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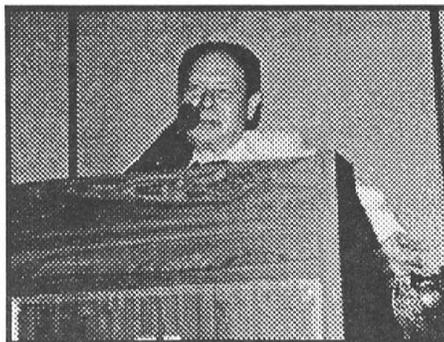
insider

A Publication for Employees of William Rainey Harper College

Volume 5, Number 2 March, 1990

Soviet Professor to Visit Harper

Former Soviet drama professor Julius Kagarlitski will be on campus during the second week of April. Kagarlitski, who taught at the State Institute of Theatrical Art in Moscow, specializes in English drama. He has written books on science fiction, H.G. Wells, Charles Dickens, Voltaire and Shakespeare. Kagarlitski is in the United States to tour and lecture and, while he is in the Chicago area, will be hosted by English Professor Betty Hull and her husband, Frederik Pohl. For more information about his visit to Harper, contact Betty Hull at extension 2323 or Martin Ryan at extension 2284.



Soviet drama professor Julius Kagarlitski accepts the Pilgrim Award for science fiction writing at a 1988 conference in Corpus Christi, Texas. Although he won the award in 1972, he was not allowed to leave his country to accept the award.

Cathy Albergo



Albergo Publishes Quarterly Magazine

Cathy Albergo, associate professor of music, has published the first issue of her new magazine, *Keyboard Companion*. The quarterly publication is oriented toward teaching the beginning piano student.

"The magazine was desperately needed as no other publication focused on beginning-level instruction," says Albergo. In developing the magazine, Albergo worked with her husband, Frank, and Richard Chronister, a music colleague who is the executive director of the National Conference on Piano Pedagogy and author of a book on piano method. The trio set up ten editorial departments, selecting regular contributors who are respected master piano teachers.

The magazine has been sent out to 18,000 piano teachers across the country.

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"Establishing a rapport with administrators is essential if one hopes to be an effective president."

The President's Message

Some employees are curious about the administrative retreats. What is the purpose, and what do you hope to accomplish in these retreats?

When I was appointed to this position, I felt very strongly that one of my top priorities was to get to know the administrators and to build a strong relationship based on openness and mutual trust. I also wanted to know their expectations of me, and likewise let them know my own expectations. Establishing a rapport with administrators is essential if one hopes to be an effective president.

Secondly, I wanted to develop a strong sense of leadership and to build teamwork among the members of the group—not that these qualities were missing. As a matter of fact, I was impressed with the administrators' competence, intelligence and breadth of experience. It has certainly made my job easier. The retreats, however, have reaffirmed that administrators must have a sense of purpose about their individual roles, a keen awareness of their ability to influence the direction of this institution, and a deep understanding of the challenges that face them. These qualities, combined with a student-centered philosophy, are particularly important when the entire College

community has set for itself some major goals that will require internal and external transformations. We have also embarked on a preferred future process that will challenge us to lead the change.

Beyond these concerns, it is also important for us to examine our goals regularly, determine where we are, and define what and where we want to be. That is what "shared vision" is about.

Trustees met for their first retreat more than a year ago, and will be holding their third one in March. This will become a regular part of the Board's annual activities. Later on, I hope that such retreats will extend to faculty and staff. We have plans for that, and I am optimistic that employees will be receptive. They will certainly have a large role in organizing and setting the agenda.

To sum up, I believe it is important for us to come together at some quiet place away from phones and meetings and appointments for reflection and renewal, for study, for building relationships and for learning. We have made a very good start, and we will continue to build upon this good beginning.

Paul J. Thompson

Focus On The Continuing Education Division

"...we are educators who can quickly and efficiently respond to the needs of the community."

Kay Quam



Dean of Continuing Education Dean Bill Howard (standing left) discusses course offerings with Betty Bueno, Jackie Palmers, Laura Biondo and seated, Dawn Spannraft.

The goal of the Continuing Education/Program Services Division is to be responsive to the lifelong educational needs of the community at large as well as the needs of the business and College communities.

Bill Howard serves as the dean of the division with program coordinators and specialists falling under his aegis. Reporting directly to Bill are Coordinators Linda Soto, Business and Professional Development; Kay Quam, Personal and Cultural Enrichment; Jim Wertz, Vocational/Technical Skills; and Specialists Kathy Gilmer, Economic Development, and Russ Kingsley, Extension Services. Kingsley also serves as the manager of the Northeast Center.

