

**Harper College  
Diversity and Inclusion Committee  
Meeting Minutes**

<b>Meeting Name</b>	Diversity & Inclusion Committee
<b>Meeting Date</b>	March 19, 2014
<b>Meeting Time</b>	3:00 pm
<b>Meeting Location</b>	A243
<b>Voting Members Present</b>	Mike Barzacchini, Kris Hoffhines , Tami Kadera, Judy Kulchawik, Steve Liggio, Linda Mueller, Jacqueline Schmidt (for Amirah Nasir), Celina Ocampo, Kathryn Powell, Paula Saltzman, Roger Spayer, Amy Vogelgesang
<b>Voting Members Absent</b>	Brenda Carillo (RESIGNED from Committee), Jack Henderson, Tara Mathien
<b>Non-Voting Members Present</b>	Barb Koenig, Lauren Salotti
<b>Guests</b>	Darlene Schlenbecker, Kelly Page, Judi Zaplatynsky, Sheila Quirk-Bailey

<b>Meeting Minutes</b>
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**1.0 Approval of Minutes: February 26, 2014 minutes were approved**

**2.0 New Business**

- **Diversity IEM Targets - Darlene Schlenbecker & Kelly Page**
  - Any ideas or comments should be forwarded to Kris Hoffhines and she will send them to Darlene

**3.0 Old Business**

- **Gender Identity Follow Up Discussion – EEO Statement Draft**
  - The re-written EEO statement is not complete at this time
  - Roger Spayer will email Kris Hoffhines his suggestions for additional items for the new statement
  - It will be discussed at the next committee meeting on April 16, 2014
  - The topic of gender neutral bathrooms has been taken to the Facility Committee
- **Symposium Update**
  - Linda Mueller gave an update to the committee members on the planning of the Diversity Symposium
  - Mike Barzacchini brought in 150 diversity symposium postcards for the committee members to distribute. These were also distributed at the Awards & Recognition ceremony on March 18
  - The online registration link is finished
  - Committee members were reminded that they need to register for the symposium too
  - It was suggested that an Diversity Symposium email be sent to all fulltime faculty
  - CEUs will not be offered this year because the committee does not think it will affect attendance. Approximately 25 fulltime faculty registered for CEUs last year

- Raffle suggestion-at a previous event, name tags were collected at the end of the event. These were used for the raffle drawing.
- The Performing Arts Center has been reserved for next year's symposium on April 24, 2015
- Assignments for the day of the symposium will be given at the next committee meeting on April 16

- **Microaggression Article Discussion**

- The committee divided into groups of three to discuss the article
- After about 15 minutes, each group gave one main idea that they discussed:
  - ◆ If you observe a microaggression, say something to the offender. Be an ally
  - ◆ We need to educate the educators
  - ◆ Realize that people are all connected...more similar than dissimilar
  - ◆ Change will occur one person at a time
  - ◆ Share this article with another person and discuss it
  - ◆ As we become more diverse, we must expect more conflict initially
  - ◆ We are all guilty of microaggressions
  - ◆ People are afraid of what they might lose

**4.0 Comment Period – Time for non-members to provide input and comment**

- None


**5.0 Future Meeting Dates, Times, and Locations**

- April 16, 3:00-4:30 A243
- April 30, 3:00-4:30 A243 (unofficial meeting for whomever can attend)

**6.0 Topics for Next Meeting**

- EEO Statement Update/Draft- Roger Spayer
- Student Panel
- Symposium Updates-assignments given

The meeting was adjourned at 4:25 pm

Approved: 

Date: 4/16/14