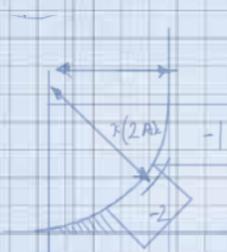


# 5 STEPS TO BUILDING

A TWENTY-FIRST CENTURY COMMUNITY COLLEGE







Harper College President Dr. Ken Ender goes over blueprints with Power Construction Senior Project Superintendent Peter Stearney.

## PRESIDENT'S MESSAGE

### TEARING DOWN WALLS, BREAKING THROUGH BARRIERS

This has been a year of changes for Harper College, and you'll notice them as soon as you walk onto our campus. What was once an open grassy area on the east end of campus has been replaced by large dirt mounds, bulldozers and backhoes. After a lengthy planning process, the more visible aspects of our Campus Master Plan are taking shape with the \$46 million renovation of Building D, one of the oldest buildings on our campus; the \$38 million renovation of Building H, which houses our career and technical programs; and the long-awaited parking garage, which will be built next to Building H.

Even as we tear down some physical walls on campus, a much more profound reconstruction is taking place.

By breaking through traditional silos and barriers, we are also reshaping how we deliver our programs and services.

Through our innovative partnership with high schools, our respective math curriculums are more closely aligned, college math placement tests are now given to high school juniors and some students take Harper's intermediate algebra final exam in their high school classroom. This early math intervention has led to an 11% drop in freshman students who take developmental math at Harper.

“ *Even as we tear down physical walls, a much more profound reconstruction is taking place.* ”

Our partnership with businesses led to our new Advanced Manufacturing Program, which features paid internships, fast track certificates and a seamless pathway to a good paying job. Harper was awarded a \$13 million federal grant to replicate the program at community colleges across Illinois.

These two programs highlight the new realities of the 21st century community college. First, given cuts in public funding, new programs and initiatives are best done in partnership with others. Second, the College's focus must continue to be on making sure students **finish** what they start. The reason is simple. Every worker who seeks to earn a family-sustaining wage in today's

economy needs some type of post-secondary education, be it a bachelor's degree, an associate's degree or a workforce certificate. We must continue to find ways to make these credentials more affordable and accessible.

We are working hard on our educational blueprint. Like our Campus Master Plan, it's a work in progress. So when you step onto our campus, please pardon our dust as we continue to build a leading, cutting-edge community college for the 21st century.

Harper College  
REV. 11 V-2-A  
FOR SER. 250  
SCALE N/A  
DSF. NO. 16120-B  
TR / W  
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APP  
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Full-Time Completion Concierge to help students complete degree requirements

Mandatory student orientation

Math testing for high school juniors

Increase student employment on campus

**COMPLETION**

Summer bridge programs for at-risk students

Early alert system to flag early signs of academic issues and intervene quickly

## STEP ONE:

# FOCUS ON COMPLETION

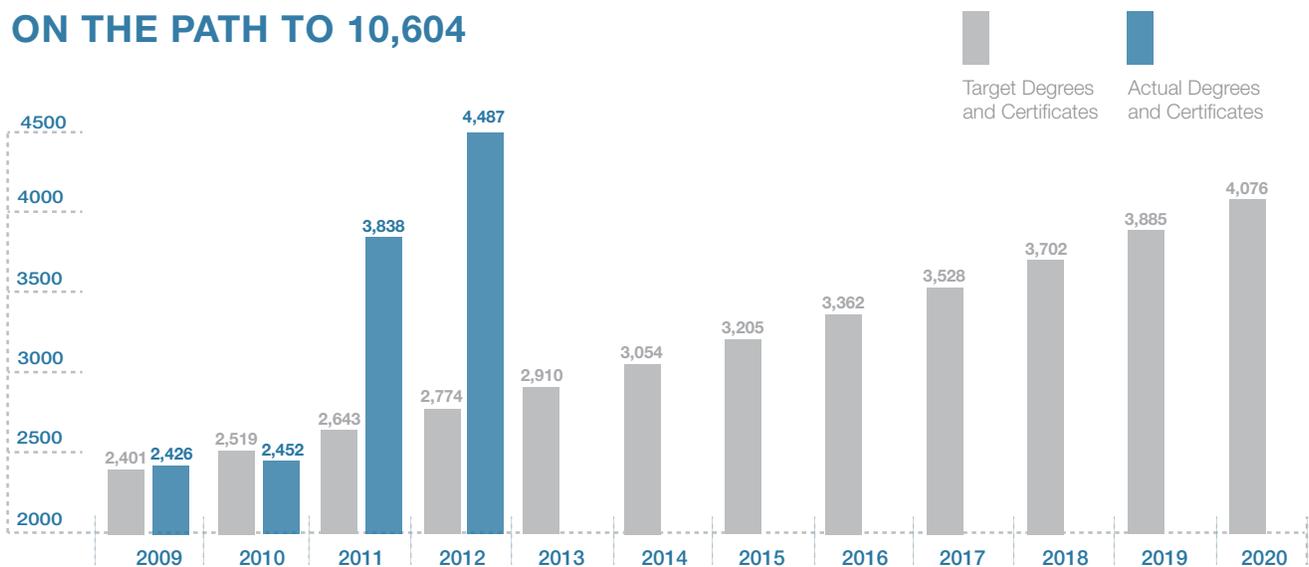
While enrollment at community colleges nationwide continues to grow, too many students leave before earning a credential or degree or, successfully transferring to a four-year university. We need to stop measuring progress by how many students enroll at Harper College. Instead, we need to focus on how many students are **successful** at Harper College. Thanks to our new emphasis on completion, Harper conferred 4,487 associate degrees or workforce certificates in 2012, which represents the largest graduating class in Harper's history and an 85% increase since 2009.