The division's programming formats include courses, seminars, workshops and short-term career programs. "Our programming is flexible and we are educators who can quickly and efficiently respond to the needs of the community," says Coordinator Quam.

In addition to its present offerings, the Continuing Education staff is now looking into setting up a business assistance center concept that will focus on small business development, human resource development, and intensive skill training, says Howard.

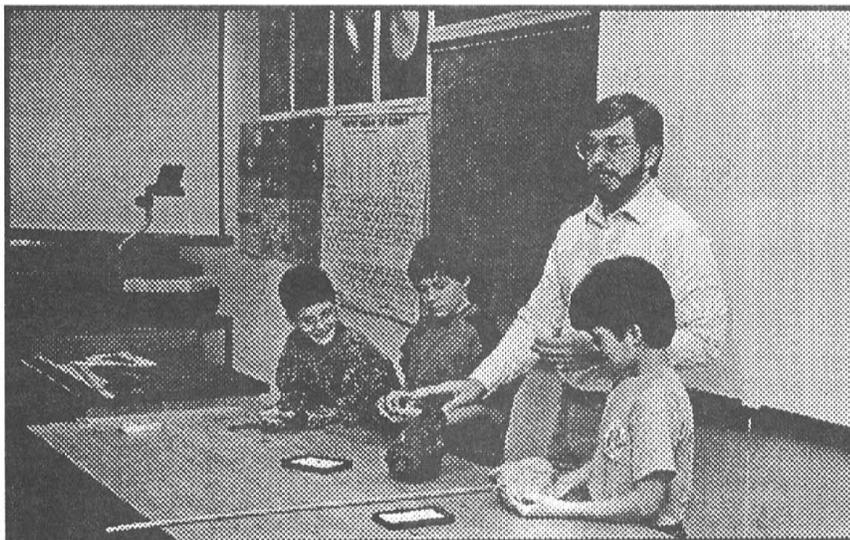
Other continuing education coordinators, managers and faculty on campus report directly to their divisions in order to provide high quality programming that is consistent with credit course offerings. Included are Orville Nordstrum, CAD/CAM; Pat Wisner, Life Science/Health Services; Rena Trevor, Women's Program; Jim Blasky, PEAR; and Cathy Albergo, a full-time faculty member who coordinates the offerings of the Harper Music Academy.

Continuing Education participants are as diverse as the division's 742 spring offerings. To date, 9,562 people ranging in age from six on up have enrolled in spring courses.



Continuing Education Coordinators Kay Quam (left), Linda Soto and Jim Wertz look over the second eight weeks course schedule.

Geology Professor Paul Sopera describes his trip to Antarctica to TEAM students at Willow Bend School in Rolling Meadows. The TEAM program (Together Each Accomplishes More) is a cooperative tutoring program between Willow Bend and Harper faculty, administrators, staff and students.



INSIDER'S VIEW of Duane Sell



Duane Sell

Duane Sell is working double duty these days. Not only is he in the chemistry classroom full time, but he's also on the basketball court after hours, working as the assistant coach for the Hawks.

Sell says his interest in education is not limited to the classroom and that he has enjoyed the coaching. "It's a great joy to see students learn and to be a part of that learning experience," he adds. But since it's been quite a few years since he's coached sports, he admits that this year he's been in a learning mode on the court. "By and large," he says, "I've been more the learner than the teacher this year!"

He has especially enjoyed working so closely with both Coach Kastner, whom he describes as a "true student" of the game, and the team members—who he says really want to be there and are

willing to put forth the effort. Through his coaching experience this year, Sell has discovered that he'd like to continue to coach—in addition to his work in the classroom.

Born: Celina, Ohio

Education: B.S. Chemistry and Physical Education, Huntington College, Huntington, Indiana
M.S. Chemistry, Purdue University, West Lafayette, Indiana

Family: Wife, Lynne; son, Brian, 17; daughter, Karen, 11

Hobby: Woodworking, building and computers

Best advice my parents gave me: Whatever you do, do it well.

If time and money were not a problem: I'd like to travel. I toured some European and Communist countries as a student (17 countries in 21 days), and would like to go back. I'd also like to travel to the Far East—and even get to Alaska while I'm at it!

I would like to learn: To speak a foreign language.

I can't stand: People who want something for nothing.

One thing I've learned in life: Hard work pays off in the long run.

Board Members Attend Seminar in Washington, D.C.

President Paul Thompson and Trustees John Coste and Barbara Barton attended the Association of Community College Trustees 1990 National Legislative Seminar in Washington, D.C., on February 25-27.

