross payout;" that is, less than half the cost of what SURS will pay current retirees and other beneficiaries. The IBHE had recommended that SURS receive \$105 million, which would have covered 60 percent of gross payout; instead it will receive only \$79 million at the Governor's level. — *SURS The Participant*

"The level of funding provided in the Governor's budget would severely erode the capacity of Illinois higher education to meet educational needs and to contribute to the development of the state's economy. The adverse effects would be felt not only in fiscal year 1989 but would continue to accelerate in the future." — *IBHE Executive Director Richard D. Wagner*

"This state is failing to provide the minimum support necessary and essential to sustain our universities and to enable them to serve the people of this state, the future of this state, as we should," said George W. Howard, trustees' president [University of Illinois]. — *Chicago Sun-Times*

"The State of Illinois must deal with this situation this spring; we cannot wait until the election year has passed. We must protect and extend the investment made over the last 120 years by generations of Illinoisans who sacrificed to ensure their children a high quality education. It is our responsibility; it is the State's responsibility." — *Kenneth W. Gorden, President, U. of I. Alumni*

Fulbright Grants Available

The United States Information Agency has announced details of the 1989-90 Fulbright Teacher Exchange Program. The program involves a one-to-one exchange between teachers at nearly all levels and their counterparts in Argentina, Australia, Belgium/Luxembourg, Brazil, Canada, Colombia, Chile, Cyprus, Denmark, Finland, France, Hungary, Iceland, Mexico, the Netherlands, Norway, Panama, the Philippines, Senegal, South Africa, Switzerland, the United Kingdom, and West Germany. The number of exchange positions and the eligibility requirements vary by country.

The program also provides opportunities for teachers to participate in summer seminars ranging from three to eight weeks in length. During the summer of 1989, seminars will be held in Italy and the Netherlands.

Applications will be available in the summer of 1988. Completed applications must be received by USIA by October 15. For further information write to the Fulbright Teacher Exchange Program, E/ASX, United States Information Agency, 301 Fourth Street, SW, Washington DC 20547; telephone 202/485-2555.

