

## Diversity & Inclusion Committee – Minutes: 10/16/13 3-4:30 pm, A243

The purpose of the Diversity and Inclusion Committee is to assist in coordinating, implementing, and further developing the College’s Diversity Plan. The Diversity and Inclusion Committee shall:

- Analyze College policies and procedures to enhance diversity and inclusion
- Advise, assist and provide input in implementing the College Diversity Plan
- Review and make recommendations to the College’s annual planning process related to the Diversity Plan
- Provide support and assistance in the implementation of faculty and staff development in the area of diversity and the development of cultural competence

**Members :** Judy Kulchawik, Tara Mathien, Kristin Hoffhines, Charlotte Schulze-Hewett, Kathryn Powell, Stephanie Norris, Roger Spayer, Michele Robinson, Lauren Salotti, Linda Regan

**Members present:** Judy Kulchawik, Tara Mathien, Kristin Hoffhines, Kathryn Powell, Roger Spayer, Michele’ Robinson, Lauren Salotti, Linda Regan

Guests: None

Chairs: Tara Mathien & Kris Hoffhines

Note Taker: Lauren Salotti

Agenda Item	Discussion	Action Item
Welcome		
Approval of minutes	Minutes were approved	None
Shared Governance Training Dates Remaining: October 21, 3-4, W218, CRN 20848 October 23 & 30 <sup>th</sup> just added	Discussion ensued regarding availability of dates for training and who should attend, and how this impacts new members.	
New Committee Document on Portal	Discussion included the number of full time and adjunct faculty on the committee. New members have been selected but we still don’t know who some of the new members are in certain categories, like adjunct faculty and pro tech. Maria Coons will handle any members non-compliance to the new rules about absences.	None
Professional Development for Committee	Kris started a discussion about ongoing professional development for this committee. Suggestions offered by Kris and Michele’ were: selected readings to discuss an issue few weeks; a retreat; games or other activities about diversity; Affinity groups through HR is a possibility. Roger Spayer said these groups do not provide “support” but rather serve as a resource for those who thought they “were the only ones” who had a certain issue. DREAM is an example	None

	<p>and a couple of other informal affinity groups exist.</p> <p>Kris Hoffhines and James Gramlich's book discussion group, which was spun off of this year's Diversity Symposium have talked about ways to reach out to more people to join this group.</p>	
<p>Diversity Symposium 2014 Speaker Ideas Format</p>	<p>Possible speaker, Freeman Hrobowski. Roger will contact him. If we got him, we would want to find possible ways to use his expertise, like maybe linking his visit with him possibly addressing our graduates. Our committee could then have him address the faculty the day before. Steve Robins is another possible speaker. Perhaps an author of a really good book on the topic, was suggested.</p>	<p>Roger will try to contact Mr. Hrobowski.</p> <p>We should begin to think about other potential speakers.</p>
<p>New Business</p>	<p>Next meeting will be with the new membership</p>	

**Next Meeting:**

Wednesday, November 20<sup>th</sup>, 3-4:30, A243