The seminar presented a special opportunity for community college officials to help both Congress and the administration to chart the course of federal policy for educational advancement and workforce development for the 1990s.

The keynote speaker for the seminar was Harold "Bud" Hodgkinson, director of the Center for Demographic Policy at the Institute for Educational Leadership. His talk was entitled "Workforce 2000—The Demographic Challenge," in which he indicated that in the 1990s the American population will be more diverse by race and wealth. He said that the population will be concentrated in nine states, with half of the population living in metropolitan areas. He added that the typical family will consist of one adult and two children and speculated that there will be more high school dropouts and more prisoners.

Because the labor force will be three percent agricultural, 70 percent service oriented and 20 percent in manufacturing, Hodgkinson said that programs need to be created integrating human services into the school system.

In another talk, Congressman E. Thomas Coleman, member of the postsecondary subcommittee of the House of Represent-

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From the Chair Assessment and Testing Committee

The purpose of the Assessment and Testing Committee is to assess, develop and coordinate programs and procedures for placing students in classes and for awarding proficiency credit. The committee, which was formed in 1984, is chaired by Professor and Student Development Counselor Barbara Olson who says, "The assessment and testing procedure supports the student success philosophy which encourages each student to work toward his or her own educational potential."

In the early 1980s, Harper officials instituted the testing program to help students identify their level of academic skills in reading, English and math.

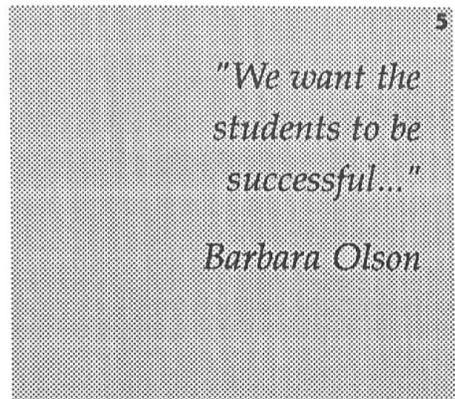
"We want the students to be successful," says Olson. "So, we assess their skills and guide them to appropriate classes."

The testing process is now computerized, with all scores being integrated into the mainframe. When students enroll in English or math courses, a computer block system enables them to take courses for which they have qualified. Students who have low assessment scores are required to enroll in developmental courses and limit their course loads.

Each division and the student senate has a representative on the committee whose role is to formulate assessment policies and communicate these policies back to

their divisions. The committee works closely with the reading, English and math departments which recommend cut-off scores and supply research data to the committee. Ex-officio members on the committee include representatives from the testing, orientation and admissions offices and from the administration.

It is the role of the committee to assess this procedure regularly, recommending any necessary changes. Olson says, "We're constantly looking to see if the instruments we're using are yielding the information we want," and adds that the College's policies are being revised on a regular basis.



"We want the students to be successful..."

Barbara Olson

Board Members

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tatives, discussed the key issues to be considered by Congress during the Higher Education Act Reauthorization. He said that community colleges play an outstanding role in serving as entry points for four-year schools, in improving literacy skills, in job training and with their two-plus-two programs. Other speakers addressed topics such as financial aid programs, service opportunities in the Peace Corps for community college alumni, and community college transfer programs.

Dr. Thompson, Mr. Coste and Mrs. Barton also presented Harper's issues and concerns to Sylvia Thompson of Senator Alan Dixon's office; Senator Paul Simon; Mike Myers of Representative John Porter's office; and Representative Philip Crane. They later attended a reception at the National Museum of Arts where they had an opportunity to talk with officials who play an important role in making and administering policies which affect community colleges, including top officials from the White House; the Employment and

Training Administration of the Department of Labor; the Offices of Adult, Vocational and Postsecondary Education in addition to congressional education policymakers and their staffs.

Mrs. Barton said that the seminar was well attended, indicating the importance of federal advocacy and the effects of national policy on the students that Harper serves. She added that the seminar also gave Harper officials the opportunity to tell their story forcefully.

Departmental Developments

Harley Chapman has been asked to serve as an Anton Boisen Fellow of the Chicago Theological Seminary's Center for Theology and the Human Sciences...The Business and Professional Development Department has received an award for best programming of the year from the Learning Resources Network. **Linda Soto**, program coordinator, accepted the award for Harper's innovative and creative class offerings...Nursing Instructor **Tina Santapalo** has recently published an article in the Journal of Community Health Nursing. The article is entitled, "Mandatory Testing for the AIDS Antibody". **Juli Peterson**, secretary to the dean of curriculum development, made the Dean's List at Roosevelt University for the fall, 1989, semester.

