

President's Report

November 2017

It has been a very busy month! Perhaps no event is more important than hosting the Higher Learning Commission (HLC) to reaffirm our accreditation. To prepare for this important milestone, the College hosted a mock or practice visit. Special thanks to our co-chairs Darlene Schlenbecker and Julie Ellefson for assuring we were well prepared. A big thanks also goes to Sue Egan for assuring that the visit details and logistics were well organized and executed. The report out at the end of the visit was very encouraging. The evaluators had no significant recommendations to make regarding deficiencies. They did however make a few suggestions as to where we could add more contextual information in the assurance argument that will assist the HLC team when they visit in March. The mock evaluators were very complimentary with respect to our Board of Trustees, the College's assessment efforts, planning and budgeting and employee involvement in governance. Feedback we received will help us make a stronger presentation in March. Thank you all for participating.

This past week we wrapped up our community input sessions focused on the College's updated master plan. The goals of access, flexibility and preventative maintenance have resonated well at the four public input sessions and two internal sessions. We will seek additional input in early 2018 from mayors/village managers and directors/board members of the area chambers of commerce.

We received an updated bond rating from Moody's earlier today and again are rated Aaa! This is tremendous news for our taxpayers and the College as we strive to maintain excellent stewardship of the resources we are fortunate to have.

Three significant events were held earlier this month on campus. Our annual Diversity Symposium was well attended and superbly presented. The emphasis this year focused on supporting our Latino student population. There was a general presentation followed by breakout sessions focusing on different aspects of support. The second event was our annual recognition of employee and student veterans. The recognition this year had a particular focus on the Korean War, with four local Korean War veterans participating in a forum which generated casual but compelling conversation. Last and certainly not least, we inducted five new distinguished alumni on November 2. The event was very special and it was so meaningful to hear from our alumni and the impact Harper made on their lives. It was a terrific evening!

There is more good news to share related to our Promise scholarship program. The final individual investment was made to assure the \$10 million goal was reached! We received a \$75,000 donation that will be matched by the donor's employer by \$30,000; this puts us over the \$10 million goal. The Educational Foundation Board and our staff are now in pursuit of additional donations that will be matched by the \$1 million the Board of Trustees has put into reserves to leverage new investments in the program.

Speaking of “pursuit,” although pursued by other teams, none could catch the Harper Men’s and Women’s cross country teams; both won the National Championships! We will honor them at the Board meeting in December. By then, we should also know how our defending National Championship Women’s Volleyball fared in this year’s national competition. The team went into the tournament ranked #1 in the country!

Across the campus, we have been a very productive and successful institution. Read on for specifics:

Student Success

- Four Harper College Dual Credit students from Palatine High School won the “Camos and Cooks” Cooking Competition sponsored by the College’s Hospitality Service Club and the Student Veterans Association. The “Pirate Chefs” from District 211 competed against two other teams, one comprised of culinary students at Harper, and the other Illinois Army National Guard, to create a fine dining- or restaurant-worthy meal using military ready-to-eat and pantry items.
- In celebration of Manufacturing Day, Northrop Grumman invited 45 Harper students and Faculty to tour their facility, have lunch and listen to a guest speaker. This event highlighted the very successful internship program created between Harper College and Northrop Grumman that has led to full time employment of 14 Harper College students.
- The Hawks won the National Championships for Men’s and Women’s Cross Country. The win was the seventh in a row for the men, tying a NJCCAA record. The men had three All-Americans. The women won their second championship with six All-Americans. The Hawks won the Gary Moore award for the Best Overall Program. Coach Macnider won National Coach of the Year for leading the men’s and women’s teams. Sean Sanaghan and Misbah Baig were honored by the coaches association as Central Region Male and Female Athletes of the Year.
- The women’s volleyball team won the NJCAA Region IV Division III Region Championships. Coach Bob Vilsoet was the Region IV Volleyball Coach of the Year. The volleyball team will compete for the National Championship during November in Rochester, MN.
- Admissions Outreach hosted the annual Fall Open House event. The event aims to educate prospective high school students and their families about Harper programs and support services. The attendance at this year’s event topped 1,000 people, including 400 prospective Harper students.
- One Million Degrees (OMD) is finalizing the intake processes for the third cohort of scholars. Through the generous support of the Harper College Educational Foundation, our scholars who were in need of Last Dollar Scholarships have been awarded.
- The 50th Student Engagement Committee hosted a Student Leadership Retreat with a focus on the 50th Anniversary theme. The day included a group photo of the student participants and a pre- and post-assessment exercise that allowed students to create a student leadership philosophy (both the photo and leadership statements will be added to the 50th time capsule). Facilitated activities focused on leadership development, problem solving and team building exploring opportunities for individual, college and community impact.
- Jenifer Vinezeano, Harper College student, has been elected to the Student Nurses Association of Illinois Board of Directors.