“Getting my degree while raising a family, and maintaining a house and a career and a marriage, you feel that you can do anything you want to do.”

– William  
Harper graduate 2012

## ON THE PATH TO 10,604



**President Barack Obama** has challenged community colleges to produce five million more degrees and certificates by 2020.

We did the math. Harper's proportional share is **10,604 additional degrees and certificates earned by 2020**. Harper graduates about 2,500 students per year, which means Harper needs to average 1,000 more degrees and certificates earned annually over the next eight years to meet President Obama's goal.

## STEP TWO:

# INSPIRE KIDS AND ADULTS TO GO TO COLLEGE

Completion is the goal. Finish your degree.

But to finish, you have to start. And sometimes starting can be a tall order. That's why we established "Inspiration" as one of our strategic goals.

In 2013, Harper hosted two events, the College and Career Expo and Inspire U, that engaged and motivated more than 1,000 community residents to start, finish and go forward with their education.

The Expo, designed for students in grades 4 through 8, their parents and families, provided hands-on experiences and activities to promote learning in the sciences, technology, mathematics, engineering, health careers, the arts, world languages and much more.

The inaugural Inspire U event provided adult learners with opportunities to explore learning relevant to their own lives, including career development and personal enrichment.

*"I just wanted to say 'thanks' to Harper for putting on an excellent event. My son and I spent the entire morning at the College and learned quite a bit."*

– Expo parent attendee



Inspire U attracted over 300 adults to campus to explore new career opportunities.

*"What a wonderful and motivating experience this was for me! I look forward to where this will take me."*

– Sheri , 2013 Inspire U attendee

Along with Inspire U and the College and Career Expo, Harper also revamped its campus tour program for elementary and middle schools, adding more opportunities for students to get a flavor of what it's like to be a college student. For many, it was their first experience on a college campus. More than 1,000 students from area schools toured Harper as part of this program during the 2012-2013 school year.



Expo attendees took part in dozens of hands-on science, math, technology and art activities.

More than 700 people attended this year's Expo to learn about future careers and the importance of college for 21st century success

Inspire U attracted approximately 300 adults who came to campus to explore career and personal enrichment opportunities

Conducted campus tours for over 1,000 middle school students from 12 area schools

**INSPIRATION**

Harper College

REV. 11 V-14

FOR SER. 250

SCALE n/a

DSF. NO. 16121-A

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APP

*[Handwritten signature]*

# PARTNERSHIP

72 LOCAL MANUFACTURERS-  
helped design a new AAS degree  
in Advanced Manufacturing

ILLINOIS NETWORK FOR  
ADVANCED MANUFACTURING-  
Harper-led consortium awarded  
\$13 million federal grant to  
increase training in advanced  
manufacturing statewide

AUTO COMMUNITIES-  
consortium of 27  
community colleges  
in 17 states developing  
retraining programs  
for laid-off workers



 Harper College
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FOR SER. 249
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NORTHWEST EDUCATIONAL  
COUNCIL FOR STUDENT  
SUCCESS-

increased collaboration between  
Harper and feeder high schools

NORTHERN ILLINOIS  
WORKFORCE COALITION-

consortium of seven workforce  
boards and 18 regional community  
colleges developing a more seamless  
system of workforce skills training

## STEP THREE: FIND COMMITTED PARTNERS

If we're going to graduate more students, close the skills gap and train workers for 21st century jobs, we can't do it alone. The 21st century community college requires close collaboration from committed partners. Our new partners share our vision and passion for the student success agenda.

Public/private partnerships have helped us overcome public funding cuts and allowed us to expand our programs and opportunities beyond the confines of our campus. We're also working with our fellow public institutions to share resources, cut bureaucracy and break down silos to deliver more seamless and cost-efficient programs to meet the changing workforce needs across the Chicagoland area.



