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*Harper Catches the Holiday Spirit*

Festivities, food drives and philanthropies have been part of the celebrations across campus this holiday season.

The Student Activities Office sponsored its fourth annual "Tree Trimming Party" on December 4. Entertained by The Camerata Singers, the campus community got into the holiday spirit with refreshments provided by Food Services, the Food Service Club and Student Activities. Departments, clubs and organizations were encouraged to bring ornaments to decorate the tree as well as to bring toys or food for other campus drives.

Right after Thanksgiving, Food Services began collecting *Toys for Tots* in cooperation with the Marine Corps' national drive. During this drive, the campus community was encouraged to bring new toys, which will be wrapped and presented to needy area children. Brothers and Sisters in Christ, a student organization, also sponsored its annual food drive this month. Canned goods and non-perishable food items were sent to Northwest Community Services.

The Academic Enrichment and Language Studies Division has adopted five area families for the holidays. Each department within the division has been assigned one family and will provide personalized gifts in response to that family's wish list—appliances, toys and clothing, for example. "In the years that we've been doing this, everyone's been incredibly generous," says the division's administrative assistant, Barbara Schmeltz. Judy Longmore of the Learning Assistance Center adds, "It's a nice highlight; it's something we all feel good about."

Holiday celebrations have also given faculty and staff members from many departments and divisions an opportunity to set time aside to socialize. The Continuing Education/ Program Services Division and Nursing staff each had luncheons; Life Sciences and Human Services arranged a "Secret Santa" and luncheon for its staff and administrators; and the staff in the executive offices planned a potluck luncheon complete with a visit from Santa. In addition, Harper's all-employee holiday party is scheduled for December 20.

As the campus prepares to close for the holidays, the staff of *The Insider* sends its best wishes for a joyous holiday season and a happy, healthy new year.

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## The President's Message

Congratulations to Peter Bakas, Barbara Barton and Larry Moats on their re-election to the Harper Board of Trustees. We also welcome Sarah Born, our newly elected trustee. All ten candidates for the four Board positions (three 6-year and one 2-year) ran good campaigns and helped to spread the Harper message throughout the community. It is gratifying to know that there are so many qualified and committed citizens willing to invest their time and energy to ensure quality education.

The new Board held its first reorganization meeting to elect officers. Molly Norwood will take over as chairman of the Board. Peter Bakas will retain the position of vice-president and Larry Moats will serve as the new Board secretary. Regular Board meetings have been scheduled, as in the past, for the fourth Thursday of the month. I look forward to a productive year for Harper under the capable guidance of the Harper Board of Trustees. This is a good opportunity for you to get to know our new Board chairman, Molly Norwood. The interview was conducted after the Board reorganized on November 19, 1991.

Molly Norwood was first appointed to the Harper board in November of 1982. She was then elected for a six-year term in 1983 (through 1989) and was re-elected in 1989. Her term expires in 1995.

Q. What drew you to Harper College as a trustee in 1982?

A. In order to answer that question, I need to tell you a little about my background and upbringing. I grew up in a family which considered education the number one priority. My father served on a high school board for 33 years. Service to the community through education was ingrained. My husband

and children and I moved to Elk Grove in 1968 and it seemed very natural to run for a position on the Elk Grove Library Board, which I did in the late '70s. I was told at that time that I was the first African-American to be elected as a public official in the northwest suburbs. When I learned of the Board position available at Harper to complete the remaining term of Ray Mills, I applied for it along with 26 other applicants. After serving the remainder of that term, I ran for the position in 1983 and again in 1989. (Norwood garnered the highest number of votes in both elections).

Q. What Board accomplishments are you most proud of during your tenure?

A. Passing the last referendum was a high point of my Board tenure. The entire Harper community banded together to get out the message about the quality teaching and student success that took place at the College. That referendum was very important to the school and to the entire Harper district. I was personally gratified that all the hard work paid off.