- More than 50 Harper faculty and staff participated in making 'care kits' for WINGS. The volunteers expressed an interest in doing more, so the Canning Women's Program is now sponsoring a 'slipper drive' to support moms and children of the WINGS Safe House.
- The HMS Club, Office of Student Involvement and various human service community partners hosted the Annual Domestic Violence Awareness Event in honor of Domestic Violence Awareness Month. The event was open to the community, attracting 100+ attendees. The event included an interactive education session, survivor testimonials and other resources that offer valuable information for students, faculty/staff and health/human service professionals.
- Student Development Faculty Counselor/Associate Professor David Antonides and Human Services Assistant Professor Valerie Walker co-facilitated a workshop during International Education Week titled "Moving from Intercultural Competency to Cultural Humility."
- Veterans Center Coordinator Ferdinand Alfajora joined the Student Affairs team. Ferdinand is a Schaumburg resident and served as a Marine for 26 years. Veterans' initiatives include coordinating information sessions for prospective/new students in collaboration with enrollment and advising services, in addition to identifying internal/external resources and programming for current students.

Facilities Management

- As of October 20, nine offices on campus have become Green Office Certified under the Sustainability Work Group's Green Office Certification Program; 89 employees from these nine offices are actively engaged in reducing their office's environmental footprint, and two other offices, with 17 additional employees, are striving toward certification.
- There will be a steam shutdown for piping repairs in the Utility Service Tunnel beginning Thursday, November 23, 2017 through Saturday, November 25, 2017. There will be no heat or hot water for the entire campus during this time.
- Classrooms H166, H184 and H186 in Building H will be converted into the new BEST (Building Energy Systems Technology) Lab for the Refrigeration and Air Conditioning Technology program. Installation of the equipment continues. There will be a power shut down on Wednesday, November 22 to allow for the electrical panel connections. Substantial completion is scheduled for January 2018.
- The scope of work for the Building B Boiler Room project includes the replacement of two boiler burners, chemical treatment system, water softener, deaerator and accompanying piping. Work continues on the installation of the burner on boiler number one and the installation of the deaerator has begun. Construction is scheduled to be substantially complete in December 2017.
- Reconstruction of the wood pergola at the Blue Pool is underway. Assembly of the wood pieces has begun. Construction is scheduled to be substantially complete in late November 2017.

Information Technology

- After a year of planning and development, the new student portal was brought online. There have been few issues with access, which is a huge accomplishment, as all students were required to

update their password in order to use the new portal. Students either used the Harper provided tool to reset their password or were aided by the Service Desk. Harper created over 225,000 accounts in preparation for the portal. Several Student Portal “sneak peek” sessions were conducted the first week of October, which allowed faculty and staff to familiarize themselves with the new portal. The portal was successfully launched on October 9.

- Civitas Illume has been installed and is operational. Civitas Illume will help identify students who are most at risk and take action to prevent or mitigate challenges they face.
- The InformaCast system has been linked to the fire alarm system. InformaCast is the system used during emergencies to alert employees on campus of an emergency.
- The current Discoverer reporting tool used at Harper is no longer supported by the vendor. Harper has transitioned to a new reporting tool in Cognos after rebuilding models, packages, and reports.

Human Resources

- Chief Human Resources Officer, Roger Spayer, SPHR, SHRM-SCP has been elected Chairperson for the State Universities Retirement System Members Advisory Committee (SURSMAC). This advisory committee consists of representatives from the constituents of the State Universities Retirement System. The primary purpose of SURSMAC is to promote the collective interests and welfare of SURS constituents, namely participants, annuitants, survivors and recipients of disability and disability retirement allowance. This is a two-year term as chair.

Finance and Administrative Services

- Moody’s Investor Services has affirmed the College’s Aaa credit rating and revised the outlook from negative to stable as a part of the process to refinance the College’s outstanding referendum bonds issued in 2009. This top rating will enable the College to obtain the most competitive interest rates during the refinancing process. Strong financial reserves, available liquidity, and a large and diverse tax base were key factors in maintaining the rating. A lower reliance on State funding was the main driver in improving the outlook from negative to stable.

