



Office of Undergraduate Admission  
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## Concordia University Chicago Course Equivalency Guide for Harper College

For any unlisted course please contact Concordia University Chicago's Office of Undergraduate Admission regarding transfer eligibility.

*(Please note that the following table does not list every course eligible for transfer credit.)*

### Accounting

Course Number	Course Name	Hours	CUC Course Equivalent	IAI
ACC101	Introduction to Financial Accounting	4	ACC 2000	BUS 903
ACC102	Intro. to Managerial Accounting	3	ACC 2100	BUS 904
ACC155	Tax and Payroll Accounting	4	ACC Elective	
ACC201	Intermediate Accounting	3	ACC 3100	
ACC202	Intermediate Accounting II	3	ACC 3200	
ACC203	Introductory Cost Accounting	3	ACC 4500	
ACC211	Business Law I	3	Elective	BUS 912
ACC212	Business Law II	3	Elective	
ACC213	Legal Environment of Business	3	Elective	BUS 913
ACC216	Employment Law	3	Elective	
ACC250	Income Tax Accounting	3	ACC Elective	
ACC251	Advanced Tax Accounting	3	ACC 4400	
ACC253	Advanced Accounting I	3	ACC Elective	
ACC254	Auditing	3	ACC 4610	

### Anthropology

Course Number	Course Name	Hours	CUC Course Equivalent	IAI
ANT101	Introduction to Anthropology	3	Elective	S1 900N
ANT202	Cultural Anthropology	3	ATH 2020	S1 901N
ANT203	Native Americans	3	Elective	
ANT205	Physical Anthropology	3	Elective	S1 902
ANT206	Archeology	3	ATH 3100	S1 903
ANT207	Ancient Civilization of Mexico and Central America	3	Elective	
ANT208	Archeology of the Near East	3	Elective	
ANT209	Anthropological Theory	3	Elective	
ANT210	Cultural Ecology	3	Elective	
ANT215	Intro. to Forensic Anthropology	3	Elective	

### Arabic

Course Number	Course Name	Hours	CUC Course Equivalent	IAI
ARB101	Elementary Arabic	4	Elective	
ARB102	Elementary Arabic II	4	Elective	
ARB201	Intermediate Arabic I	4	Elective	
ARB202	Intermediate Arabic II	4	Elective	
ARB205	Arabic Intensive Oral Practice	3	Elective	

### Art

Course Number	Course Name	Hours	CUC Course Equivalent	IAI
ART100	Art Seminar	1	ART Elective	

**Art (cont.)**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
ART105	Introduction to Arts	3	ART 1100	F2 900
ART110	Drawing I	3	ART Elective	ART 904
ART111	Drawing II	3	ART Elective	ART 905
ART114	Introduction to Film	3	ART Elective	F2 908
ART121	Design I	3	ART 1210	ART 907
ART122	Design II	3	ART 1310	ART 908
ART130	History of Art I	3	ART Elective	ART 901, F2 901
ART131	History of Art II	3	ART Elective	ART 902, F2 902
ART132	History of Art III	3	ART Elective	ART 903, F2 902
ART133	Non-Western Art	3	ART 4140	F2 903N
ART201	Drawing Studio	3	ART 2220	
ART206	Printmaking Studio	3	ART 4232	ART 914
ART225	Figure Drawing Studio	3	ART Elective	ART 906
ART236	Composition	3	ART Elective	
ART240	Computer Graphics Studio	3	ART Elective	ART 919
ART261	Painting Studio	3	ART 3210	ART 911
ART291	Ceramics Studio	3	ART 3310	ART 912
ART296	Sculpture Studio	3	ART 4320	ART 913

**Astronomy**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
AST101	Introductory Astronomy	4	EAS/PHY 3210	P1 906L
AST201	Advanced Astronomy	4	Elective	

**Architectural Studies**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
ATE101	Introduction to Architecture and Drawing Fundamentals	4	Elective	
ATE109	Chicago's Great Architectural Tradition	3	Elective	
ATE130	History of Architecture	3	Elective	
ATE201	Architectural Design Principles	4	Elective	
ATE202	Architectural Design Studio	4	Elective	

**Financial Services**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
BFC101	Principles of Financial Institution Operations	3	Elective	
BFC102	Commercial Law	3	Elective	
BFC115	Adv. Principles of Financial Institution Operations	3	Elective	
BFC117	Marketing for Financial Institutions	3	Elective	
BFC200	Investment Management	3	Elective	
BFC201	Commercial Credit and Collection Principles of Financial Institution	3	Elective	
BFC202	Adv. Comm. Credit and Collection	3	Elective	
BFC211	Accounting for Financial Institutions	3	Elective	
BFC212	Home Mortgage Lending	3	Elective	
BFC213	Trust Functions and Services	3	Elective	
BFC215	Financial Statements Interpretation and Analysis	3	Elective	
BFC219	Consumer and Commercial Credit in Financial Institutions	3	Elective	
BFC220	Human Resource Management in Banking	3	Elective	