Q. What can you bring to the Board as the new Chair?

A. My commitment for the coming year is to emphasize open, clear and frequent communication among Board members and between the Board and administration, faculty and staff. The need for better communication was stressed throughout the campaign. Each member of the Board of Trustees has Harper's best interests at heart. My hope is that we can continue as an effective policy-making Board by listening to each other and by being understanding and tolerant of each other. My husband, Bill, a trustee of Southern Illinois University, has a favorite phrase that describes my goal, which is being able to "disagree without being disagreeable."

Q. Your interest in affirmative action has been evident. Give us your views on how Harper is doing. What recommendations would you make?

A. I would like to think that the results we



**Molly Norwood**

see on campus are not reflective of our efforts. There are many here at Harper working hard but there is a lot of work yet to be done. We need to develop innovative methods which will attract, retain and assimilate minority faculty, staff and students. It's time to eliminate the lip service and to begin serious action.

Q. What is your background? Family?

A. I received my B.S. in elementary education from Southern Illinois University; an M.S.Ed. in elementary education as well as a specialist certification in reading from Northern Illinois University. I worked in District 15 as a diagnostic reading teacher and reading consultant before opening my own company in 1988. I am owner and president of Blue Ribbon Press, which publishes materials for teachers by teachers. My husband, Bill, is a captain with United Airlines and we have two sons. The oldest is an air traffic controller and the youngest is in his last year of law school at Southern Illinois University. We live in Rolling Meadows.

Q. What is your philosophy of education?

A. I believe that education is the key to understanding people. Therefore, I believe that education is the right of all and the community college provides the opportunity for all to be educated.

*Interview conducted by Patty Roberts*

## FOCUS ON

# Child Learning Center

Patty Dorner has viewed Harper's Child Learning Center from all angles. After entering the Child Development Program in the late 1970s, she interned at the center, completed the program and was then hired as a teacher. She worked there for seven years before opting to stay home with her two children, Emily and Bradley. She's now one of the preschool parents.

"This is such an ideal place," she says, referring to the preschool. "It has so much to offer the children!" She is especially impressed with the student/teacher ratio. "The state requires one teacher for every ten students," she explains, "but when you add the extra student teachers or interns, the ratio drops considerably."

The traditional Harper Preschool began as a lab school in 1971, designed to offer a training facility on campus where students in the Child Development Program could observe the children in action and fulfill student teaching obligations. The flexibly scheduled preschool, or child care room, was first offered in the early '70s to provide babysitting services for participants of the Women's Program and later to parents enrolled in credit courses. Then, in 1980, when Buildings I and J were built, the Child Development Program took over the day-to-day operation of the facility, offering preschool and child-care programs. Both

programs have been successful; each has a waiting list.

"We can't begin to serve all the people who would like to enroll their children," says Jane Ann Thomas, Child Development professor and preschool director. "The program now offers a preschool

Staff members include lead teachers, all of whom have four-year degrees; teacher assistants, with two-year degrees; and the student teachers. Each classroom mixes children from ages three to five, using activities and materials that can be tailored to individual developmental levels.

The school is licensed by the Department of Children and Family Services and is accredited by the National Academy of Early Childhood Programs. Thomas says that this award is a real coup for the program; while the DCFS license ensures that a program meets minimum standards, the NAECP accreditation recognizes quality programs, looking at curriculum, health and safety issues, teacher qualifications, administration and the physical set up of the school. The Harper Child Learning Center has also won the Illinois State Board of Education Award for exemplary programming.



**Members of the Harper Preschool staff include (seated, from left) Kim Knudsen, office manager; Kathy Noworolnik, lead teacher, flexitime preschool; Leslie Barnes, assistant teacher, flexitime preschool; and standing, from left, Sherry Wolfer, assistant teacher, preschool; Katie Buttstadt, lead teacher, preschool; and Jennifer Lesiak, assistant teacher, flexitime preschool.**

that serves 80 children during its four sessions as well as a flexitime preschool (formerly the day-care program) for children of students, faculty and staff only." Children in this program may stay a maximum of five hours per day, with only 20 children allowed in a given hour. Seventy children are now enrolled. An additional 35 children are also served by the facility at the Northeast Center, taught by Mary Jane Austensen.