### PARTNERSHIP WITH MOTOROLA SOLUTIONS

- Funding for Choice Scholars that helps at-risk students test into college-level classes
- Employee mentors for summer bridge program
- Motorola Solutions Award for Excellence provides full scholarships for two students annually
- Motorola Solutions Distinguished Faculty Award honors outstanding teaching
- Adelante ("forward" in Spanish) program launched to help Hispanic students achieve college readiness
- Harper's partnership with Motorola Solutions won the "Outstanding College/Corporate Partnership Award" from the American Association of Community Colleges

**Opinion**  
Cooperation a factor in student success

**Northwest Suburbs**  
**Daily Herald**  
Tuesday, February 12, 2013  
Big Picture • Local Focus \$1.00

**Harper, feeder schools tout success**

*"Harper and the three school districts formed a consortium to coordinate their efforts and provide students new ways to overcome the math hurdle, and created a template for success that should be a starting point for other districts."*

**-Daily Herald Editorial  
2/15/2013**



Motorola Solutions CEO Greg Brown, center, joined Harper College President Dr. Ken Ender, right, and American Association of Community Colleges President and CEO Dr. Walter Bumphus for a panel discussion on America's shortage of skilled workers.



Media tour of Acme Industries in Elk Grove Village for launch of Harper's new Advanced Manufacturing program.



Scott Mueller, left, and Chris Wessel, right, prepare their rocket for NASA's University Student Launch Initiative. Harper's team was one of only six community college teams chosen to compete.

## STEP FOUR:

# UPHOLD ACADEMIC RIGOR

Only six community college teams were selected for this year's NASA University Student Launch Initiative. Harper was among them, earning a coveted spot alongside Northwestern University, Georgia Tech and Purdue. Inspired by the Curiosity Rover that navigated Mars, a determined group of Harper engineering students crafted their own robot and a rocket to carry it, impressing NASA so much they received more funding to keep building. The end result: a rocket with four payloads and the prestige of returning from the competition 4th in the nation, outscoring MIT and more than twenty other schools. Reaching for the stars is nothing new. Harper boasts one of the few undergraduate chemistry research programs in the nation, the state's first community college-based Simulation Hospital for nursing students and dozens of transfer programs with four-year universities.

“ I didn't think I'd ever be put in the same category as a big engineering school like MIT. It's really an honor. I think the hard work all paid off. ”

– Eric  
Harper first-year student  
on rocket team

“ Harper has given me a chance to prove I am exceptional. I figured it would serve as a stepping stone, but it's been instead more like a catapult. I am extremely grateful. ”

– Amanda  
Harper graduate

Students selected for NASA's Community College Aerospace Scholars Program in 2011 and 2012

Top transfer schools include DePaul, University of Illinois, Roosevelt, Northern Illinois University and Illinois State University

98% pass rate on NCLEX nursing licensing exam

Two faculty Fulbright recipients in the last three years

11 consecutive Top 10 finishes for Speech and Debate Team

Four Jack Kent Cooke transfer scholarship recipients, worth up to \$90,000 each

More than 110 transfer agreements with four-year colleges and universities nationwide

100 percent of Dental Hygiene students have passed their licensing exams

Partnership allows guaranteed admission to elite U of I College of Engineering

**ACADEMIC  
QUALITY**

Harper College
REV. 4-V-DB
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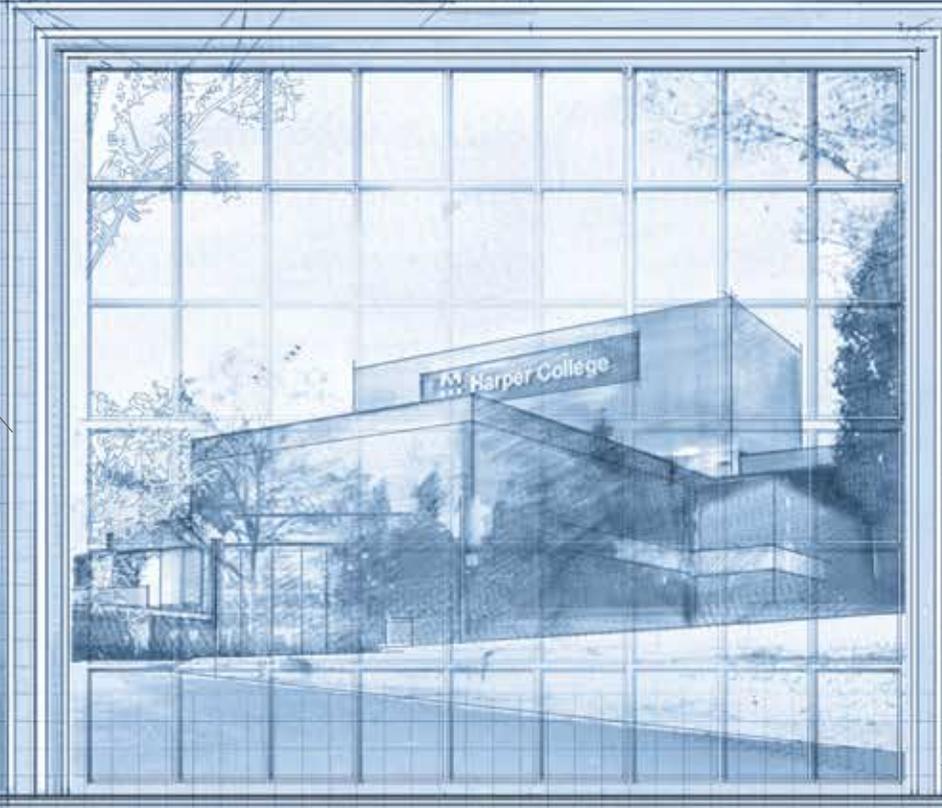
 Harper College.
REV. 11 V-18
FOR SER. 250
SCALE N/A
DSF. NO. 16121-B
TR <i>12</i>
CH <i>12</i>
APP <i>12/28</i>