Advancement

- On Tuesday, November 28, Harper College is participating in #GivingTuesday, a worldwide day of giving. This year’s fundraising goal is to raise \$20,000 to invest in the Harper Promise Program and support Harper students’ education and future success. Throughout the month of November, Harper College’s social media sites (Twitter, Facebook, Instagram and LinkedIn) will be highlighting the #GivingTuesday initiative and stories of Harper students and donors. Harper alumni are being asked to participate in #GivingTuesday by honoring their proud past with Harper and donating a gift in the amount of the year they attended or graduated (for example, a student who graduated in 2007 would donate \$20.07). While the actual date of #GivingTuesday is November 28, Harper College is accepting donations throughout the month. In fact, during the first weekend of the #GivingTuesday campaign, an alumnus gave a first time give of \$1,974.00.
- In addition, Kevin Prchal, Harper College’s Digital Content Specialist, wrote and produced a song expressly for Harper’s #GivingTuesday initiative. Harper’s talented marketing department created a video to accompany the song that highlights Harper’s students, faculty, staff and campus. The

video can be seen on Harper's YouTube channel, and in its first five days of being posted, had over 2,300 views.

- The Foundation will be hosting its second Scholarship Reading Night on Thursday, November 16. This event is open to friends and community members who are interested in reviewing scholarship applications and awarding scholarship to deserving students.
- Two new scholarships were created in the last month: The Distinguished Alumni Endowed Scholarship was created through combined donations from past Distinguished Alumni recipients and their friends and family. From May 2017 through the beginning of November, more than \$20,000 was donated or pledged to support future Harper College students. The goal is to continue growing the scholarship fund from future donations to eventually grow the fund to a \$100,000 endowment.
- The Jaqueline Boyd Memorial Scholarship was created by Fred and Kim Chavis and will support underrepresented students in studying health career programs.

Marketing Services Update

- This year Marketing Services created an original song and music video. The song demonstrates how the power of believing and giving can change lives. Marketing Services produced the song and video in house. Key team members include Kevin Prchal, Digital Content Specialist (and songwriter); Anna Ghiotti, Marketing Specialist; Jessica Mandra, Graphic Designer; Nick Wenzel, videographer and Harper graduate; and Dan Piotrowski, Harper student. The video debuted on November 2 at the Distinguished Alumni reception. The Giving Tuesday campaign began Friday, November 3 and will continue through November 28.
- Marketing Services helped tell the story of Harper's "Doing More Together" week with a series of social media activities. The campaign generated 5,017 engagements (likes, comments and shares), with a total reach of 17,225 (people who saw our posts). You may view photos from the week on Flickr and social posts on Storify:
<https://storify.com/harpercollege/doingmoretogether>



<https://www.flickr.com/photos/harpercollege/albums/72157690007850076>

- More than 400 high school students and 1,000 total people (including parents and family members) attended the October 12 event. The campaign to invite attendees reflects the continually changing marketing communication landscape and the need to engage target audiences with a mix of new and traditional media. Key messaging and tactics included:
 - Using the "Believe" theme to inspire high school students and their parents about their college-making decision, positioning Harper College as the place to start their college journey.
 - Direct Mail – postcard invitation with an RSVP return slip to high school students/



- Google Search and Display
- Social media advertising, including YouTube and Facebook.
- Mobile Ads, including geo-fencing.
- Bilingual (Spanish/English) print ads in *Reflejos*, including a Q&A with admissions outreach director Bob Parzy.
- Radio – B96 recorded 30 radio promotions for the Fall Open House, promoted the event on its Facebook page and listed the event on its website. At the event, Gabe (morning host from the J Show) and the B96 street team attended the open house, interacting with prospective students and their parents. He did two live call-ins to B96 during the event, inviting the community to visit the Harper College Open House.



Planning and Institutional Effectiveness

- An updated draft of the HLC Assurance Argument was completed and released for campus review. A successful mock accreditation site visit was held to prepare the campus community for the comprehensive evaluation on March 5-6, 2018.