This year the school has adopted a "sister school" in Belize, and Harper preschoolers have been sharing letters, stories and gifts with the children there. Harper staff members have been assisted in this effort by its active parent organization, HPPO.

"Right now we're trying to fund the efforts to keep the communication

*continued on page 5*

## INSIDER'S VIEW of Kevin Geiger



**Born:** Chicago

**Education:** B.A. Speech and Performing Arts, Northeastern Illinois University

**Family:** Wife, Darice

**Interests:** Movies, reading (pop fiction, histories and biographies), theater

**If time and money were not a problem:** I'd like to visit every national park, further my education, and get someone else to do the laundry!

**I would like to learn:** Patience. I'd also like to learn to play musical instruments well (piano, clarinet). Right now I can read music and get the note, but I can't make music!

**One thing I've learned in life:** Let the other guy have the bad attitude. ("This, too, shall pass.")

**Favorite foods:** Unfortunately, most things! I especially like Mexican foods, though.

**Favorite books:** *Clear and Present Danger*, Tom Clancy. I've also had my copies of *American Urban Legends and Their Meanings* (e.g. *The Choking Doberman*, *The Vanishing Hitchhiker*) by Jan Harold Brunvand circulating around campus.

**Favorite movies:** *Raiders of the Lost Ark* and *Dead Again*

Kevin Geiger loves the theater. When he's not putting in six- and seven-day weeks preparing for Harper productions, it is not unusual to find him designing, hanging and focusing theater lighting for off-Loop productions.

"It's sort of like a hobby," he says. "I see a lot of the off-Loop shows and have done the lighting design for Neil Simon's *Broadway Bound* at the North Shore and for *Love and Anger* at the Next Theater." Other credits include jobs at the old Chicago Opera Theater and the Theater Building on Belmont Avenue.

In fact, Geiger's career in theater management began with the off-Loop theaters. He worked for Wisdom Bridge and for Pegasus Players as the office manager before joining the Harper staff six years ago.

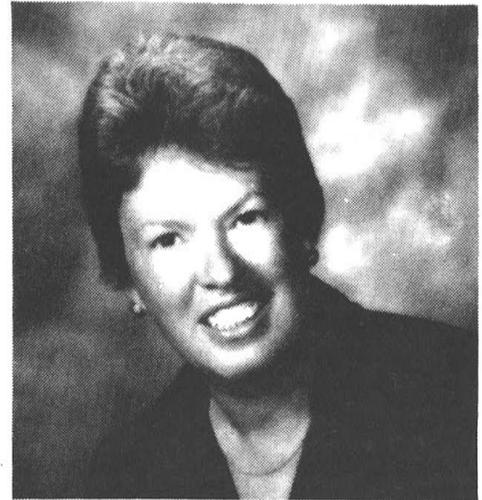
As manager of the Harper Theatre, Geiger says his position combines the jobs of technical director, box office manager and facilities manager. "I act like a clearing house," he says, adding that he works closely with the audiovisual and custodial staffs, as well as the Student Activities Office, Cultural Arts committee and Harper's theater department.

This semester he has worked on the Kurt Vonnegut and Cousteau lectures, the foreign language film offerings, performances by Harper's Steel Drum and Jazz bands, and this month he's been working on *The Festival of Lessons and Carols*, the dance department's workshop and the Buddy Miles performance.

Results of the November Board of Trustees election are in! As Sarah M. Born of Arlington Heights prepares to take a seat on the Board, Molly Norwood will take the helm as Board chairman. Other positions will be filled by Peter Bakas, Arlington Heights, who will serve as vice chairman, and Lawrence Moats, Inverness, Board secretary.

Born, who defeated incumbent Stephen McCulley of Roselle, is president and owner of Sales by Sarah, Inc., a company that conducts household sales. A devoted community activist, she is president of the United Way of Arlington Heights and serves on the boards of the Arlington Heights Youth Commission and Friends of Harper. She is also active in the Illinois Prairie Girl Scout Council.