# TRANSPARENCY

Aaa Bond rating  
from Moody's  
Investors Service

Tuition increases  
linked to rate of  
inflation

Balanced  
budget



Clean financial audit for FY 2012  
by independent auditor Crowe  
Horwath LLP

Certificate of Achievement  
for Excellence in Financial  
Reporting awarded by the  
Government Finance  
Officers Association

Annual college plan, budget,  
financial audit, environmental  
scan, master plan posted on  
harpercollege.edu

## STEP FIVE:

# BE TRANSPARENT AND ACCOUNTABLE

In today's tight economic climate, public dollars must be spent wisely. The 21st century community college must have a high level of transparency and accountability. Students and taxpayers must trust that the institution is producing measureable results and spending tuition and tax dollars wisely.

In response to this new level of scrutiny, Harper has developed 24 institutional effectiveness measures that are published and updated on the College's web site. At a glance, students and taxpayers can track our progress on measures such as graduation rates, the number of students who successfully transfer to four-year universities or simply persist from the fall to spring semester.

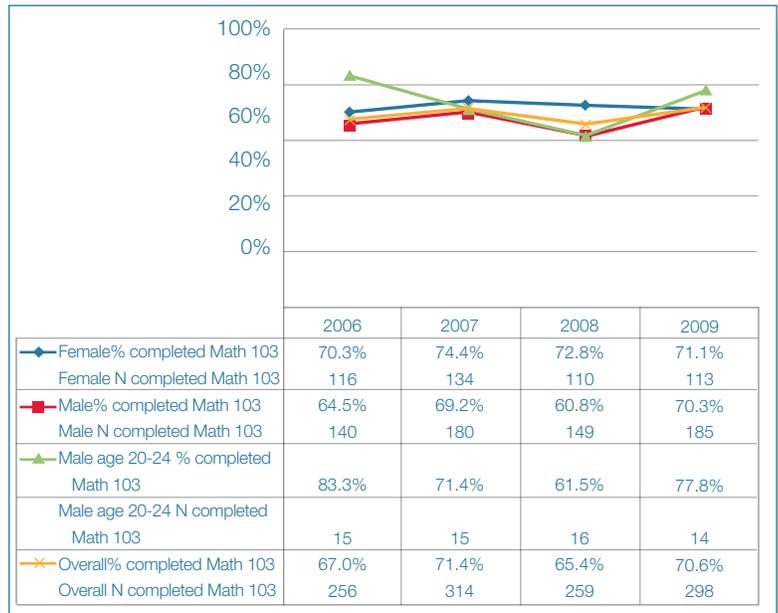
One of the hallmarks of learning at Harper is teaching students to ask the right questions. If the question is "How is Harper doing?" the answer is just a click away.

“The district's financial operations are expected to remain strong as a result of prudent budgeting practices, a very healthy financial profile and a strong management team with robust internal controls.”

-Moody's Investors Service affirming Harper's Aaa bond rating 2/13/2013

### SUCCESSFUL PROGRESSION

Performance in College-Level Courses: Math  
Success in Math 103 by Gender



Click on 10,604 on harpercollege.edu to see progress on our twenty four institutional accountability measures.

“Better data means better schools.”