Workforce Solutions

- Dr. Rebecca Lake, Dean of Workforce Development, attended the Close It Summit September 26 as part of a plenary panel discussing apprenticeships, invitation from Eric Seleznow of Jobs For the Future.
- Several administrators from Mississippi Gulf Coast Community College (MGCCC) visited Harper to learn more about Harper's Registered Apprenticeship Programs. While here, they asked for a tour of our campus. The MGCCC team was impressed with the quality and progress of our 50-year-old campus.
- Continuing Education will be offering Air Force Association (AFA) Cyberpatriot1 Camps in summer 2018 for middle and high school students, which will teach cybersecurity mechanisms with the goal of increasing interest in cybersecurity as a career. CyberPatriot serves as a nationally recognized Cyber Education Program for youth to help motivate students towards careers in cybersecurity and other science, technology, engineering, and mathematics (STEM) disciplines. The CyberPatriot program will help prepare students to participate in a National Youth Cyber Defense Competition.
- Kathleen Canfield, director of the Job Placement Resource Center, presented at the National Student Employment Association conference on training programs for student aides and was honored by being selected as the best presentation of the conference.
- The Illinois Small Business Development Center at Harper College (SBDC), under the leadership of Tom Cassell, shares another success story from one of its clients: Omni-Rinse. SBDC client Mr. Sonoda first visited the SBDC in early 2014, after months of tinkering with a prototype for his new invention. Sonoda perfected his design for a hands-free rinsing station. He received a patent in late 2014 and founded his company, Omni-Rinse to distribute the product to help bars and restaurants make and serve drinks more quickly and efficiently. The advisors at Harper's SBDC helped him find a prototype developer, determine sales projections and set pricing.

Diversity and Inclusion

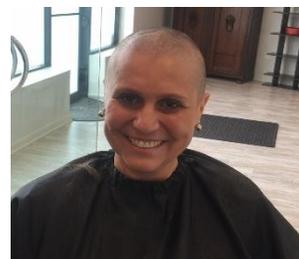
- The Higher Education Excellence in Diversity (HEED) Award honors colleges and universities that demonstrate an outstanding commitment to diversity and inclusion. This year, Harper College was one of the 2017 national recipients of this honor. We were acknowledged for three areas: the Cultural Competency and the Search Committee Workshop, Diverse Faculty Fellow Program, and the Employee Resource Groups. The issue highlighting the award also included an article co-authored by Michelé Smith with James A. Felton, III on the emerging role of the Chief Diversity Officer in two-year institutions.

Community and Legislative Relations

- In celebration of Harper's 50th anniversary, faculty and staff were invited to participate in "Doing More Together." The goal of the initiative was to enable Harper faculty and staff to give back to Harper's District in thanks and recognition for the community's 50 years of support. During the week of October 23, more than 250 faculty and staff volunteered for off campus projects at seven in-district schools and four different on campus activities supporting in-district nonprofit organizations.
- Elementary and middle school tours have been in full force this semester. More than 1,000 students have visited campus and participated in various activities including chemistry, earth science, graphics, fashion, world languages, manufacturing, coding, business, astronomy, career exploration, sustainability, math and library services. For many students, the tour is their first visit to a college campus. Harper tours are an important step in inspiring early interest in higher education.
- Community Relations liaisons have been busy over the last month participating in multiple community events including the Palatine Chamber of Commerce Community Forum. Kim Pohl gave a presentation on Harper's 50th Anniversary. Brian Hamm and Juanita Bassler participated in the Higgins Educational Center Trunk and Treat where Brian conducted a coding activity in the Harper Mobile Unit and Juanita answered questions about Harper and the opportunities available to parents. Dr. Ender and Donna Harwood visited the 3rd grade class at Lincoln Elementary School in Palatine to distribute t-shirts and answer questions about Harper. The 50th Anniversary traveling timeline was installed at the Schaumburg Library and will be on display through the month of November. Tryg Thorenson will be conducting a presentation about the history of Harper as part of the display.

Faculty/Staff Stories

- In recognition of Breast Cancer Awareness Month (October), a faculty member allowed us to share her personal breast cancer story. At the beginning of 2017, Veronica Mormino was diagnosed with the disease and is currently about 60% of the way through her journey and recovery. Throughout her story, Veronica highlighted how grateful she was for the support the College and her colleagues have provided. The story was viewed by 187 employees and was the most clicked-on story in the October 12 *InsideHarper* issue. Veronica reported that employees across campus (including some who were her former students) have reached out to her, offering their support and sharing their own personal cancer challenges.