"I'm really looking forward to learning more about the Harper community," Born says. "It's an enormous organization with lots of facets." She adds that she sees communication as a major problem and would like to see steps taken between the board, faculty, part-time faculty, staff, students and community to ensure that input from the bottom reaches the top. "Everybody needs to feel a part of the decision-making process," she says. "We're working toward a common goal."



**Sarah M. Born**

### Committee Announces Silver Anniversary Ball

Plans are underway for the upcoming Harper College 25th Silver Anniversary festivities. A Silver Anniversary Ball will be held October 24, 1992, at the Woodfield Hilton in Arlington Heights. The ball is one of the major fund-raisers for all the events of the 1992-93 year. The elegant black tie event will cost \$100 per ticket, and the budget committee has arranged a payroll deduction for those employees who think they might want to attend. By starting in February, a deduction of \$6.50 per pay period would cover the cost. The deduction does not automatically commit employees to the event; if plans change the money will be returned. More information on this option and other Silver Anniversary events will be announced in the weeks to come.

*Patty Roberts*



### Child Learning Center

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going," says HPPPO President Debbie Barrett. The group has collected toys and games from its members and will be sending them to Belize along with 232 pounds of blocks that the preschool no longer uses. "The shipping is very expensive," Barrett notes, adding that the HPPPO is sponsoring a special fund-raiser to cover the cost.

Along with Patty Dorner, Barrett, too, has been pleased with the preschool activities. Both would echo Jane Ann Thomas's statement: "The staff really and truly is great. They love the kids and they're very dedicated."

## Inside Harper



Threepenny Opera, a play with music by Kurt Weill and lyrics by Bertolt Brecht, was performed on campus in November. Known for its main character and song of the same title, "Mack the Knife," the play tells the story of a notorious gang leader and his gang of thieves, prostitutes and murderers.



Harper faculty and staff members were encouraged to participate in the various programs offered on "All Employee Day" November 8. Above, DAWN Coordinator Phyllis Zabrocki facilitated *Bafa Bafa*, a game designed to increase the awareness of cultural differences and illustrate the problems involved in assimilating into another culture...



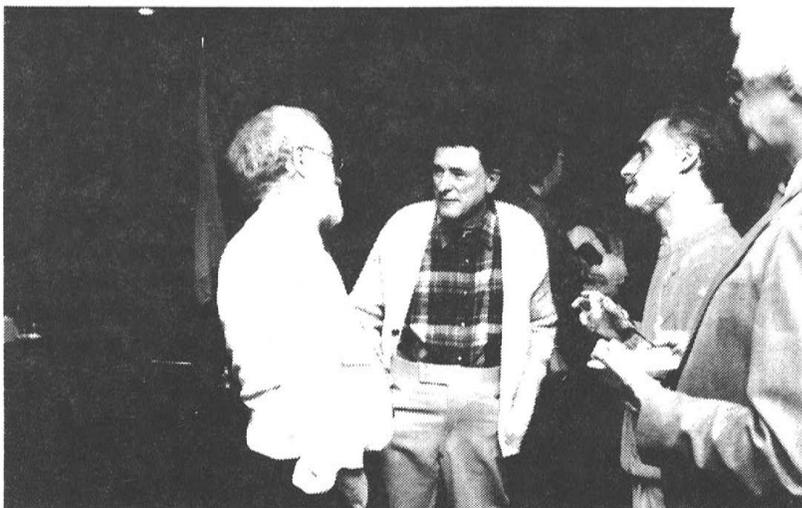
...while Diane Kinn, left, of the LRC, and Jan Cook, PLG RES, dish up Chicken and Noodles Alfredo in the Harper cafeteria to all Harper employees.

## Retirees Corner

Nearly 70 years of combined service to Harper College were represented by honorees at their November 18 reception. Here, Barbara Evenson of the Tutoring Center, left, reminisces with Carol Tucker...



...while other Harper colleagues were on hand to extend their best wishes. Chuck Harrington, left, and John Papandrea and Jay Singelmann, right, greet Charles Joly, associate professor of psychology who has been on the Harper staff since 1969...