**Financial Services (cont.)**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
BFC225	International Finance	3	Elective	

**Biology**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
BIO101	Biology Survey	3	Gen Ed–BIO	L1 900
BIO103	Man and Environment	3	Gen Ed–BIO	L1 905
BIO104	Environmental Laboratory Biology	4	Gen Ed–BIO	L1 905L
BIO105	Heredity, Evolution and Culture	3	Gen Ed–BIO	L1 906
BIO110	Principles of Biology	4	BIO 2011	L1 900L, BIO 910
BIO120	General Botany	4	Gen Ed–BIO	L1 901L, BIO 910
BIO130	Microbiology	4	BIO 3210	L1 903L, NUR 905
BIO135	Intro. to Human Anatomy & Physiol.	4	BIO 2011	L1 904
BIO136	Introduction to Human Disease	3	BIO 2011	L1 904
BIO140	General Zoology	4	Gen Ed–BIO	L1 902L, BIO 910
BIO150	Field Biology	4	Gen Ed–BIO	L1 905L
BIO151	Field Biology Cape Cod	4	Gen Ed–BIO	L1 905L
BIO152	Field Biology Isle Royale	4	Gen Ed–BIO	L1 905L
BIO153	Field Biology Tropical	4	Gen Ed–BIO	L1 905L
BIO154	Field Biology Mountain Ecology	4	Gen Ed–BIO	L1 905L
BIO160	Human Anatomy	4	BIO 2011	L1 904L NUR 903
BIO161	Human Physiology	4	BIO Elective	NUR 904

**Chemistry**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
CHM100	Chemistry for the Health Sciences	4	CHE 2200	P1 902L
CHM103	The Chemistry Connection	4	Gen Ed–CHE	P1 903L
CHM105	Chemistry World	4	CHE 2200	P1 902L
CHM110	Fundamentals of Chemistry	4	CHE 2200	P1 902L
CHM121	General Chemistry	5	CHE 2211	P1 902L, CHM 911
CHM122	General Chemistry II	5	CHE 2212	BIO 907, CHM 912
CHM125	Organic & Biochemistry for the Health Sciences	4	CHE 2300	
CHM201	Basic Organic Chemistry	4	CHE 2300	NUR 908
CHM204	Organic Chemistry I	5	CHE 3311	BIO 908, CHM 913
CHM205	Organic Chemistry II	5	CHE 3312	BIO 909, CHM 914
CHM210	Quantitative Analysis	5	CHE Elective	

**Computer Information Systems**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
CIS100	Computer Fundamentals	3	Elective	
CIS101	Intro. to Computer Info Systems	3	Elective	
CIS106	Computer Logic&Programming Tech.	3	Elective	
CIS143	Intro. to Database Management	3	CIS 4320	
CIS151	Intro. to Telecommunications	3	Elective	
CIS170	Intro. to Data Communications	3	Elective	
CIS202	Programming Systems	3	Elective	
CIS203	Systems Analysis and Design I	3	Elective	
CIS204	Systems Analysis and Design II	3	Elective	
CIS243	Database Administration	3	Elective	
CIS244	Database Design & Implementation	3	CIS 4510	

**Computer Science**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
CSC121	Computer Science I	4	Elective	CS 911
CSC122	Computer Science II	4	Elective	CS 912
CSC216	Data Structure & Algorithm Analysis	4	Elective	CS 921
CSC217	Assembler Programming and Machine Organization	4	Elective	CS 922

**Dietetic Technician**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
DIT101	Fundamentals of Nutrition	3	Elective	L1 904
DIT102	Medical Nutrition Therapy	3	Elective	
DIT110	Principles of Food Preparation	3	Elective	
DIT201	Community Nutrition	3	Elective	

**Diversity**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
DIV101	Exploring Diversity in the U.S.	3	SBS 1970	

**Early Childhood Education**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
ECE101	Intro. to Early Childhood Education	3	EDU 4310	ECE 911
ECE102	Child Development	3	Elective	ECE 912, EDU 902
ECE111	Infant/Toddler Programs	3	Elective	
ECE112	Play & Assessment of the Young Child	3	Elective	
ECE115	Principles of Early Childhood Curric.	3	EDU 4800A	
ECE120	Introduction to Special Education for Paraprofessionals	3	Elective	
ECE121	Behavioral Management in Special Education Setting	3	Elective	
ECE140	Family Child Care Management	1	Elective	
ECE143	Safety for the Young Child	1	Elective	
ECE144	Nutrition for the Young Child	1	Elective	
ECE146	Programming for School Age Care	1	Elective	
ECE151	Communicating with Parents and Children	1	Elective	
ECE152	Principles of Child Growth and Development Birth-5	1	Elective	
ECE153	Guiding Children and Managing the Classroom	1	Elective	
ECE154	Activities and Resources for Young Children I	1	Elective	
ECE155	Activities and Resources for Young Children II	1	Elective	
ECE156	Effective Teaching	1	Elective	
ECE209	Language Development and Activities for the Young Child	3	Elective	
ECE210	Creative Activities for Young Children	3	Elective	
ECE219	Students with Disabilities in School	3	Elective	ECE 913
ECE221	Math&Science for the Young Child	3	Elective	
ECE226	Observation and Guidance of the Young Child	3	Elective	
ECE230	Movement and Rhythms for the Young Child	3	Elective	