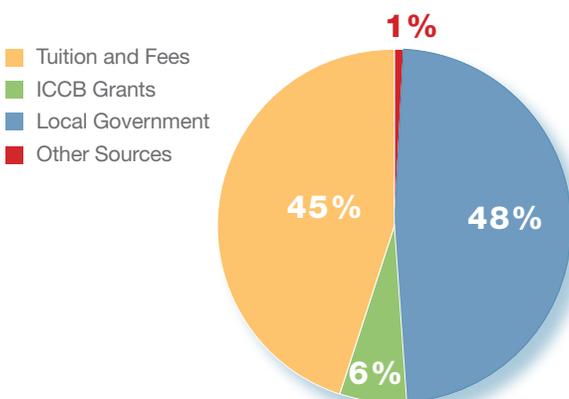
- Bill Gates  
Chairman, Microsoft

## REVENUE SOURCES AND EXPENDITURE USES

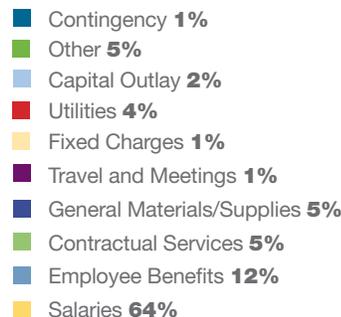
### Tax-Capped Funds

Fiscal Year 2013 Budget

#### REVENUE SOURCES



#### EXPENDITURE USES BY OBJECT



Harper's full budget and financial performance numbers can be found on harpercollege.edu

# BUILDING THE 21<sup>ST</sup> CENTURY COLLEGE

Creating an optimum learning environment for the 21st century community college means tearing down walls—both literally and figuratively. The 2011 Campus Master Plan, which can be found on our web site, provides a roadmap for reconfiguring campus buildings to accommodate new technology and learning styles and help ensure student success.

Three major projects have already started:



Rendering of a second floor hallway in Building H.

**1**  
\$46 million renovation of Building D,  
which will house the Math Department,  
Academic Enrichment and Engagement,  
general classrooms and two new  
lecture halls



Rendering of the entrance to Building D.

\$38 million renovation of Building H which will house career programs



Rendering of a student lounge in Building H.

Planning is also underway for a proposed One-Stop Student Center which will consolidate all of the student services functions into one building.

The goals are simple: make Harper's campus more accessible, cost effective and better able to meet the changing needs of 21st century teaching and learning.



Rendering of the HVAC Lab in Building H.



Rendering of the new Welding Lab in Building H.



Rendering of the four-story parking structure.

A four-story parking structure

# HARPER COLLEGE EDUCATIONAL FOUNDATION

YOUR NAME HERE





**Dr. Mary Knight**  
Chief Advancement Officer



**Tom Wischhusen**  
President  
Educational Foundation Board

**DEAR FOUNDATION FRIENDS, DONORS AND VOLUNTEERS:**

Thank you for your support and, above all, your commitment to Harper College.

Your contributions in the past year have fueled the success of students who might otherwise have been unable to complete their education, funding their classes and empowering them as individuals.

This is an exciting time and we're grateful to you for being a part of it.

Our students, many of them supported by your generous donations, are graduating in record numbers—and, thanks to strategic partnerships with four-year colleges and universities and community organizations, they're better positioned than ever before to succeed in college and beyond.

Building the 21st century community college takes a community, and we're happy to share in the following pages some new and exciting ways for you to get involved.

We're also pleased to provide a robust update on the Foundation's activities as we express our tremendous gratitude to all who have played, and continue to play, an integral role in advancing Harper College.

Your donations can help build state-of-the-art facilities, provide second-to-none programming, and help students successfully complete an education—in some cases, for the first time in their family.

On behalf of our students, faculty and staff, thank you for being our partner in student success. With your help, we continue to build a strong foundation for our students, our College and the community.

With Warm Regards,

Dr. Mary Knight  
Chief Advancement Officer

Tom Wischhusen  
President  
Educational Foundation Board

## WHAT'S IN A NAME?

# BUILDING A 21<sup>ST</sup> CENTURY CAMPUS OF DONORS

Generous community funding has helped students build a rocket for a NASA competition, create a campus boutique showcasing the artwork and fashion design of students and faculty and conduct graduate-level chemistry research in their freshman year, among other powerful, life-changing projects.

We have long afforded donors the chance to help students build new opportunities and better futures and, collectively, a better, stronger community positioned on a firm foundation of student success.

Now, we invite you to help us build the 21st century community college campus.

Harper is undergoing a physical transformation. We're overhauling and expanding buildings and transforming them into state-of-the-art learning spaces better suited to train our students for careers.

A renovation on the campus' north side will include the addition of two large lecture halls, revamped student gathering spaces and new classrooms and tutoring areas for the Math Department. It will also include newly configured spaces and classrooms for the Academic Enrichment and Engagement Division, which helps students move from developmental classes to college-level courses.