Congratulations to **Lisa Callas**, ADM, and her husband, Bill, on the birth of their son, Nicholas William. Nicholas was born on February 16, and weighed in at seven pounds, one ounce. We also congratulate his grandmother, **Jeri Resner**, BUS OFF.

In other campus news, **John Callahan** has been promoted to the position of photographer and **Rebecca McClure** to Word Processing Operator/Typesetter, PUB. **Alan Gann** has been hired as the Mail Center supervisor and **Richard Seiler** will serve as the new bookstore manager. Other "new hires" this month include **Mary Anderson**, instructional specialist, DSS; **Robert Laws**, financial aid associate, FA/VA; **Linda Thornley**, clerk typist II, TEST; **Barbara Thomas**, clerk typist I, CAD/CAM; and **Renee Biscomb**, fitness lab instructor, PEAR.

We send our condolences to **Jane Thomas**, on the death of her mother, and to the family of retired English professor **Mike Bartos**, who died in February. Mike had taught at Harper for 22 years.

Employee Service Awards Presented

Congratulations are in order for 87 Harper employees who reached hallmark anniversaries during 1989. During ceremonies held on January 30, awards were given to employees with five, 10, 15 and 20 years of service.

Honored for 20 years of service were Jack Lucas, Robert Held, Bob Boeke, Bill Hack, Soter Kokalis, Willard Williamson, Betty Windham, Bill Schooley, Sharon Alter, Richard Bernstein, Dan Danis, Charles Joly, Ray Moehrlin, Don Sedik, Jack Tippens, Charles Norris, Karen Keres, Joyce Nolen, Ed Liska, Ray White, Nancy Moloznik, and Donald Brady. These employees each received a Cross pen and pencil set.

Employees who celebrated 15 years of service include Rena Trevor, Ben Dallas, Sharrie Hildebrandt, Gene Magad, Lou Buchenot, Margaret Burbach, Wally Davis, George Evans, Phil Stewart, Felice Avila, Barbara Olson, Marianne Gasparaitis, Val Schetter, Arnoldo Soto, Anthony Murray, Art Roggenbuck, Ellen Marnell, Sam Feliciano, and Alfred Kornett. Each employee received an Olympic quartz clock.

Celebrating ten-year anniversaries and receiving Harper College gold pins were Janice Adams, Alicia Calzada, Evaristo Calzada, Daniel Garay, David Berrios, Marjorie Adamson, Fran Hendrickson, Claudia Carlsen, Shirley Byrne, Joe Stehle, Laurie Wren, Pat Setlik, Cathy Albergo, J. Stanley Ryberg, Mike McClane, John Sturz, Gail King, Catherine Kearns, Gladys Lawson, Linda Soto and Dom Magno.

Rex Burwell, Sally Koziar, Trygve Thoreson, Ailene Novack, Valentina Bagratuni, Mary Lett, Jack Carroll, Olga Melchert, Jane Harris, Barbara Njus, Vicki Atkinson,

Christa Kraft, Hazel Rilki, Robert Brown, Bill Schneider, Kay Turner, Richard Johnson, James Morgan, David Hinds, William Fisher, Beverley Roeschel, Monica Lynn, Lynette Stewart, Sue Walker, Karen Villano, Warren Hill and Kathryn McDougald celebrated five-year anniversaries and each received a travel alarm clock/calculator in appreciation of their service.

In Case You're Asked...

Wellness Week will be held April 3-5. You may want to pick up a brochure in Health Services, A362, and take some time to check out the speakers and happenings...

Other events coming up in the next few weeks include the Harper Art Faculty Show in the Building C and P exhibit area from April 2-April 30, and the Harper Symphony Orchestra performance on Sunday, April 1, at 3:00 pm in J143. Also, John Allen Paulos will lecture on "Innumeracy: Mathematical Illiteracy and Its Consequences" on April 2 at 7:30 pm in J143, and Comedian Wynn Collins will perform at 12:00 noon in the Building A Lounge on April 16.

Also, don't forget Harper's blood drive, which will be held on April 18 in A242.

Keep those calls and letters coming...

The *Insider* editors have appreciated the contributions that have been coming in from our readers, and would like to include information about former Harper employees and retirees, also. If you have kept in touch and have news to share, please send it to A302 or call extension 2512. Thanks for your help, and keep up the good work!

The Harper Insider is the monthly Harper College newsletter produced by Publications and Communication Services. We cordially invite all employees to contribute stories and information before the first of the month for the issue published at midmonth. Please contact Anne Frost, A302, extension 2512.