**Early Childhood Education (cont.)**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
ECE235	Principles of School Age Care	3	Elective	
ECE250	Health, Nutrition and Safety	3	Elective	
ECE252	Child-Family-Community	3	SOC 4410	
ECE253	Administration of Early Childhood Programs	3	Elective	
ECE254	Interpersonal Relationships in Early Childhood Education	1	Elective	
ECE291	Early Childhood Practicum I	3	Elective	ECE 914
ECE292	Early Childhood Practicum II	3	Elective	
ECE293	Early Childhood Director Practicum	3	Elective	

**Economics**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
ECO115	Consumer Economics	3	ECO 2000	
ECO200	Introduction to Economics	3	ECO 1100	S3 900
ECO210	Money and Banking	3	Elective	
ECO211	Microeconomics	3	ECO 2100	S3 902
ECO212	Macroeconomics	3	ECO 2200	S3 901

**Education**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
EDU201	Introduction to Education	3	EDU 4100	EDU 901, EED 901
EDU202	Pre-Student Teaching Clinical Exp.	2	Elective	EED 904, SED 905
EDU211	Educational Psychology	3	EDU/PSY 2400	EDU 903, SED 902
EDU230	Introduction to Language Arts in Elementary/Middle School Teaching	3	Elective	
EDU250	Intro. to Techology in Education	3	Elective	EDU 904

**Engineering**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
EGR120	Engineering Graphics I	4	Elective	EGR 941
EGR121	Engineering Graphics II	3	Elective	
EGR210	Analytical Mechanics (Statics)	3	Elective	EGR 942
EGR211	Analytical Mechanics (Dynamics)	3	Elective	EGR 943
EGR212	Mechanics of Solids	3	Elective	EGR 945
EGR240	Thermodynamics	3	Elective	EGR 946
EGR260	Introduction to Circuit Analysis	4	Elective	EGR 931L
EGR262	Electrical Circuits Laboratory	2	Elective	EGR 931L
EGR270	Introduction to Digital Systems	4	Elective	EGR 932L

**English**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
ENG100	Composition	3	ENG 1000	
ENG101	Composition	3	ENG 1100	C1 900
ENG102	Composition	3	ENG 2000	C1 901R
ENG103	Technical and Report Writing	3	Elective	
ENG130	Business Writing	3	Elective	
ENG200	Professional Writing:Grammar&Style	3	Elective	
ENG201	Advanced Composition	3	ENG Elective	
ENG220	Creative Writing	3	ENG Elective	
ENG221	Writing Fiction	3	ENG Elective	EGL 921
ENG222	Writing Poetry	3	ENG Elective	EGL 922

**French**

<b>Course Number</b>	<b>Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
FRN101	Elementary French I	4	Elective	
FRN102	Elementary French II	4	Elective	
FRN201	Intermediate French	4	Elective	
FRN202	Intermediate French	4	Elective	H1 900
FRN205	French Intensive Oral Practice	3	Elective	
FRN210	Intro. to Modern French Literature	3	Elective	H3 917

**Geology**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
GEO101	Physical Geology	4	EAS 4415	P1 907L
GEO102	Historical Geology	4	Elective	
GEO201	Rocks and Minerals	4	Elective	
GEO202	Paleontology	4	Elective	

**Geography**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
GEG100	Cultural Geography	3	GEO 1200	S4 900N
GEG101	World/Regional Geography	3	GEO 1200	S4 900N
GEG103	The Developing World	3	GEO/ECO 1300	S4 902N
GEG104	The Developed World	3	Elective	S4 901
GEG111	Physical Geography	3	Elective	P1 909
GEG112	Physical Geography Laboratory	1	Elective	P1 909L
GEG151	Geographic Information Systems	3	Elective	
GEG152	Geographic Information Systems II	3	Elective	
GEG210	Economic Geography	3	GEO 4200	

**German**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
GER101	Elementary German I	4	GER 1101	
GER102	Elementary German II	4	GER 1102	
GER201	Intermediate German	4	GER 2101	
GER202	Intermediate German	4	GER 2102	H1 900
GER205	German Intensive Oral Practice	3	Elective	
GER210	Intro. to Modern German Literature	3	Elective	H3 917