We'll also transform a building on the campus' east side to create better space for our career programs, like our award-winning Advanced Manufacturing program that puts students into paid internships to earn while they learn, our HVAC program that trains students for in-demand jobs that can never be outsourced, and our law enforcement and fire science programs that prepare students to be our brave first responders.

Right now, these buildings are known as Buildings D and H.

They could someday bear your name.

YOUR NAME HERE



Rendering of the entrance to Building H.



Rendering of the Student Commons in Building D.

YOUR NAME HERE

Through a new program that provides naming opportunities for donors at designated giving levels, your name or that of a loved one can be a part of this new, cutting-edge learning landscape. We have opportunities for named classrooms, lecture halls, technology-equipped laboratories and entire buildings.

“Through this new initiative, we are enabling generous donors to play an even more prominent role in shaping our campus,” Chief Advancement Officer Mary Knight said. “We have 24 buildings at Harper College, filled with transformational educational spaces.

Putting a real name on them shows students, front-and-center, that this community is behind them as they look to go forward and succeed.”

As always, your donations will be used to change lives, and can be earmarked for specific programs. But this time, you can help us physically build our campus and our community.



When Elisa Galvan received a Harper College Educational Foundation scholarship, it was about more than money. It was about empowering a future.

Galvan, a future teacher, will transfer this fall to DePaul University to continue her education studies and says she couldn't have written that success story without the support of Foundation donors.

“Giving to the Foundation is like building a community,” she said. “It’s about understanding that your involvement touches someone else, who will be able to, in turn, touch others.”

We know that better than anyone, because we’ve seen what donor contributions have accomplished.

“If someone is able to provide a scholarship, you can be sure that student is going to then impact the lives of many people.”

– Elisa,  
recipient of the Motorola Solutions  
Foundation Award for Excellence

## HARPER COLLEGE EDUCATIONAL FOUNDATION

### AUDITED STATEMENT OF FINANCIAL POSITION

June 30, 2012

#### ASSETS

Cash and cash equivalents	\$485,759
Investments	\$3,962,648
Prepaid expenses	\$24,842
Pledges receivable, net	\$290,706
Art collection	\$1,721,215
<b>Total Assets</b>	<b>\$6,485,170</b>

#### LIABILITIES AND NET ASSETS

##### LIABILITIES

Accounts payable	\$133,109
Deferred expenses	\$114,346
<b>Total Liabilities</b>	<b>\$247,455</b>

##### NET ASSETS

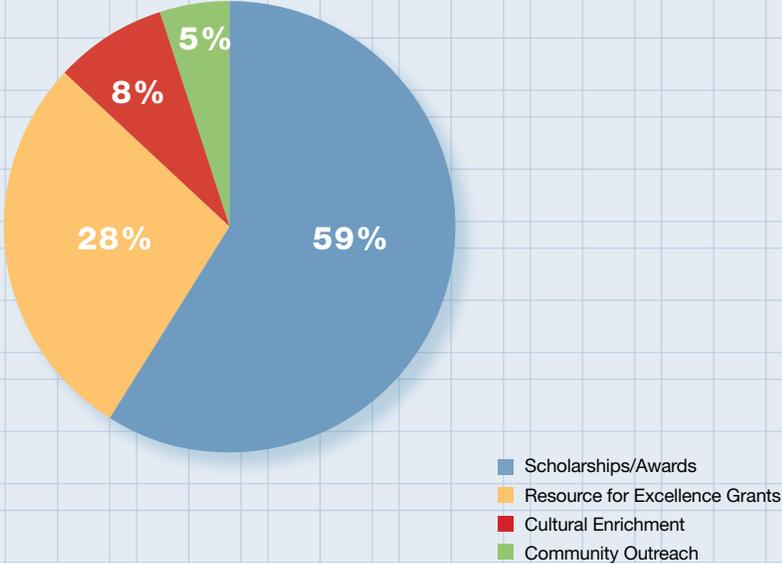
Unrestricted	\$1,389,198
Temporarily restricted	\$1,968,354
Permanently restricted	\$2,880,163
<b>Total Net Assets</b>	<b>\$6,237,715</b>