Legislative Affairs

- At the federal level, the American Association of Community Colleges expressed concerns about the recently proposed House Republican tax reform legislation, saying it would make attending college more expensive for thousands of students. The legislation repeals several tax provisions such as deductions for student loan interest, tuition expenses and tuition assistance provided tax-free by employers to their employees. The bill would also consolidate certain tax credits affecting students, among other measures.
- At the state level, the Illinois General Assembly held a two-week Fall Veto Session ending November 9. Out of 39 total vetoes by the governor, 15 were overridden (compared to just one last year). Although higher education was not the central focus of any of the bills to move, there were several noteworthy developments including:
 - The House approved an amendment (proposed by state Rep. Michelle Mussman) for a two-year property tax freeze for Cook and a handful of collar counties and allow for the rest of the state to freeze property taxes through referendum. The amendment would still allow local governments to increase property taxes for debt service and pension payments. The bill is “under review” in the Senate.
 - Both the House and Senate voted overwhelmingly to override the governor’s veto of the Debt Transparency Act, which requires all state agencies to report to the comptroller the dollar amount of any bills they receive and to indicate whether funding has been committed to pay off obligations.
 - The House did not override the governor’s veto of legislation preventing local governments from establishing right-to-work zones.
 - State Representative Jonathan Carroll was sworn in last month to replace Elaine Nekritz, who resigned from her post in the 57th District. Carroll, a Democrat whose district office is in Buffalo Grove, has a background in special education. He says he is an advocate for people with ADHD and executive functioning issues to help them meet personal, professional and educational goals.
 - State Representative Jeanne Ives (R-Wheaton) indicated that she expects to challenge the governor in the Republican primary.
 - Dr. Ender and Elgin Community College President Dr. David Sam sent out a joint message informing key stakeholders that the Education and Work Center partnership in Hanover Park will continue through at least June 30, 2020. After the State passed a budget over the summer, Harper’s Board of Trustees approved an additional \$500,000 in funding. Both colleges are also working to get the governor’s office to release an additional \$250,000 allotted to the EWC in the budget.

Communications

- A special section celebrating Harper’s 50th Anniversary ran in the November 5 edition of the *Daily Herald*. In addition to the 20-page section running as an insert in every subscriber’s paper within Harper’s district, the College received 10,000 extra copies to distribute externally and throughout campus. The section focuses on Harper’s proud past and strong future, in particular highlighting Harper’s early years, regional impact and significant achievements. Other topics include the physical evolution of the campus, various 50th Anniversary events, ways in which the community is connected to Harper, the gala, the Foundation, student success, preparing students for 21st century careers, how Harper is inspiring future generations of students, and the Promise Scholarship Program. Dr. Ender introduces the section by talking about the College’s namesake, William Rainey Harper, and the impact he had on higher education in America.

- The *Daily Herald* ran a front-page article on Harper's effort to seek community feedback on its updated campus master plan. This was also mentioned in *WBBM 780* radio's news report.
- The *Chicago Tribune* ran an article, "Companies invest in earn-and-learn: Apprentices at the forefront of strategies to fill talent needs," featuring Harper's apprenticeship program. The article includes a photo of industrial maintenance mechanic apprentice Chris Meyer working in the CNC lab. The Tribune at an earlier date posted a related [video](#) featuring Dean Rebecca Lake and the apprentices. The article was picked up by various Tribune-owned papers throughout the country including the *Miami Herald*. The *Illinois Community College Trustees Association* also distributed the article to its listserv.
- The *Daily Herald* ran an article about Harper's Doing More Together volunteer initiative.
- The *Daily Herald* ran an article about Harper and Elgin Community College extending their commitment to the Education and Work Center partnership in Hanover Park through at least June 30, 2020.
- The *Daily Herald Editorial Board* ran a Soapbox item supporting the EWC partnership, saying "In agreeing to keep splitting the main costs to run the center, Harper College and Elgin Community College are funding the future."
- [Chicagotribune.com](#), *Patch* and the *Daily Herald* ran an article previewing the Harper Ensemble Theatre Company's production of "Hair."
- Mark Hoper of the Fabricators and Manufacturers Association appeared on "*The Opening Bell With Steve Grzanich*" on WGN 720 radio to discuss the Fabtech conference at McCormick Place. When asked how people can pursue a career in manufacturing, he gave Harper a great plug, calling the manufacturing program a "fantastic program" and that students gets "snapped up" by manufacturers. Listen to the [clip](#).
- The *Daily Herald* ran an article for its ongoing 50th Anniversary series about how early enrollment exceeded expectations.
- U.S. Congressman Raja Krishnamoorthi wrote a guest view for the *Daily Herald* about career and technical education that mentions Harper.
- *Reflejos* and the *Daily Herald* mentioned Harper in an article about the winners of Reflejos' sixth annual Reflecting Excellence Awards honoring community leaders. Harper's Promise Scholarship Program was recognized.
- The *Daily Herald* business section ran a digest about a delegation of Chinese governmental officials visiting places in the Northwest suburbs including Harper.
- The *Daily Herald* ran an article about Associate Professor David Richmond giving a lecture during a meeting of the Barrington area Signal Hill Chapter of the National Society of Daughters of the American Revolution. His focus was exploration by European nations from 1400-1600.
- In a *Daily Herald* article about Harper alum Haley Reinhart, the singer gives a shout out to music instructor Ken Spurr, saying he helped prepare her for all the times she needed to accomplish something quickly.
- *Business Xpansion Journal* highlights Harper, the Small Business Development Center and the apprenticeship program in an article about Illinois thriving as a research and innovation hub.