**Graphic Arts**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
GRA101	Intro. to Graphic Arts Technology	3	Elective	
GRA102	Graphic Arts Desktop Publishing	3	Elective	
GRA103	Digital Imaging I	3	Elective	
GRA105	Color Management	3	Elective	
GRA111	Press Operations	3	Elective	
GRA112	Digital Illustration I	3	Elective	
GRA113	Digital Imaging II	3	Elective	
GRA120	Graphic Design I	3	Elective	
GRA130	Introduction to Photography	2	Elective	
GRA131	Digital Photography I	3	Elective	
GRA202	Advanced Color Management	3	Elective	
GRA211	Project Management, Scheduling, and Estimating	3	Elective	
GRA212	Paper and Ink Technology	3	Elective	
GRA213	Bindery and Finishing Operations	3	Elective	
GRA214	Digital Illustration II	3	Elective	

**Graphic Arts (cont.)**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
GRA220	Graphic Design II	3	Elective	
GRA221	Graphic Portfolio Design	2	Elective	
GRA229	Advanced Quark and Beginning InDesign	3	Elective	
GRA230	Prepress Production	3	Elective	
GRA232	Digital Photography II	3	Elective	

**History**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
HST105	Great Ideas of World Civilizations	3	HIS Elective	H9 900
HST111	The American Experience to 1877	3	HIS 2200	S2 900, HST 911
HST112	The American Exp. Since 1877	3	HIS 2200	S2 901, HST 912
HST121	History of Latin America	3	HIS Elective	S2 910N
HST141	History of Western Civ. to 1650	4	HIS 1110	S2 902, HST 913
HST142	History of Western Civ. Since 1650	4	HIS 1120	S2 903, HST 914
HST151	History of England Norman Conquest to 1600	3	HIS Elective	
HST152	History of England 1600 to Present	3	HIS Elective	
HST153	British Culture and Society	3	HIS Elective	
HST210	Women:The American Experience	3	HIS Elective	
HST212	Recent American History 1945-1980	3	HIS Elective	
HST214	African-American History	3	HIS Elective	
HST219	Illinois and Local History	3	HIS 3210	
HST231	History of the Middle East to 1453	3	HIS Elective	S2 918N
HST232	History of the Middle East from 1453	3	HIS Elective	S2 919N
HST241	History of China:Earliest Time Through Ming Dynasty	3	HIS Elective	S2 914N
HST242	History of China:From the Ching Dynasty to the Present	3	HIS Elective	S2 915N
HST243	The Far East in the Modern World	3	HIS Elective	S2 909N
HST245	The World Since 1945	3	HIS Elective	S2 913N
HST261	American Civil War 1848-1865	3	HIS Elective	

**Hospitality Management**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
FSM111	Introduction to Hospitality Industry	3	Elective	
FSM114	Food Standards and Sanitation	2	Elective	
FSM120	Front Office Operations	3	Elective	
FSM214	Hospitality Operations Analysis	3	Elective	
FSM220	Hospitality Promotions	3	Elective	
FSM230	Hospitality Law & Risk Management	3	Elective	

**Humanities**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
HUM101	Introduction to Western Culture I	3	HUM 1970	HF 902
HUM102	Introduction to Western Culture II	3	Elective	HF 903
HUM103	Asia and African Humanities	3	Elective	HF 904N
HUM104	Intro. to Middle Eastern Civilizations	3	Elective	
HUM105	Great Ideas of World Civilizations	3	HUM 1970	H9 900
HUM110	Women and Creativity	3	Elective	HF 907D
HUM120	Classical Mythology	3	Elective	H9 901



**Japanese**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
JPN101	Elementary Japanese II	4	Elective	
JPN102	Elementary Japanese II	4	Elective	
JPN201	Intermediate Japanese I	4	Elective	
JPN202	Intermediate Japanese II	4	Elective	H1 900

**Journalism/Mass Communication**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
MCM120	Intro. to Mass Communication	3	Elective	MC 911
MCM126	Intro. to Broadcasting	3	Elective	MC 914
MCM130	Introduction to Journalism	3	Elective	MC 919
MCM131	News Reporting and Writing	3	Elective	
MCM133	Feature Writing	3	Elective	
MCM136	Broadcast Writing	3	Elective	MC 917
MCM137	Media Writing	3	Elective	
MCM140	Writing, Editing and Design for the Internet	3	Elective	MC 922
MCM141	Basic News Editing	3	Elective	MC 920
MCM230	Graphic Design Communication	3	Elective	
MCM232	Introduction to Advertising	3	Elective	MC 912
MCM233	Introduction to Public Relations	3	Elective	MC 912
MCM235	Magazine Editing and Design	3	Elective	
MCM241	Online Magazine Publishing	3	Elective	
MCM250	Public Relations Writing and Production	3	Elective	
MCM251	Media Interviewing	3	Elective	