**TOTAL LIABILITIES AND NET ASSETS** **\$6,485,170**

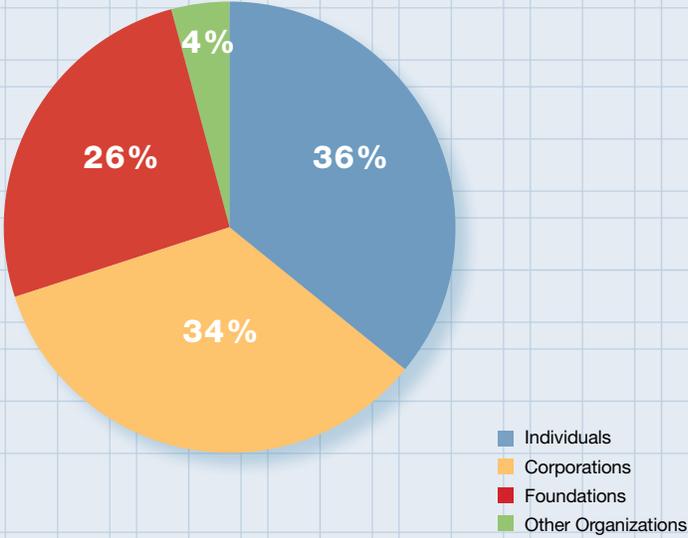
Total Net Assets is **\$6,237,715** as of the end of June 30, 2012.

The Total Endowment Net Asset is **\$4,023,536**.

**ALLOCATION OF PROGRAM FUNDS**



**FOUNDATION FUNDING SOURCES**



## LIFETIME GIVING

### HARPER HERITAGE SOCIETY

Anonymous (2)  
Martha A. Bell and Glen Reeser  
Wendy Billington and Connie Norton  
Erna and Bernard Bringe  
Catherine M. Brod  
Clayton Gardner  
Robert and Betsy Glorch  
Lesley and Richard Goldberg  
Peggy Gower  
Shirley L. Gross-Moore  
Robin and Fran Hoffer  
Richard Hohol  
Kris Howard-Jensen  
Mary Ann and Donald Jirak  
Thomas A. and Carol M. Johnson  
William and Jeanne Kelley  
Steven Krempa  
Jack and Linda Lloyd  
Laura Jean Mader  
Daniel and Suzanne McCarthy  
Michael and Laura Nejman  
Paul and Carol Pankros  
Jeffrey and Lauren Przybylo  
Robert K. Scott  
Jerald and Judith Thorson  
Robert R. and Janet Zilkowski

### WILLIAM RAINEY HARPER SOCIETY

\$100,000+

Alexian Brothers Health System  
Allstate Foundation  
Martha A. Bell and Glen Reeser  
BMO Harris Bank  
Rita and John Canning  
Canning Foundation  
Matthew and Betty Cockrell  
Cooper Industries Foundation  
Gilbane Building Company  
Robert and Betsy Glorch  
David and Diane Hill Family Fund of the  
Homebuilding Community Foundation  
Robin and Fran Hoffer  
Richard D. and Katharine Hoffman  
Richard Hohol  
Illinois Clean Energy Community Foundation  
Mary Ann and Donald Jirak  
Kimball Hill Homes  
Steven A. Krempa  
James and Patricia Lancaster, Lancaster  
Family Foundation  
McGraw Foundation  
Motorola Solutions Foundation  
Motorola Solutions, Inc.  
The Northern Trust Company  
The Northern Trust Company Charitable  
Trust  
Northrop Grumman Corporation  
Northwest Community Healthcare  
Margaret Nuccio  
Omron Electronics, Inc.  
Omron Foundation, Inc.  
Paddock Publications, The Daily Herald  
Paul and Carol Pankros  
Quantum Group  
Robbins, Schwartz, Nicholas, Lifton &  
Taylor, Ltd.  
Schneider Electric  
Schneider Electric Foundation  
State of Illinois  
State Rep. Kathleen L. "Kay" Wojcik  
Membership Initiative  
Jack and Dora Tippens  
George and Christine Winandy

### PRESIDENT'S CIRCLE

\$25,000+

A & T Philia Foundation  
American Airlines  
Anonymous (2)  
Arlington Heights Masonic Lodge  
James and Valerie Arnesen  
Assurance Agency, Ltd.  
AT&T  
Automatic Mechanical Services, Inc.  
Fletcher Benton  
Jeffery and Marcia Bowden  
Braas Company  
Catherine M. Brod  
Buttonwood Partners  
Chicago Community Trust  
Clinical Cardiology Group  
Cornerstone National Bank &  
Trust Company  
Teresa Cunningham  
John W. Davis  
Joan Dourlet  
GE Financial Assurance  
Geraldine Cosby Trust  
Grand Victoria Foundation  
Mr. and Mrs. Richard T. Guttman  
Heavenly Cappuccino, Inc.  
Heidenhain Corporation  
Helene Fuld Health Trust  
H-O-H Water Technology, Inc.  
Kris Howard-Jensen and Jack Jensen  
Illinois Community College  
System Foundation  
Industrial Motion Control, LLC  
JP Morgan Chase  
Paul Klein  
Krueger International, Inc.  
Linda J. Lang  
Legat Architects  
Thomas and Patricia MacCarthy  
Lawrence and Carolyn Moats  
Motorola Solutions Foundation  
Nycomed Amersham  
Sam and Robert Oliver  
Pepsi Beverages Company  
Planetary Studies Foundation