...and Student Development Professor Clete Hinton, with 24 years of service to Harper, chats with Pat Mulcrone. Carole Christiansen, program specialist in the Women's Program, was also honored for her 14 years of service.



## Departmental Developments

Congratulations are in order for members of the Harper faculty who have been recognized by the Career Cooperative. **Frances Brantley**, associate professor in STU DEV and coordinator of the co-op's Tech-Prep Program, was recognized for arranging smooth transitions for high school students to Harper and for her work with students who plan to transfer to baccalaureate programs...**Maria Coons**, coordinator of Harper's Banking, Finance and Credit Program, was recognized for her role in designing a new Corporate Careers Banking Program and for coordinating its internship offering last summer...**Tom Johnson**, dean of BUS/SS, was honored for his role in developing the state's only degree credit insurance program at the community college level. This program has attracted not only tech-prep students, but also employees of local companies. As coordinator of the Heating and Cooling Technology Tech-Prep Task Force, **Guido Norini**, TM/PS, was also recognized. Norini recruited employers to assist in designing the program, and participated in a workshop to assess the skills and knowledge employers need in their new employees.

Dean of Curriculum Development **George Voegel**, Harper's representative on the Career Cooperative's Board of Control and Administrative Council, was recognized for his service. He served on the cooperative's General Advisory Committee and coordinated the articulation of the tech-prep programs. Voegel was also recognized by the Illinois State Board of Education/Department of Adult Vocational and Technical Education for his efforts with career education at Harper.

**George Dorner**, dean of TM/PS, presented a program "The Core in Community Colleges" at the American Association for the Advancement of Core Curriculum conference held in November. The conference was designed to provide a forum for networking and sharing information about core programs, general education and curricular reforms...**Anne Frost**, PUB, attended the two-day Introduction to Printing Workshop sponsored by the Printing Industries Institute. As president of the National Coalition for Campus Child Care, **Jane Ann Thomas**, LS/HS, chaired a pre-conference session and facilitated a workshop on "Child Development Programs and Children's Centers on Campus: Ivory Towers or Real World Settings?"... **Sara Speicher**, PUB, attended a two-day seminar on "Marketing to Adult Learners." The seminar, sponsored by the College Board, is designed to help increase enrollments in credit and non-credit programs.

**Liz McKay**, dean of AE/LS, received the "Thanks Badge" from the Illinois Prairie Girl Scouts Council. The award, the organization's highest honor, is presented to an individual whose contribution is so noteworthy that no other award would be appropriate. McKay has served as president of the organization since 1989 and was honored for her strong leadership, time commitment, honesty, competence and advocacy of open communication between the board, staff and volunteers...

**Michael Lackey**, AE/LS, presented a paper entitled "Mind/Body Psychotechnologies: Cognition and Learning" at the Illinois Association of Learning Programs...**Barbara Olson**, professor of Student Development, and **Steve Catlin**, dean of Enrollment Services, presented a program on the use of technology to support student success at the League for Innovation in the Community College meeting in San Diego, California.

New faces on campus this month include, **Mary Ann Clemens**, AE/LS; **Terry Del Donahue**, IAC; **Phyllis Shabsin**, PUB; **JoAnn Davis**, BUS/SS; **James Crouse**, **Charles Steck**, PHY PLT; **Debra Stoltman**, TM/PS; **Judy Liljegren**, STU ACT.

We congratulate **Greg Dalessandro** on his promotion to foreman, Maintenance and Utility, PHY PLT; **Jim Foody** on his promotion to senior programmer/analyst, OIS; and **Carol Mazarella** for her promotion to secretary I, PLCMT. Reclassifications were announced for **Johnette Caruso**, **Julie Hennig**, **Mary Azawi** and **Jane Harris**, AED; and to **Donald Malzahn** and **Hazel Rilki**, OIS.

Our best wishes go to **Janelle Conley**, CSD, and husband, Tom, on the birth of their daughter, Kristen Marie, on November 9.

We send condolences to **Fran Hendrickson**, ACCT, on the death of her father.

### The **in**sider

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