**Law Enforcement and Justice Administration**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
LEJ101	Introduction to Criminal Justice	3	POS 4090	CRJ 901
LEJ104	Corrections	3	Elective	CRJ 911
LEJ105	Criminal Courts of the U.S.	3	POS 4100	
LEJ107	Vice and Drug Control	3	Elective	
LEJ111	Traffic Enforcement and Investigation	3	Elective	
LEJ116	Forensics	3	Elective	
LEJ122	Principles of Policing	3	Elective	
LEJ135	Patrol Procedures	4	Elective	
LEJ138	Defensive Techniques	3	Elective	
LEJ200	Leadership and Ethics for Law Enforcement	3	Elective	
LEJ201	Criminal Law	3	POS 4130	CRJ 913
LEJ202	Criminal Procedures	3	POS 4140	
LEJ205	Juvenile Justice	3	SOC 4320	CRJ 914
LEJ210	Criminology	3	SOC 4520	CRJ 912
LEJ214	Community Policing	3	Elective	
LEJ216	Investigative Process	3	Elective	

**Linguistics**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
LNG105	Intro. to Language and Linguistics	3	Elective	
LNG205	Language and Culture	3	Elective	



**Literature**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
LIT105	Poetry	3	ENG Elective	H3 903, EGL 915
LIT110	Drama	3	ENG Elective	H3 902, EGL 916
LIT112	Literature and Film	3	ENG Elective	HF 908
LIT115	Fiction	3	ENG Elective	H3 901, EGL 917
LIT206	World Literature to 1800	3	ENG Elective	H3 906
LIT207	World Literature Since 1800	3	ENG Elective	H3 907
LIT208	Non-Western Literature	3	ENG 2200	H3 908N, EGL 919
LIT210	Introduction to Shakespeare	3	ENG 4370	H3 905
LIT215	Eastern European Prose Since 1800	3	ENG Elective	
LIT216	Science Fiction	3	ENG Elective	
LIT217	Crime Literature	3	ENG Elective	
LIT219	Children's Literature	3	ENG Elective	
LIT221	American Literature-Colonial Days to Civil War	3	ENG Elective	H3 914, EGL 911
LIT222	American Literature-The Civil War to Present	3	ENG Elective	H3 915, EGL 912
LIT223	Minority Literature in America	3	ENG Elective	H3 910D, EGL 918
LIT224	Women in Literature	3	ENG Elective	H3 911D
LIT231	English Literature to 1800	3	ENG Elective	H3 912, EGL 913
LIT232	English Literature 1800-1914	3	ENG Elective	H3 913, EGL 914
LIT241	20th Century British and American Literature	3	ENG Elective	

**Management**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
MGT111	Intro. to Business Organization	3	MGT 1100	BUS 911
MGT115	Intro. to International Business	3	MGT Elective	
MGT150	Business Math	3	Elective	
MGT154	Small Business Management	3	MGT Elective	
MGT160	Principles of Supervision	3	Elective	
MGT165	International Management	3	MGT Elective	
MGT168	OSHA Standards and Compliance Procedures	3	Elective	
MGT170	Principles of Individual Financial Planning	3	Elective	
MGT204	Training and Development	3	Elective	
MGT218	Introduction to Finance	3	Elective	
MGT225	Applied General Statistics	4	Elective	BUS 901, M1 902
MGT254	Small Business Formation	3	Elective	
MGT265	Human Resources Management	3	Elective	
MGT266	Wage Analysis and Administration	3	Elective	
MGT270	Principles of Management	3	MGT 2000	
MGT274	Operations Management	3	MGT Elective	
MGT275	Labor-Management Relations	3	Elective	
MGT276	Collective Bargaining	3	Elective	
MGT280	Organizational Behavior	3	MGT 4040	
MGT291	Problems in Management and Supervision	3	MGT Elective	

**Marketing**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
MKT105	Sports Marketing	3	MKT Elective	
MKT106	Retail Merchandising	3	MKT Elective	
MKT110	Retail Store Layout and Imaging	2	Elective	
MKT120	Customer Service	1	Elective	

