

**Harper College
Diversity and Inclusion Committee
Meeting Minutes**

Meeting Name	Diversity & Inclusion Committee
Meeting Date	February 26, 2014
Meeting Time	3:00 pm
Meeting Location	A243
Voting Members Present	Tami Kadera, Judy Kulchawik, Steve Liggio, Tara Mathien, Linda Mueller, Amirah Nasir, Celina Ocampo, Kathryn Powell, Paula Saltzman, Bev Riley (for Roger Spayer), Amy Vogelgesang
Voting Members Absent	Mike Barzacchini, Brenda Carillo, Jack Henderson, Kris Hoffhines,
Non-Voting Members Present	Barb Koenig, Lauren Salotti, Michelé Robinson
Guests	Ashley Knight, Adam Schalke, Dana Tenebaum, Monica Edwards, Darlene Schlenbecker, Michael Babb

Meeting Minutes

1.0 Approval of Minutes: January 15, 2014 minutes were approved.

2.0 New Business

- **Strategic Planning & Accountability committee – Mission Statement**
 - Darlene Schlenbecker & Michael Babb attended as the representatives
 - The committee divided into five groups to discuss the important ideas and formatting that should be incorporated into the new College Mission Statement
- **Gender Identity & Gender Expression: EEO Statement**
 - There was discussion on the rewriting of the EEO statement
 - It was suggested that the Diversity & Inclusion committee help with the rewriting of the EEO Statement.
 - The Human Resources committee may be better suited to rewrite the statement based on the charge of the HR committee.
 - Beverly Riley will work with Roger Spayer (HR Committee member) to determine this
 - The new EEO statement must have a gender identity statement that uses language that speaks to transgender students
 - Ashley Knight, Adam Schalke, and Dana Tenebaum presented their ideas for transgender bathrooms to the committee and will also present their request to the Facilities committee on March 14
 - The transgender bathrooms would be single use private bathrooms in key locations across campus to insure the safety of transgender students
 - Bathrooms would be built in any new buildings. It has not been determined whether existing bathrooms would be converted
 - Many other colleges already have transgender bathrooms

- Transgender recognition and acceptance will become more common in the future, so the College should anticipate this

3.0 Old Business

- **Symposium Update**

- Linda gave an update to the committee members on the planning of the Diversity Symposium
- It was suggested that raffle tickets be distributed at the beginning of the symposium with a raffle drawing held at the conclusion
- Spreading the news about the symposium through word of mouth was emphasized to encourage attendance
- Students will not be invited to this year's symposium. It is possible they will be invited to next year's event. Since the speaker has already been chosen for 2015, there will be more time to devote to this topic
- It was suggested that the auditorium be reserved now for the 2015 symposium

4.0 Comment Period – Time for non-members to provide input and comment

- None

5.0 Future Meeting Dates, Times, and Locations

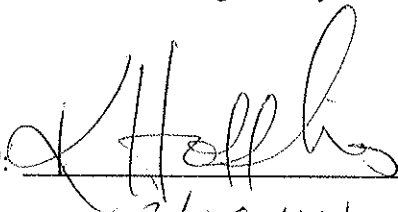
- March 19, 3:00-4:30 A243
- April 16, 3:00-4:30 A243
- April 30, 3:00-4:30 A243 (unofficial meeting for whomever can attend)

6.0 Topics for Next Meeting

- EEO Statement Update/Draft-Bev Riley & Roger Spayer
- Diversity IEM Targets-Darlene Schlenbecker & Michelé Robinson
- Student Panel – committee does not know if they will attend. Kris will be asked
- If there is no Student Panel, the article titled, "Racial Microaggressions in Everyday Life", that was emailed earlier this year, will be discussed
- Symposium Updates

The meeting was adjourned at 4:25 pm

Approved: _____



Date: _____

3/19/14