- A *Daily Herald* article about Rolling Meadows High School students taking a small business management course mentions student Raymond Liu, who interned with Marketing Services over the summer.
- *Scroll.in*, a website dedicated to political and cultural news related to India, ran an article about adjunct faculty member Ranjani Murali and her first book of poems, “Blind Screens.”
- [Realtor.com](#) ran an article about haunted homes and real-life ghostbusters. It quotes Continuing Education Manager Scott Cashman, who oversees the paranormal studies program in CE.
- A *Campus Sonar* blog post mentions Director of Marketing Services Mike Barzacchini, who spoke about the importance of market research at the CASE Summer Institute on Communications and Marketing.
- The *Daily Herald* ran an article about a community forum at Palatine Village Hall during which governmental agencies including Harper each made short presentations on various initiatives. Harper focused on the 50th Anniversary and the input sessions inviting community feedback on the campus master plan priorities.
- The *Daily Herald* sports section ran articles about the Men’s and Women’s Cross Country teams heading into the national championship meet and then repeating as national champions.
- The *Daily Herald* sports section ran an article previewing Harper’s men’s and women’s basketball teams.

President’s Priorities Update

1. Advocates for Students

Advisors and counselors have been working to connect with students in their caseloads through regular communication efforts at key times throughout the semester. The final Starfish survey of the semester went out to faculty during Week 10. The advisors and counselors are following-up with students who have been identified by faculty because of concerns. The advisors/counselors are communicating with faculty so they are aware that their concerns are being addressed. Through Starfish:

- 14,035 success notes have been sent to students by an advisor or counselor so far this semester.
- 2,235 flags have been raised by faculty for a variety of academic concerns.

2. First Year Seminar and Education Plan

Advisors, counselors and Start Smart faculty are now receiving a weekly report to help them track the progress of Start Smart students toward the goal of developing an academic plan to completion before the end of the semester. In addition, professional development for advisors and counselors over the last month has focused on resources to support DACA students, the rollout of the new Student Portal and sharing strategies/tips to deepen adoption of our technology tools to support student success.

3. Buildings F, M and Canning Center

- **Building F Renovations** – The construction on the second and third floors is substantially complete with the contractor working on punch list items and furniture installation. Construction continues on the first floor with ceilings, carpet and painting. The exterior metal panels are complete and the site work continues.
- **Building M Renovations and Addition** – The steel erection at the east addition is complete. The contractor is currently working on steel detailing, foundations at the south addition, interior partitions, and HVAC, plumbing and electrical rough-ins.
- **Canning Center** – The State of Illinois has approved the appropriation of the funding for the Canning Center project. The Capital Development Board (CDB) staff has requested authorization to proceed with an Inter-Governmental Agreement (IGA) that would allow the College to proceed with the review of the plans and budget prior to the funds being released. This IGA is required by the CDB to proceed with the project.

4. Promise Program Funding

As of October 31, 2017 total raised through contributions and pledges \$10,074,028.22 and 550 individual donors.

Finally, as we approach the Thanksgiving holiday, let me express my sincere thanks for the opportunity to serve Harper College. I am fortunate to be surrounded by superbly talented faculty and staff who make this a very special place and I thank them all for their service and commitment to our students.

Wishing everyone a wonderful holiday!

Ken