MKT140	Principles of Professional Selling	3	MKT Elective	
MKT141	Sales Management	3	MKT Elective	
MKT190	Export Documentation	3	MKT Elective	
MKT191	Business in the European Union	3	Elective	
MKT193	Business in Asia	3	Elective	
MKT196	Business in Latin America	3	Elective	
MKT202	Marketing for Non-Profit Organizations	3	MKT Elective	
MKT217	Advertising	3	MKT 4110	MC 912
MKT240	Advanced Sales Strategies	3	MKT Elective	
MKT245	Principles of Marketing	3	MKT 2100	
MKT246	Business to Business Marketing	3	MKT Elective	
MKT247	Consumer Buying Behavior	3	MKT Elective	
MKT248	Direct Marketing	3	MKT Elective	
MKT250	Retailing	3	MKT 4160	
MKT251	Retail Merchandise Management	3	MKT Elective	
MKT252	Internet Marketing	3	MKT Elective	
MKT255	Marketing Research	3	MKT 4000	
MKT260	International Marketing	3	MKT Elective	
MKT280	Marketing Problems	3	MKT Elective	
MKT290	Principles of Exporting and Importing	3	MKT Elective	

## **Mathematics**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
MTH101	Quantitative Literacy	4	Gen Ed–MAT	M1 901
MTH103	College Algebra	3	Gen Ed–MAT	
MTH104	Plane Trigonometry	3	Gen Ed–MAT	MTM 901
MTH124	Finite Mathematics	3	MAT 1550	M1 906
MTH130	Mathematics for Elem. Teaching I	4	MAT 1411	
MTH131	Mathematics for Elem. Teaching II	4	MAT 1412	M1 903
MTH134	Calculus for Social Scientists	4	Gen Ed–MAT	M1 900
MTH140	Precalculus	5	MAT 1820	
MTH165	Elementary Statistics	4	MAT 2000	M1 902
MTH200	Calculus with Analytic Geometry	5	MAT 2500	M1 900-1, MTH 901
MTH201	Calculus with Analytic Geometry II	5	MAT 2600	
MTH202	Calculus with Analytic Geometry III	4	MAT 3100	M1 900-3, MTH 903
MTH203	Linear Algebra	4	MAT 4210	
MTH212	Differential Equations	3	MAT 3200	MTH 912
MTH220	Discrete Mathematics	3	MAT 2100	M1 905, CS 915
MTH265	Mathematical Statistics	3	MAT Elective	

## **Music**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
MUS100	Introduction to Music Careers	1	Elective	
MUS101	Fundamentals of Music Theory	3	MUS 1112	
MUS102	Intro. to Electronic/Computer Music	3	MUS Elective	
MUS103	Music Appreciation	3	MUS 1503	F1 900
MUS104	Introduction to American Music	3	MUS Elective	F1 904
MUS106	Introduction to Jazz	3	MUS Elective	
MUS111	Theory of Music I	3	MUS Elective	MUS 901
MUS112	Theory of Music II	3	MUS Elective	MUS 902
MUS115	Aural Skills I	1	MUS Elective	MUS 901
MUS116	Aural Skills II	1	MUS Elective	MUS 902
MUS120	Introduction to Music Literature	3	MUS Elective	F1 901, MUS 905
MUS130	Choir	1	MUS Elective	MUS 908
MUS136	Community Chorus	1	MUS Elective	MUS 908
MUS140	Band	1	MUS Elective	MUS 908
MUS145	Ensembles	1	MUS Elective	MUS 908
MUS150	Orchestra	1	MUS Elective	MUS 908

**Music (cont.)**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
MUS165	Class Piano I	2	MUS Elective	MUS 901
MUS166	Class Piano II	2	MUS Elective	MUS 902
MUS167	Class Guitar	2	MUS Elective	
MUS169	Class Voice	2	MUS Elective	
MUS180-199	Minor Applied Music Subject	1	MUS Elective	MUS 909
MUS211	Theory of Music III	3	MUS Elective	MUS 903
MUS212	Theory of Music IV	3	MUS Elective	MUS 904
MUS215	Aural Skills III	1	MUS Elective	MUS 903
MUS216	Aural Skills IV	1	MUS Elective	MUS 904
MUS223	Instrumental Literature	3	MUS Elective	
MUS224	Keyboard and Vocal Literature	3	MUS Elective	
MUS265	Class Piano III	2	MUS Elective	MUS 903
MUS266	Class Piano IV	2	MUS Elective	MUS 904
MUS271	Piano Pedagogy I	3	MUS Elective	
MUS272	Piano Pedagogy II	3	MUS Elective	
MUS280-299	Major Applied Music Subject	2	MUS Elective	MUS 909

**Networking**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
NET121	Introduction to Networking	3	Elective	
NET122	Internet Protocols	3	Elective	
NET182	Computer Forensics	3	Elective	
NET211	Supporting Operating Systems	3	Elective	
NET280	Network Security Fundamentals	3	Elective	
NET281	Networking Systems Security	3	Elective	
NET282	Network Defense&Countermeasures	3	Elective	
NET283	Ethical Hacking	3	Elective	