(continued)

## ANNUAL GIVING

### LEADERSHIP \$10,000+

as of 6/30/2012

PMA Financial Network, Inc.  
Power Construction Company, LLC  
R. J. Galla Company, Inc.  
Lori K. Reich  
RSM McGladrey, Inc.  
SAFECO  
Mr. and Mrs. Richard Schonhoff  
SBC Foundation  
Sears, Roebuck and Co.  
StudioGC  
Illinois State Senator Davis Sullivan  
THK America, Inc.  
Mr. and Mrs. Stephen J. Topolski  
Mr. and Mrs. Donald Torisky  
Robin S. Turpin  
UOP Foundation  
UPS  
Dr. Dennis L. Weeks  
Drs. Robert H. and C. Jayne Wilcox  
William Rainey Harper College  
Mary Jo Willis  
Howard Wirth  
Yaskawa Electric America, Inc.  
William T. Yvisaker

Arlington Heights Masonic Lodge  
AT&T  
Barrington Bank & Trust Co., N.A.  
BMO Harris Bank  
Kathleen P. Callahan  
John and Rita Canning  
Fred and Jean Allegretti Foundation  
Hoffman Estates Community Bank  
Steven and Virginia Krempa  
Georgeanna and Gregg Mehr  
Larry Moats  
Nation Pizza Products  
Northern Trust  
Palatine Bank & Trust  
Robbins, Schwartz, Nicholas, Lifton & Taylor, Ltd.  
Robert and Judy Stanojev  
Superior Carriers, Inc.  
Robin S. Turpin

Drs. Kenneth and Cathy Ender  
Samuel and Barbara Francione  
Jay and Karen Fritz  
Sarah K. Griffith  
Richard T. Guttman  
H-O-H Water Technology, Inc.  
Derrick and Joni Hamilton  
Harper College for Businesses  
Diane G. Hill  
George W. Hoeltje  
Richard P. Hohol  
Kris Howard-Jensen and Jack Jensen  
Jemrick Carpets  
John K. Jensen  
Richard A. Kasnick, Jr.  
William and Jeanne Kelley  
Darryl Knight  
Tom and Barbara Knoff  
Krueger International, Inc.  
Linda J. Lang  
Legat Architects  
Dr. Joanne Leski  
Lisa M. Dietlin and Associates  
Tom and Patty MacCarthy  
Joe Marchiori Family  
Judith Marwick  
McGraw Foundation  
Medical Shipment  
Dan Micic  
James Moehling  
Mortenson Construction  
Maria S. Moten  
Lane and Patricia Moyer  
Northrop Grumman Corporation  
Nuts, Bolts & Thingamajigs  
Kenneth J. Nykiel  
Robert and Sam Oliver  
Omnibus  
Palatine Women's Club  
Paul and Carol Pankros  
Robert Parzy  
Pepsi Beverages Company  
PMA Financial Network, Inc.  
George and Beth Powers  
Jeff and Lauren Przybylo  
Tom and Cathleen Pyra  
Sheila K. Quirk-Bailey

### DIRECTOR'S \$1,000-\$9,999

as of 6/30/2012

20/10 Engineering Group, LLC  
Ron and Carol Ally  
James and Valerie Arnesen  
AT&T Foundation  
Automatic Mechanical Services, Inc.  
Michael Babb  
Mike and Susan Barzacchini  
Mr. and Mrs. Roger Bassi  
Baxter International Foundation Matching Gift  
Dee Beaubien  
Martha A. Bell and Glen Reeser  
BMO Harris Bank  
Boller Construction Company, Inc.  
Gerald and Phyllis Campagna  
Mr. and Ms. Donald S. Baker  
Nancy M. Castle  
Chicago Prime Steakhouse  
Cynthia Clampitt  
David and Maria Coons  
Cornerstone National Bank & Trust Company  
Kenneth V. Dahlberg  
Des Plaines Healthy Community Partnership  
Foundation  
Gregory S. Dowell

Tom and Patty MacCarthy  
Joe Marchiori Family  
Judith Marwick  
McGraw Foundation  
Medical Shipment  
Dan Micic  
James Moehling  
Mortenson Construction  
Maria S. Moten  
Lane and Patricia Moyer  
Northrop Grumman Corporation  
Nuts, Bolts & Thingamajigs  
Kenneth J. Nykiel  
Robert and Sam Oliver  
Omnibus  
Palatine Women's Club  
Paul and Carol Pankros  
Robert Parzy  
Pepsi Beverages Company  
PMA Financial Network, Inc.  
George and Beth Powers  
Jeff and Lauren Przybylo  
Tom and Cathleen Pyra  
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as of 6/30/2012

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