**Paralegal Studies**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
PLS101	Introduction to Paralegal Studies	3	Elective	
PLS102	Fundamentals of Legal Research	3	Elective	
PLS103	Litigation	3	Elective	
PLS105	Family Law	3	Elective	
PLS123	Real Property Law	3	Elective	
PLS200	Probate	3	Elective	
PLS201	Tort and Insurance Law	3	Elective	
PLS202	Estate Planning	3	Elective	
PLS205	Contract Law	3	Elective	
PLS206	Environmental Law	3	Elective	
PLS208	Internship in Paralegal Studies	3	Elective	
PLS210	Corporate and Securities Law	3	Elective	
PLS212	Law Office Management	3	Elective	
PLS220	Community Law	3	Elective	
PLS221	Bankruptcy Law	3	Elective	
PLS222	Intellectual Property	3	Elective	
PLS223	Computer-Assisted Legal Research	3	Elective	
PLS224	Commercial Real Estate Law	3	Elective	

**Philosophy**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
PHI101	Critical Thinking	3	PHI 2210	H4 906
PHI102	Symbolic Logic	3	PHI Elective	
PHI105	Introduction to Philosophy	3	PHI 2010	H4 900

**Philosophy (cont.)**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
PHI115	Ethics	3	PHI Elective	H4 904
PHI120	Social and Political Philosophy	3	PHI 2310	
PHI150	Business Ethics	3	PHI Elective	
PHI160	Non-Western Philosophy	3	PHI Elective	H4 903N
PHI170	Environmental Ethics	3	PHI Elective	
PHI180	Biomedical Ethics	3	PHI Elective	
PHI190	Feminist Philosophy	3	PHI Elective	
PHI205	Religions of the World	3	PHI 2110	H5 904N
PHI210	Death and Dying	3	PHI Elective	
PHI215	Religion in America	3	PHI 2110	H4 905
PHI220	Philosophy of Religion	3	PHI 2110	H4 905
PHI231	History of Philosophy-Ancient and Medieval	3	PHI 3510	H4 901
PHI232	History of Philosophy-Modern	3	PHI 3520	H4 902

**Physical Education**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
PED100	Nutrition and Exercise	2	PES 4123	
PED195	Physical Fitness I	1	PES Elective	
PED196	Physical Fitness II	1	PES Elective	
PED200	Intro. to Physical Education	2	PES Elective	
PED201	Standard First Aid	3	PES Elective	
PED203	Health	3	PES Elective	
PED205	Drugs in Our Culture	2	PES Elective	
PED207	Human Sexuality	2	PES Elective	
PED211	Physical Ed. in Elementary School	3	PES 4600	
PED213	Wellness for Life	3	PES 1000	
PED270	Community Health	2	PES Elective	

**Physical Science**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
PHS101	Physical Science Survey	3	Gen Ed-EAS	P9 900
PHS105	Energy and Society	4	Gen Ed-EAS	P1 901L
PHS111	Introduction to Physical Science	4	Gen Ed-EAS	P1 900L
PHS112	Exploring the Earth and Universe	4	Gen Ed-EAS	P9 900L

**Physics**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
PHY121	Introductory Physics I	5	Gen Ed-PHY	P1 900L, BIO 903
PHY122	Introductory Physics II	5	Gen Ed-PHY	BIO 904, MTM 902L
PHY201	General Physics I-Mechanics	5	Gen Ed-PHY	BIO 903, P2 900L
PHY202	General Physics II-Electricity and Magnetism	5	Gen Ed-PHY	BIO 904, EGR 912
PHY203	General Physics III-Thermal and Quantum Physics	5	Gen Ed-PHY	EGR 914

**Plant Science Technology**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
PST102	Plant Diseases and Pests	4	Elective	
PST104	Beginning Floral Design	3	Elective	AG 912
PST110	Soil Science	4	Elective	AG 904

**Political Science**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
PSC101	American Politics and Government	3	POS 1100	S5 900, PLS 911
PSC220	State and Local Government in U.S.	3	POS 4010	S5 902, PLS 915
PSC250	Comparative Politics	3	POS Elective	S5 905
PSC260	Middle Eastern Politics	3	POS Elective	
PSC270	Global Politics	3	POS/HIS 4020	S5 904N, PLS 912
PSC280	Non-Western Comparative Politics	3	POS Elective	S5 906N

**Psychology**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
PSY101	Introduction to Psychology	3	PSY 2000	S6 900, SPE 912
PSY106	Practical Psychology	3	PSY Elective	
PSY107	Humanistic Psychology	2	PSY Elective	
PSY210	Intro. to Research in Psychology	3	PSY Elective	
PSY216	Child Psychology	3	PSY 4101	S6 903, PSY 901
PSY217	Adolescent Psychology	3	PSY 4110	S6 904
PSY218	Adult Psychology	3	PSY 4115	S6 905
PSY220	Biological Basis of Behavior	3	PSY Elective	
PSY225	Theories of Personality	3	PSY 4610	PSY 907
PSY228	Psychology of Human Development	3	PSY 4100	S6 902, EED 903 SED 903, SPE 913
PSY230	Abnormal Psychology	3	PSY 4605	PSY 905
PSY235	Learning Theory & Human Behavior	3	PSY Elective	
PSY245	Industrial/Organizational Psychology	3	PSY Elective	PSY 906

**Real Estate**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
RES101	Real Estate Transactions	3	Elective	
RES194	Real Estate Finance	1	Elective	
RES196	Property Management	1	Elective	
RES220	Real Estate Investment Analysis I	3	Elective	
RES221	Real Estate Investment Analysis II	3	Elective	

**Sign Language**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
SGN101	American Sign Language I	4	Elective	
SGN102	American Sign Language II	4	Elective	
SGN201	American Sign Language III	4	Elective	
SGN202	American Sign Language IV	3	Elective	
SGN205	American Sign Language V	3	Elective	

**Sign Language Interpreting**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
ITP101	Introduction to Interpreting	3	Elective	

**Sociology**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
SOC101	Introduction to Sociology	3	SOC 2010	S7 900
SOC120	The Family in Contemporary Society	3	SOC 4420	S7 902, SOC 912
SOC205	Social Problems	3	SOC Elective	S7 901, SOC 911
SOC210	Social Institutions	3	SOC Elective	
SOC215	Introduction to Social Psychology	3	SOC/PSY 4150	S8 900
SOC230	Sociology of Sex and Gender	3	SOC Elective	S7 904D, SOC 914
SOC235	Race and Ethnicity	3	SBS 1970	S7 903D

**Spanish**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
SPA101	Elementary Spanish I	4	SPA 1111	
SPA102	Elementary Spanish II	4	SPA 1112	
SPA112	Heritage Spanish I	4	Elective	
SPA113	Heritage Spanish II	4	Elective	
SPA121	Spanish for Law Enforcement Officers	3	Elective	
SPA122	Spanish for Nursing	3	Elective	
SPA201	Intermediate Spanish	4	SPA 2113	
SPA202	Intermediate Spanish	4	SPA 2114	H1 900
SPA205	Spanish Intensive Oral Practice	3	SPA Elective	
SPA210	Intro. to Modern Spanish Literature	3	SPA Elective	H3 917

**Speech and Theatre**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
SPE101	Fundamentals of Speech Comm.	3	COM 1100	C2 900
SPE102	Advanced Public Speaking	3	COM 4110	SPC 911
SPE107	Oral Interpretation	3	THR 3500	TA 916, SPC 915
SPE111	Introduction to the Theatre	3	THR 1100	F1 907
SPE115	Interviewing	1	COM Elective	
SPE180	Applied Forensics I	1	COM Elective	
SPE181	Applied Forensics II	1	COM Elective	
SPE182	Applied Forensics III	1	COM Elective	
SPE183	Applied Forensics IV	1	COM Elective	
SPE190	Applied Theatre Practicum I	1	THR Elective	
SPE191	Applied Theatre Practicum II	1	THR Elective	
SPE192	Applied Theatre Practicum III	1	THR Elective	
SPE193	Applied Theatre Practicum IV	1	THR Elective	
SPE200	Interpersonal Communication	3	COM 4220	SPC 921
SPE205	Group Discussion	3	COM Elective	SPC 920
SPE212	Acting I	3	THR Elective	TA 914
SPE213	Acting II	3	THR Elective	TA 915
SPE216	Stagecraft	3	THR 4400	TA 911

**Supply Chain Management**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
SCM101	Supply Chain Management	3	Elective	
SCM120	Production Control Concepts	3	Elective	
SCM121	Principles of Physical Distribution	3	Elective	
SCM122	Inventory Control	3	Elective	
SCM123	Traffic and Transportation	3	Elective	
SCM124	Material Handling and Packaging	3	Elective	
SCM125	Purchasing	3	Elective	
SCM230	International Supply Chain	3	Elective	
SCM259	Advanced Purchasing	3	Elective	

**Web Development**

<b>Course Number</b>	<b>Course Name</b>	<b>Hours</b>	<b>CUC Course Equivalent</b>	<b>IAI</b>
WEB170	Web Graphics	3	Elective	
WEB240	E-Commerce Development	3	Elective	

The University reserves the right to determine the number and type of transfer credits accepted toward a student's degree. The last two years of college work should be at the senior college level. No more than 67 semester hours of lower-level transfer credit from a regionally accredited institution will be counted toward graduation, unless extra hours are used to fulfill general education requirements for students in the Accelerated Degree Program for Adults. One-half of all credits toward a major must be completed at Concordia. Courses with a grade of 'F' are not transferable. Transfer credit is not calculated in the student's cumulative grade point average.